

**STATE OF TEXAS:**

**COUNTY OF FISHER:**

Be it remembered that on Monday, the 13rd day of August, 2018 the Commissioners' Court of Fisher County, Texas, convened in Regular Session in the Commissioners' Courtroom, Fisher County Courthouse, 112 N Concho, \_Roby, Texas, with the following member of the Court present, to-wit:

Ken Holt, County Judge

Gordon Pippin, Commissioner Precinct #1

Billy Henderson, Commissioner #2

Preston Martin, Commissioner #3

Scott Feagan, Commissioner Precinct #4

Pat Thomson, County Clerk

And the proclamation having been made the Court was in session, the following business came on to be considered:

Order 1 - CALL MEETING TO ORDER & ESTABLISH QUORUM - All Present

Order 2- Motion by Commissioner Feagan, second by Commissioner Henderson to approve consent agenda, reports, bills & expense accounts (see attached). This motion having been put to a vote prevailed, the vote being unanimous.

Order 3-Motion by Commissioner Pippin, second by Commissioner Henderson to approve line items transfers (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 4-Motion by Commissioner Pippin, second by Commissioner Henderson to lift burn ban. This motion having been put to vote prevailed, the vote being unanimous.

Order 5-Motion by Commissioner Feagan, second by Commissioner Henderson to approve Sheriff Fee changes for 2019 (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 6- Motion by Commissioner Martin, Second by Commissioner Pippin to approve Fisher County Employee Handbook (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 7- Motion made by Commissioner Martin, Second by Commissioner Feagan to approve carpet bid for Courthouse from Knight Carpet (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 8- Motion made by Commissioner Feagan, Second by Commissioner Henderson to approve Agreement for the Assessment and Collection of Taxes (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 9- Motion made by Commissioner Martin, Second by Commissioner Pippin to approve the Order for General Election for November 2018. This motion having been put to vote prevailed, the vote being unanimous.

Order 10- Motion made by Commissioner Feagan, Second by Commissioner Henderson to approve Proposed Budget Fiscal Year 2019 (see attached). This motion having been put to vote prevailed, the vote being unanimous.

Order 11- Motion made by Commissioner Henderson, Second by Commissioner Feagan to adjourn.

State of  
Texas:

County of  
Fisher:

I, Becky Davis, Fisher County Deputy Clerk, attest that the foregoing is a true and correct accounting of the Commissioner Court's authorized proceedings

Becky Davis

Pat Thomson

Fisher County Clerk and Ex-Officio Member,  
by Becky Davis, Deputy Clerk,  
Of Commissioners' Court, Fisher County, Texas



NOTICE OF REGULAR MEETING OF  
COMMISSIONER COURT OF FISHER COUNTY, TEXAS

Notice is hereby given that a regular meeting of the above named Commissioner Court will be held on the 13th Day of August, 2018, 9:00 AM in the County Courthouse, Roby, Texas, at which time the following subjects will be discussed, to-wit:

Consent Agenda:

1. Tax Collectors Report/Jonnye Gibson
2. Senior Citizens Report/Emilia Garcia
3. Treasurer Report - Payroll/Shana Haas
4. Extension Agent Report/Nick Dickson
5. Approve Supply Bills and Expense Accounts/Becky Mauldin
6. Monthly Report/Becky Mauldin
7. Appraisal District Report/Laura Carrion

New Items for Discussion or Approval

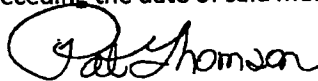
8. Approve Budget Amendments & Line Item Transfers/Becky Mauldin
9. Burn Ban – Approve new Resolution
10. Sheriff Report/Allan Arnwine
11. Discuss and Approve Employee Handbook
12. Discuss and Approve Carpet Bids for Courthouse
13. Discuss and Approve Agreement for the Assessment and Collection of Taxes
14. Order General Election/Pat Thomson
15. Discussion of Proposed Budget

The Commissioner's Court reserves the option to go into closed meeting according to Ch. 551 of the Texas Government Code.

Dated: April 6, 2017

Commissioners Court of Fisher County, Texas  
By County Judge Ken Holt

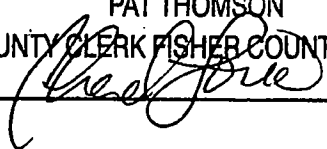
I, the undersigned, County Clerk, do hereby certify that the above notice of meeting of the above named Commissioner Court, is a true and correct copy of said notice, and that I posted a true and correct copy of said in the bulletin board at the courthouse door of Fisher County, Texas on August 8<sup>th</sup>, 2018 at 12:50 PM. Said notice remained so posted continuously for at least 72 hours immediately preceding the date of said meeting.



Pat Thomson, County Clerk  
Fisher County, Texas

**FILED FOR RECORD  
AT 1 O'CLOCK P M.**

AUG 8 2018

PAT THOMSON  
COUNTY CLERK FISHER COUNTY, TEXAS  
BY  DEPUTY

**MONTHLY FUNDS SUMMARY  
FISHER CO. TAX COLLECTOR  
JONNYE LU GIBSON**

July 2018

	<u>COUNTY FUNDS</u>	<u>STATE FUNDS</u>	<u>TOTAL</u>
MONDAY REG.REPORT:	<u>21,848.64</u>	<u>3,734.05</u>	<u>25,582.69</u>
IRP PAYMENT:	<u>677.23</u>	<u>3.45</u>	<u>680.68</u>
TITLE REPORTS:	<u>196.00</u>	<u>312.00</u>	<u>507.00</u>
MOTOR VEHICLE TOTAL:	<u>22,720.87</u>	<u>4,049.50</u>	<u>26,770.37</u>
<b>TOTALS PAID:</b>			
YOUNG FARMER FUND:	<u>70.00</u>		
SALES TAX FEE:	<u>16,281.76</u>		
BANK FEE:	<u>12.26</u>		
TERP FEE:	<u>903.49</u>		
<b>CHECKING ACCT. SUMMARY:</b>			
FUNDS DEPOSITED:			<u>44,076.80</u>
CO. DISBURSMENTS:			<u>22,720.87</u>
Tx Dot Disburs:		<u>4,049.50</u>	
INTEREST:		<u>19.18</u>	
Young Farmers:		<u>70.00</u>	
State Comp:		<u>17,185.25</u>	
Beer/Alcohol:			
Subcontractor:		<u>32.00</u>	
			<u>0</u>
Balance on Hand:			

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**GRAND TOTAL COUNTY FUNDS PD:** 22,759.79

**GRAND TOTAL STATE FUNDS PD:** 21,317.01

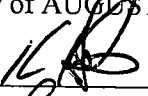
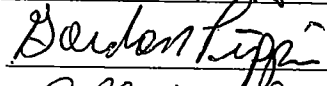
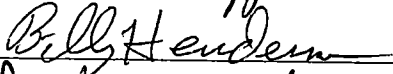
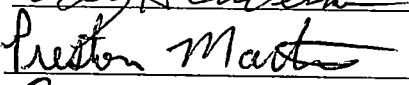
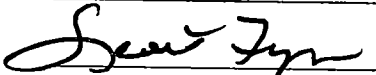
**MVD TOTAL COLLECTIONS:** 44,076.80

**County Finances  
Treasurer's Report  
Period Ending JULY 2018**

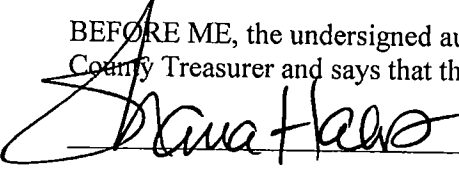
We, the undersigned County Judge and Commissioners for Fisher County, hereby certify that we have examined and compared the County Treasurer's Monthly Report filed with us on the 13<sup>th</sup> day of AUGUST 2018 and have found the same to be correct. The total of funds held by the County Treasurer and other assets is

\$2,043,996.15	Operations / General Fund
\$52,642.37	Fisher County DRUG Forfeiture
\$226,497.86	MMA
\$527.92	FEMA
\$306,797.32	I & S TAX RECEIVED
\$5,387.73	Inmate Phone
\$2,425.39	Commissary Profit
1,011,942.61	Certificates of Deposit (CD's)
\$7,180.00	Pre-Trial Diversion
\$3,657,397.35	TOTAL

WITNESS OUR HANDS, officially, this 13<sup>th</sup> day of AUGUST 2018

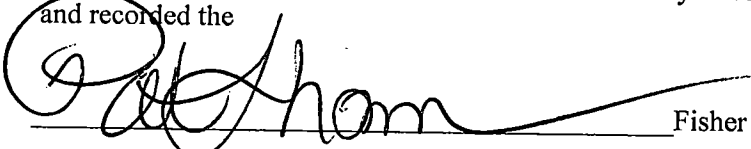
  
 \_\_\_\_\_ County Judge  
 Commissioner Precinct # 1  
 Commissioner Precinct #2  
 Commissioner Precinct # 3  
 Commissioner Precinct # 4

BEFORE ME, the undersigned authority, on this day personally appeared Shana Haas, Fisher County Treasurer and says that the within and foregoing report is true and correct.

  
 \_\_\_\_\_ Fisher County Treasurer

SWORN TO AND SUBSCRIBED BEFORE the County Judge and County Commissioners of Fisher County, on this 13<sup>th</sup> day of AUGUST 2018.

FILED FOR RECORD and RECORDED THIS 13<sup>th</sup> day of AUGUST 2018 and recorded the

  
 \_\_\_\_\_ Fisher County Clerk



08/13/2018  
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NAME-OF-VENDOR DESCRIPTION	INVOICE-NO S VEN-INV-NO	VEN-NO	INV-DATE/ DATE-PAID	PO-NUMBER/ CHECK-NO	EXPENSE-ACCOUNT/ BANK-ACCOUNT	AMOUNT
4C ELECTRIC COURTHOUSE MAINTENANCE	6102	R 00327	08-06-2018 08-13-2018	13207	10-470-375 COURTHOUSE MAINTENANCE 10-100-100 CFC: GENERAL FUND	100.83
ADVANTAGE OFFICE PRODUCTS LLC SUPPLIES	6028	R 00006	07-26-2018 08-13-2018	13208	10-420-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	75.53
AFLAC AFLAC POST TAX PAYABLE	5994	R 00007	07-24-2018 07-24-2018	13194	10-200-240 AFLAC POST TAX PAYABLE 10-100-100 CFC: GENERAL FUND	31.56
AFLAC AFLAC PRE TAX PAYABLE	5995	R 00007	07-24-2018 07-24-2018	13193	10-200-235 AFLAC PRE TAX PAYABLE 10-100-100 CFC: GENERAL FUND	117.66
AIRGAS-SOUTHWEST SUPPLIES	6137	R 00008	08-06-2018 08-13-2018	13209	14-614-305 SUPPLIES 14-100-100 CFC: ROAD & BRIDGE PRECINCT	49.93
ALLAN ARNWINE TRAVEL	6002	R	07-24-2018 08-13-2018	13210	10-580-300 TRAVEL 10-100-100 CFC: GENERAL FUND	53.76
ALLEN FARMS ROAD MATERIAL & CONSTRUCTION	6004	R 00012	07-24-2018 08-13-2018	13211	12-612-705 ROAD MATERIAL & CONSTRUCTIO 12-100-100 CFC: ROAD & BRIDGE PRECINCT	594.00
ALLIED COMPLIANCE SERVICES DRUG & ALCOHOL TESTING	6175	R 00011	08-08-2018 08-13-2018	13212	10-530-500 DRUG & ALCOHOL TESTING 10-100-100 CFC: GENERAL FUND	181.00
ANGIE PIPPIN TRAVEL/SCHOOL/TUITION/DUES	5988	R	07-23-2018 07-23-2018	13191	10-430-300 TRAVEL/SCHOOL/TUITION/DUES 10-100-100 CFC: GENERAL FUND	552.61
AQUAONE SUPPLIES	6103	R 00342	08-06-2018 08-13-2018	13214	10-480-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	17.23
AQUAONE SUPPLIES	6104	R 00343	08-06-2018 08-13-2018	13213	10-580-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	25.47
AQUAONE INC. SUPPLIES	6125	R 00014	08-06-2018 08-13-2018	13215	10-400-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	8.62
AQUAONE INC. SUPPLIES	6126	R 00014	08-06-2018 08-13-2018	13215	10-460-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	8.62
AQUAONE INC. SUPPLIES	6127	R 00014	08-06-2018 08-13-2018	13215	10-410-330 SOFTWARE MAINTENANCE 10-100-100 CFC: GENERAL FUND	43.44

NAME-OF-VENDOR DESCRIPTION	INVOICE-NO S VEN-INV-NO	VEN-NO	INV-DATE/ DATE-PAID	PO-NUMBER/ CHECK-NO	EXPENSE-ACCOUNT/ BANK-ACCOUNT	AMOUNT
AQUAONE INC. SUPPLIES	6128	R 00014	08-06-2018 08-13-2018	13215	10-530-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	13.48
AQUAONE INC. SUPPLIES	6129	R 00014	08-06-2018 08-13-2018	13215	10-420-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	13.48
AT&T COMMUNICATIONS	6045	R 00334	07-30-2018 08-13-2018	13218	10-420-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	82.00
AT&T COMMUNICATIONS	6046	R 00334	07-30-2018 08-13-2018	13218	10-430-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	67.83
AT&T COMMUNICATIONS	6047	R 00334	07-30-2018 08-13-2018	13218	10-460-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	67.83
AT&T COMMUNICATIONS	6048	R 00334	07-30-2018 08-13-2018	13218	10-480-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	67.83
AT&T COMMUNICATIONS	6049	R 00334	07-30-2018 08-13-2018	13218	10-500-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	101.00
AT&T COMMUNICATIONS	6050	R 00334	07-30-2018 08-13-2018	13218	10-530-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	406.98
AT&T COMMUNICATONS	6051	R 00334	07-30-2018 08-13-2018	13218	10-410-310 COMMUNICATONS 10-100-100 CFC: GENERAL FUND	30.76
AT&T COMMUNICATIONS	6052	R 00334	07-30-2018 08-13-2018	13218	10-420-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	30.76
AT&T COMMUNICATIONS	6053	R 00334	07-30-2018 08-13-2018	13218	10-430-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	30.76
AT&T COMMUNICATIONS	6054	R 00334	07-30-2018 08-13-2018	13218	10-460-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	30.76
AT&T COMMUNICATIONS	6055	R 00334	07-30-2018 08-13-2018	13218	10-480-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	30.76
AT&T COMMUNICATIONS	6056	R 00334	07-30-2018 08-13-2018	13218	10-500-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	95.29



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NAME-OF-VENDOR DESCRIPTION	INVOICE-NO S VEN-INV-NO	VEN-NO	INV-DATE/ DATE-PAID	PO-NUMBER/ CHECK-NO	EXPENSE-ACCOUNT/ BANK-ACCOUNT	AMOUNT
AT&T COMMUNICATIONS	6057	R 00334	07-30-2018 08-13-2018	13218	10-530-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	190.94
AT&T COMMUNICATIONS	6058	R 00016	07-30-2018 07-30-2018	13204	10-580-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	78.66
AT&T COMMUNICATIONS	6117	R 00015	08-06-2018 08-13-2018	13216	10-580-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	250.44
AT&T COMMUNICATIONS	6118	R 00015	08-06-2018 08-13-2018	13216	13-613-310 COMMUNICATIONS 13-100-100 CFC: ROAD & BRIDGE PRECINCT	69.41
AT&T COMMUNICATIONS	6119	R 00015	08-06-2018 08-13-2018	13216	13-613-310 COMMUNICATIONS 13-100-100 CFC: ROAD & BRIDGE PRECINCT	36.16
AT&T COMMUNICATONS	6121	R 00015	08-06-2018 08-13-2018	13216	10-410-310 COMMUNICATONS 10-100-100 CFC: GENERAL FUND	16.45
AT&T COMMUNICATIONS	6122	R 00015	08-06-2018 08-13-2018	13216	10-420-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	11.30
AT&T COMMUNICATIONS	6123	R 00015	08-06-2018 08-13-2018	13216	10-430-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	11.30
AT&T COMMUNICATIONS	6124	R 00015	08-06-2018 08-13-2018	13216	10-530-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	500.66
AT&T COMMUNICATIONS	6134	R 00015	08-06-2018 08-13-2018	13216	10-580-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	162.97
AT&T COMMUNICATIONS	6135	R 00016	08-06-2018 08-13-2018	13217	10-580-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	116.94
ATMOS ENERGY UTILITIES - NEW JAIL	5985	R 00017	07-23-2018 07-23-2018	13161	10-580-380 UTILITIES - NEW JAIL 10-100-100 CFC: GENERAL FUND	167.92
ATMOS ENERGY UTILITIES	5986	R 00017	07-23-2018 07-23-2018	13161	10-470-380 UTILITIES 10-100-100 CFC: GENERAL FUND	46.55
BARRON SERVICE PARTS SUPPLIES	6081	R 00264	08-02-2018 08-13-2018	13219	11-611-305 SUPPLIES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	82.84

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BARRON SERVICE PARTS SUPPLIES	6082	R 00264	08-02-2018 08-13-2018	13219	14-614-305 SUPPLIES 14-100-100 CFC: ROAD & BRIDGE PRECINCT	309.78
BATTS COMMUNICATIONS COMMUNICATIONS	6112	R 00152	08-06-2018 08-13-2018	13220	10-530-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	760.00
BEN E KEITH FOODS - DFW DIVISION PAPER GOODS	5996	R 00023	07-24-2018 07-27-2018	13195	78-778-692 PAPER GOODS 78-100-100 CFC: SENIOR CITIZENS	689.60
BEN E KEITH FOODS - DFW DIVISION PAPER GOODS	6071	R 00023	07-31-2018 08-13-2018	13221	78-778-692 PAPER GOODS 78-100-100 CFC: SENIOR CITIZENS	772.66
BEN E KEITH FOODS - DFW DIVISION INMATE EXPENSE	6096	R 00023	08-02-2018 08-13-2018	13221	10-580-612 INMATE EXPENSE 10-100-100 CFC: GENERAL FUND	756.04
BEN E KEITH FOODS - DFW DIVISION PAPER GOODS	6154	R 00023	08-07-2018 08-13-2018	13221	78-778-692 PAPER GOODS 78-100-100 CFC: SENIOR CITIZENS	374.86
BEN E KEITH FOODS - DFW DIVISION CASH MATCH SENIOR CITIZENS	6155	R 00023	08-07-2018 08-13-2018	13221	10-530-497 CASH MATCH SENIOR CITIZENS 10-100-100 CFC: GENERAL FUND	248.83
BIG COUNTRY ELECTRIC COOP AIRPORT EXPENSES	6130	R 00024	08-06-2018 08-13-2018	13222	88-800-810 AIRPORT EXPENSES 88-100-100 CFC - AIRPORT FUND	148.00
BIG COUNTRY ELECTRIC COOP UTILITIES	6131	R 00024	08-06-2018 08-13-2018	13222	10-470-380 UTILITIES 10-100-100 CFC: GENERAL FUND	129.00
BIG COUNTRY ELECTRIC COOP UTILITIES	6132	R 00024	08-06-2018 08-13-2018	13222	12-612-380 UTILITIES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	65.00
BIG COUNTRY ELECTRIC COOP UTILITIES	6133	R 00024	08-06-2018 08-13-2018	13222	14-614-380 UTILITIES 14-100-100 CFC: ROAD & BRIDGE PRECINCT	42.00
BIG COUNTRY ELECTRIC COOP UTILITIES	6169	R 00024	08-08-2018 08-13-2018	13222	78-778-380 UTILITIES 78-100-100 CFC: SENIOR CITIZENS	625.00
BIG COUNTRY TIRE INC. TIRES & TUBES	6090	R 00387	08-02-2018 08-13-2018	13223	11-611-725 TIRES & TUBES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	528.02
BIRCH COMMUNICATION COMMUNICATIONS	6095	R 00026	08-02-2018 08-13-2018	13224	78-778-310 COMMUNICATIONS 78-100-100 CFC: SENIOR CITIZENS	60.42

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NAME-OF-VENDOR DESCRIPTION	INVOICE-NO S VEN-INV-NO	VEN-NO	INV-DATE/ DATE-PAID	PO-NUMBER/ CHECK-NO	EXPENSE-ACCOUNT/ BANK-ACCOUNT	AMOUNT
BLACK PLUMBING REPAIRS - FC LAW ENFORCEMENT CENTER	6156	R 00344	08-07-2018 08-13-2018	13225	10-470-390 REPAIRS - FC LAW ENFORCEMEN 10-100-100 CFC: GENERAL FUND	457.60
BUG OUT PEST MANAGEMENT EXTERMINATOR SERVICES	6030	R 00029	07-27-2018 08-13-2018	13226	10-470-376 EXTERMINATOR SERVICES 10-100-100 CFC: GENERAL FUND	100.00
BUG OUT PEST MANAGEMENT COURTHOUSE MAINTENANCE	6147	A 00029	08-06-2018		10-470-375 COURTHOUSE MAINTENANCE 10-100-150 DRUG FORFEITURE CHECKING	250.00
CAMILLE REED COURT APPOINTED ATTORNEY	6143	R 00323	08-06-2018 08-13-2018	13227	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	285.00
CAMILLE REED COURT APPOINTED ATTORNEY	6144	R 00323	08-06-2018 08-13-2018	13227	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	382.50
CAMILLE REED COURT APPOINTED ATTORNEY	6145	R 00323	08-06-2018 08-13-2018	13227	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	312.50
CARD SERVICE CENTER TRAVEL	6009	R 00375	07-25-2018 07-27-2018	13197	10-580-300 TRAVEL 10-100-100 CFC: GENERAL FUND	507.71
CARD SERVICE CENTER TRAVEL & SCHOOL	6010	R 00031	07-25-2018 07-27-2018	13196	10-400-300 TRAVEL & SCHOOL 10-100-100 CFC: GENERAL FUND	50.00
CARD SERVICE CENTER SUPPLIES	6011	R 00031	07-25-2018 07-27-2018	13196	10-470-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	191.80
CARD SERVICE CENTER TRAVEL & SCHOOL	6012	R 00031	07-25-2018 07-27-2018	13196	12-612-300 TRAVEL & SCHOOL 12-100-100 CFC: ROAD & BRIDGE PRECINCT	225.00
CARD SERVICE CENTER COMPUTER REPAIRS & MAINTENCE	6013	R 00031	07-25-2018 07-27-2018	13196	10-430-330 COMPUTER REPAIRS & MAINTENC 10-100-100 CFC: GENERAL FUND	544.27
CARD SERVICE CENTER COUNTY CLERK PRESERVATION EXPENSE	6014	R 00031	07-25-2018 07-27-2018	13196	56-756-756 COUNTY CLERK PRESERVATION E 56-100-100 CFC: COUNTY CLERK PRESERVAT	872.60
CARD SERVICE CENTER COMPUTER REPAIRS & MAINTENANCE	6015	R 00031	07-25-2018 07-27-2018	13196	10-410-320 COMPUTER REPAIRS & MAINTENA 10-100-100 CFC: GENERAL FUND	123.58
CARD SERVICE CENTER TRAVEL/SCHOOL/TUITIONS/DUES	6016	R 00031	07-25-2018 07-27-2018	13196	10-490-300 TRAVEL/SCHOOL/TUITIONS/DUES 10-100-100 CFC: GENERAL FUND	250.00

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NAME-OF-VENDOR DESCRIPTION	INVOICE-NO S VEN-INV-NO	VEN-NO	INV-DATE/ DATE-PAID	PO-NUMBER/ CHECK-NO	EXPENSE-ACCOUNT/ BANK-ACCOUNT	AMOUNT
CARD SERVICE CENTER TRAVEL/SCHOOL/TUITION/DUES	6017	R 00031	07-25-2018 07-27-2018	13196	10-420-300 TRAVEL/SCHOOL/TUITION/DUES 10-100-100 CFC: GENERAL FUND	775.11
CARD SERVICE CENTER CAR ALLOWANCE	6018	R 00031	07-25-2018 07-27-2018	13196	10-590-640 CAR ALLOWANCE 10-100-100 CFC: GENERAL FUND	475.69
CARD SERVICE CENTER VEHICLE EXPENSE	6019	R 00031	07-25-2018 07-27-2018	13196	10-580-608 VEHICLE EXPENSE 10-100-100 CFC: GENERAL FUND	112.27
CARD SERVICE CENTER FC DRUG FORFEITURE EXPENSES	6020	R 00031	07-25-2018 07-27-2018	132	84-840-840 FC DRUG FORFEITURE EXPENSES 84-100-150 CFC: FC DRUG FORFEITURE CHE	124.43
CARD SERVICE CENTER SUPPLIES	6021	R 00031	07-25-2018 07-27-2018	13196	10-480-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	5.99
CHAD PEARSON REPAIRS - YARD SERVICES	6172	R 00235	08-08-2018 08-13-2018	13228	10-470-375 COURTHOUSE MAINTENANCE 10-100-100 CFC: GENERAL FUND	800.00
CITY JANITORIAL SUPPLY SUPPLIES	6105	R 00036	08-06-2018 08-13-2018	13229	10-470-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	247.19
CITY JANITORIAL SUPPLY SUPPLIES	6106	R 00036	08-06-2018 08-13-2018	13229	10-580-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	80.18
CITY OF ROBY UTILITIES	6077	R 00038	08-01-2018 08-13-2018	13230	10-470-380 UTILITIES 10-100-100 CFC: GENERAL FUND	155.34
CITY OF ROBY UTILITIES - NEW JAIL	6078	R 00038	08-01-2018 08-13-2018	13230	10-580-380 UTILITIES - NEW JAIL 10-100-100 CFC: GENERAL FUND	266.53
CITY OF ROTAN UTILITIES	6086	R 00037	08-02-2018 08-13-2018	13231	13-613-380 UTILITIES 13-100-100 CFC: ROAD & BRIDGE PRECINCT	32.00
CITY OF ROTAN UTILITIES	6087	R 00037	08-02-2018 08-13-2018	13231	12-612-380 UTILITIES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	30.00
CONOCO-2586-WEXBANK VEHICLE GAS	6177	R 00042	08-13-2018 08-13-2018	13280	10-580-616 VEHICLE GAS 10-100-100 CFC: GENERAL FUND	2,513.98
CONOCO-2586-WEXBANK RURAL FIRE SCHOOL	6178	R 00042	08-13-2018 08-13-2018	13280	10-530-488 RURAL FIRE SCHOOL 10-100-100 CFC: GENERAL FUND	140.14

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CONOCO-9137-WEXBANK DIESEL, OIL, AND GASOLINE	6179	R 00126	08-13-2018 08-13-2018	13281	14-614-700 DIESEL, OIL, AND GASOLINE 14-100-100 CFC: ROAD & BRIDGE PRECINCT	99.44
COOPER OIL CO INC DIESEL, OIL, AND GASOLINE	6008	R 00045	07-24-2018 08-13-2018	13232	13-613-700 DIESEL, OIL, AND GASOLINE 13-100-100 CFC: ROAD & BRIDGE PRECINCT	914.32
COOPER OIL CO INC DIESEL, OIL, AND GASOLINE	6060	R 00045	07-30-2018 08-13-2018	13232	12-612-700 DIESEL, OIL, AND GASOLINE 12-100-100 CFC: ROAD & BRIDGE PRECINCT	56.48
COOPER OIL CO INC DIESEL, OIL, AND GASOLINE	6061	R 00045	07-30-2018 08-13-2018	13232	12-612-700 DIESEL, OIL, AND GASOLINE 12-100-100 CFC: ROAD & BRIDGE PRECINCT	30.00
COOPER OIL CO INC TIRES & TUBES	6075	R 00045	07-31-2018 08-13-2018	13232	12-612-725 TIRES & TUBES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	18.00
COOPER OIL CO INC DIESEL, OIL, AND GASOLINE	6076	R 00045	08-01-2018 08-13-2018	13232	12-612-700 DIESEL, OIL, AND GASOLINE 12-100-100 CFC: ROAD & BRIDGE PRECINCT	2,107.47
COOPER OIL CO INC DIESEL, OIL, AND GASOLINE	6164	R 00045	08-07-2018 08-13-2018	13232	13-613-700 DIESEL, OIL, AND GASOLINE 13-100-100 CFC: ROAD & BRIDGE PRECINCT	1,045.96
COOPER OIL CO INC DIESEL, OIL, AND GASOLINE	6173	R 00045	08-08-2018 08-13-2018	13232	12-612-320 REPAIRS & MAINTENANCE 12-100-100 CFC: ROAD & BRIDGE PRECINCT	46.00
DIRECT ENERGY UTILITIES - NEW JAIL	6136	R 00051	08-06-2018 08-13-2018	13233	10-580-380 UTILITIES - NEW JAIL 10-100-100 CFC: GENERAL FUND	2,498.07
DIRECT ENERGY UTILITIES	6165	R 00051	08-07-2018 08-13-2018	13233	10-470-380 UTILITIES 10-100-100 CFC: GENERAL FUND	1,730.38
DIRECT ENERGY UTILITIES	6166	R 00051	08-07-2018 08-13-2018	13233	11-611-380 UTILITIES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	124.74
DIRECT ENERGY UTILITIES	6167	R 00051	08-07-2018 08-13-2018	13233	13-613-380 UTILITIES 13-100-100 CFC: ROAD & BRIDGE PRECINCT	57.01
DIRECTV INMATE EXPENSE	6085	R 00050	08-02-2018 08-13-2018	13234	10-580-612 INMATE EXPENSE 10-100-100 CFC: GENERAL FUND	206.98
FISHER COUNTY CLERK CASH BAIL BOND'S	6141	R	08-06-2018 08-07-2018	13205	74-374-776 CASH BAIL BOND'S 74-100-100 CFC: BAIL BOND FUND	340.00

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FISHER COUNTY CLERK CASH BAIL BOND'S	6168	R	08-08-2018 08-08-2018	13206	74-374-776 CASH BAIL BOND'S 74-100-100 CFC: BAIL BOND FUND	320.00
GOVERNMENT FORMS AND SUPPLIES LLC SUPPLIES	6005	R 00307	07-24-2018 08-13-2018	13235	10-430-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	153.90
GOVERNMENT FORMS AND SUPPLIES LLC SUPPLIES	6109	R 00307	08-06-2018 08-13-2018	13235	10-530-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	218.28
GOVERNMENT FORMS AND SUPPLIES LLC NEW EQUIPMENT	6116	R 00307	08-06-2018 08-13-2018	13235	10-490-400 NEW EQUIPMENT 10-100-100 CFC: GENERAL FUND	162.79
GRAY FUEL & CHEMICAL VEHICLE EXPENSE	6026	R 00066	07-26-2018 08-13-2018	13236	10-580-608 VEHICLE EXPENSE 10-100-100 CFC: GENERAL FUND	529.08
GRAY FUEL & CHEMICAL VEHICLE GAS	6088	R 00066	08-02-2018 08-13-2018	13236	10-580-616 VEHICLE GAS 10-100-100 CFC: GENERAL FUND	661.48
GRAY FUEL & CHEMICAL DIESEL, OIL, AND GASOLINE	6091	R 00066	08-02-2018 08-13-2018	13236	13-613-700 DIESEL, OIL, AND GASOLINE 13-100-100 CFC: ROAD & BRIDGE PRECINCT	755.49
GRAY FUEL & CHEMICAL VAN EXPENSE	6092	R 00066	08-02-2018 08-13-2018	13236	78-778-680 VAN EXPENSE 78-100-100 CFC: SENIOR CITIZENS	321.90
HAROLD GRUBEN REPAIRS & MAINTENANCE	6093	R 00164	08-02-2018 08-13-2018	13237	78-778-320 REPAIRS & MAINTENANCE 78-100-100 CFC: SENIOR CITIZENS	75.00
HBC-CENTRAL SUPPLIES	6100	R 00068	08-06-2018 08-13-2018	13238	14-614-305 SUPPLIES 14-100-100 CFC: ROAD & BRIDGE PRECINCT	126.43
HILLIARD OFFICE SOLUTIONS HOT CHECK EXPENSES	6003	R 00069	07-24-2018 08-13-2018	13239	72-772-772 HOT CHECK EXPENSES 72-100-100 CFC: HOT CHECK FUND	43.00
HILLIARD OFFICE SOLUTIONS COMPUTER REPAIRS & MAINTENANCE	6007	R 00069	07-24-2018 08-13-2018	13239	10-410-320 COMPUTER REPAIRS & MAINTENANCE 10-100-100 CFC: GENERAL FUND	46.75
HILLIARD OFFICE SOLUTIONS SUPPLIES	6083	R 00069	08-02-2018 08-13-2018	13239	10-420-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	42.00
HILLIARD OFFICE SOLUTIONS COPY MACHINE/SUPPLIES/TONER	6084	R 00069	08-02-2018 08-13-2018	13240	10-530-475 COPY MACHINE/SUPPLIES/TONER 10-100-100 CFC: GENERAL FUND	132.18

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HUDSON ENERGY UTILITIES	6101	R 00070	08-06-2018 08-13-2018	13241	10-470-380 UTILITIES 10-100-100 CFC: GENERAL FUND	177.63
JAKE LEDERLE COURT APPOINTED ATTORNEY	6023	R 00303	07-25-2018 08-13-2018	13242	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	650.00
JEANIE FULLER COURT APPOINTED ATTORNEY	6029	R 00321	07-27-2018 08-13-2018	13243	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	200.00
JEANIE FULLER COURT APPOINTED ATTORNEY	6059	R 00321	07-30-2018 08-13-2018	13243	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	1,368.36
JEANIE FULLER COURT APPOINTED ATTORNEY	6062	R 00321	07-30-2018 08-13-2018	13243	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	1,101.25
JEANIE FULLER COURT APPOINTED ATTORNEY	6063	R 00321	07-30-2018 08-13-2018	13243	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	1,212.50
JOHN DEERE FINANCIAL SUPPLIES	6064	R 00075	07-31-2018 08-13-2018	13244	11-611-305 SUPPLIES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	25.30
JOHN DEERE FINANCIAL SUPPLIES	6065	R 00075	07-31-2018 08-13-2018	13244	12-612-320 REPAIRS & MAINTENANCE 12-100-100 CFC: ROAD & BRIDGE PRECINCT	3,197.17
JOHN DEERE FINANCIAL SUPPLIES	6066	R 00075	07-31-2018 08-13-2018	13244	13-613-305 SUPPLIES 13-100-100 CFC: ROAD & BRIDGE PRECINCT	25.30
JOHN DEERE FINANCIAL SUPPLIES	6067	R 00075	07-31-2018 08-13-2018	13244	14-614-305 SUPPLIES 14-100-100 CFC: ROAD & BRIDGE PRECINCT	423.30
JOHN DEERE FINANCIAL TIRES & TUBES	6068	R 00075	07-31-2018 08-13-2018	13244	14-614-725 TIRES & TUBES 14-100-100 CFC: ROAD & BRIDGE PRECINCT	476.78
JONNYE LU GIBSON VAN EXPENSE	6022	R 00156	07-25-2018 08-13-2018	13245	78-778-680 VAN EXPENSE 78-100-100 CFC: SENIOR CITIZENS	7.50
JONNYE LU GIBSON VEHICLE EXPENSE	6031	R 00156	07-27-2018 07-27-2018	13203	10-580-608 VEHICLE EXPENSE 10-100-100 CFC: GENERAL FUND	7.50
LARRY'S AUTOMOTIVE VEHICLE EXPENSE	6079	R 00150	08-01-2018 08-13-2018	13246	10-580-608 VEHICLE EXPENSE 10-100-100 CFC: GENERAL FUND	65.53

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LEAF COPY MACHINE EXPENSE	6001	R 00080	07-24-2018 07-27-2018	13198	10-580-475 COPY MACHINE EXPENSE 10-100-100 CFC: GENERAL FUND	17.73
LEE'S SERVICE AUTO PARTS VEHICLE EXPENSE	6160	R 00081	08-07-2018 08-13-2018	13247	10-580-608 VEHICLE EXPENSE 10-100-100 CFC: GENERAL FUND	15.00
LEE'S SERVICE AUTO PARTS SUPPLIES	6161	R 00081	08-07-2018 08-13-2018	13247	13-613-305 SUPPLIES 13-100-100 CFC: ROAD & BRIDGE PRECINCT	19.80
LEE'S SERVICE AUTO PARTS SUPPLIES	6162	R 00081	08-07-2018 08-13-2018	13247	11-611-305 SUPPLIES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	346.35
LIBERTY NATIONAL LIFE INS. CO. NFC NON CAFATERIA PLAN PAYABLE	6032	R 00083	07-30-2018 08-13-2018	13248	10-200-220 NFC NON CAFATERIA PLAN PAYA 10-100-100 CFC: GENERAL FUND	325.36
LIBERTY NATIONAL LIFE INS. CO. NFC NON CAFATERIA PLAN PAYABLE	6033	R 00083	07-30-2018 08-13-2018	13248	11-200-220 NFC NON CAFATERIA PLAN PAYA 11-100-100 CFC: ROAD & BRIDGE PRECINCT	38.00
LOCAL GOVERNMENT SOLUTIONS, LP COUNTY CLERK PRESERVATION EXPENSE	6097	R 00082	08-03-2018 08-13-2018	13249	56-756-756 COUNTY CLERK PRESERVATION E 56-100-100 CFC: COUNTY CLERK PRESERVAT	555.00
LOCAL GOVERNMENT SOLUTIONS, LP COMPUTER REPAIRS & MAINTENCE	6140	R 00082	08-06-2018 08-13-2018	13249	10-430-330 COMPUTER REPAIRS & MAINTENC 10-100-100 CFC: GENERAL FUND	250.00
LOCAL GOVERNMENT SOLUTIONS, LP COMPUTER REPAIRS & MAINTENANCE	6142	R 00082	08-06-2018 08-13-2018	13249	10-420-320 COMPUTER REPAIRS & MAINTENA 10-100-100 CFC: GENERAL FUND	330.00
LONGWORTH CO-OP GIN DIESEL, OIL, AND GASOLINE	6080	R 00084	08-01-2018 08-13-2018	13250	14-614-700 DIESEL, OIL, AND GASOLINE 14-100-100 CFC: ROAD & BRIDGE PRECINCT	1,065.12
NEW HORIZON AG SERVICE TIRES & TUBES	6110	R 00136	08-06-2018 08-13-2018	13251	11-611-725 TIRES & TUBES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	563.52
NEW HORIZON AG SERVICE TIRES & TUBES	6180	R 00136	08-13-2018 08-13-2018	13283	12-612-725 TIRES & TUBES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	563.52
NICK DICKSON CAR ALLOWANCE	6174	R	08-08-2018 08-13-2018	13252	10-590-640 CAR ALLOWANCE 10-100-100 CFC: GENERAL FUND	334.63
NOWLIN FARM SERVICES SUPPLIES	6042	R 00090	07-30-2018 08-13-2018	13253	11-611-305 SUPPLIES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	112.57



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NOWLIN FARM SERVICES SUPPLIES	6043	R 00090	07-30-2018 08-13-2018	13253	12-612-305 SUPPLIES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	171.45
NOWLIN FARM SERVICES SUPPLIES	6044	R 00090	07-30-2018 08-13-2018	13253	13-613-305 SUPPLIES 13-100-100 CFC: ROAD & BRIDGE PRECINCT	88.53
PAUL W HANNEMAN COURT APPOINTED ATTORNEY	6024	R 00197	07-25-2018 08-13-2018	13254	10-540-518 COURT APPOINTED ATTORNEY 10-100-100 CFC: GENERAL FUND	650.00
PITNEY BOWES PAPER & POSTAGE	5999	R 00315	07-24-2018 07-27-2018	13199	10-530-445 PAPER & POSTAGE 10-100-100 CFC: GENERAL FUND	131.98
PITNEY BOWES PAPER & POSTAGE	6000	R 00315	07-24-2018 07-27-2018	13199	10-530-445 PAPER & POSTAGE 10-100-100 CFC: GENERAL FUND	49.99
PURCHASE POWER PAPER & POSTAGE	6114	R 00170	08-06-2018 08-13-2018	13255	10-530-445 PAPER & POSTAGE 10-100-100 CFC: GENERAL FUND	566.99
QUILL SUPPLIES	6072	R 00097	07-31-2018 08-13-2018	13256	10-430-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	199.99
QUILL SUPPLIES	6073	R 00097	07-31-2018 08-13-2018	13256	10-430-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	190.89
QUILL SUPPLIES	6074	R 00097	07-31-2018 08-13-2018	13256	10-430-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	30.89
QUILL SUPPLIES	6148	R 00097	08-07-2018 08-13-2018	13256	10-530-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	69.99
QUILL SUPPLIES	6149	R 00097	08-07-2018 08-13-2018	13256	10-460-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	57.98
QUILL SUPPLIES	6150	R 00097	08-07-2018 08-13-2018	13256	10-490-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	9.79
QUILL SUPPLIES	6151	R 00097	08-07-2018 08-13-2018	13256	10-490-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	48.12
QUILL NEW EQUIPMENT	6152	R 00097	08-07-2018 08-13-2018	13256	10-490-400 NEW EQUIPMENT 10-100-100 CFC: GENERAL FUND	98.33

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QUILL SUPPLIES	6153	R 00097	08-07-2018 08-13-2018	13256	10-400-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	65.98
REED'S SERVICE AND REPAIR SUPPLIES	6035	R 00155	07-30-2018 08-13-2018	13257	12-612-305 SUPPLIES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	127.06
RELX INC. ELECTRONIC FORMS	6120	R 00322	08-06-2018 08-13-2018	13258	10-460-370 ELECTRONIC FORMS 10-100-100 CFC: GENERAL FUND	160.00
ROBY AUTOMOTIVE VEHICLE EXPENSE	6070	R 00099	07-31-2018 08-13-2018	13259	10-580-608 VEHICLE EXPENSE 10-100-100 CFC: GENERAL FUND	669.00
ROTAN MERCANTILE CO. LLC SUPPLIES	6089	R 00104	08-02-2018 08-13-2018	13260	10-580-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	9.83
ROTAN MOTOR & RADIATOR REPAIR REPAIRS & MAINTENANCE	6037	R 00105	07-30-2018 08-13-2018	13261	11-611-320 REPAIRS & MAINTENANCE 11-100-100 CFC: ROAD & BRIDGE PRECINCT	7.00
ROTAN MOTOR & RADIATOR REPAIR VEHICLE EXPENSE	6038	R 00105	07-30-2018 08-13-2018	13261	10-580-608 VEHICLE EXPENSE 10-100-100 CFC: GENERAL FUND	7.00
ROTAN MOTOR & RADIATOR REPAIR VAN EXPENSE	6094	R 00105	08-02-2018 08-13-2018	13261	78-778-680 VAN EXPENSE 78-100-100 CFC: SENIOR CITIZENS	14.00
SAMS CLUB CASH MATCH SENIOR CITIZENS	6171	R 00108	08-08-2018 08-13-2018	13262	10-530-497 CASH MATCH SENIOR CITIZENS 10-100-100 CFC: GENERAL FUND	304.69
SCURRY COUNTY SHERIFF'S OFFICE INMATE EXPENSE	6157	R 00389	08-07-2018 08-13-2018	13263	10-580-614 INMATE MEDICAL 10-100-100 CFC: GENERAL FUND	254.76
SCURRY COUNTY SHERIFF'S OFFICE OUT OF COUNTY INMATE HOUSING	6158	R 00389	08-07-2018 08-13-2018	13263	10-580-600 OUT OF COUNTY INMATE HOUSIN 10-100-100 CFC: GENERAL FUND	6,680.00
SECRETARY OF STATE ELECTIONS DIVISI ELECTION SCHOOL	6098	R 00391	08-03-2018 08-13-2018	13264	10-410-325 ELECTION SCHOOL 10-100-100 CFC: GENERAL FUND	250.00
SECRETARY OF STATE ELECTIONS DIVISI ELECTION SCHOOL	6099	R 00392	08-03-2018 08-13-2018	13265	10-410-325 ELECTION SCHOOL 10-100-100 CFC: GENERAL FUND	299.00
SEVENTH ADMINISTRATIVE JUDICIAL 7TH ADM REGION ASSESSMENT	6139	R 00394	08-06-2018 08-13-2018	13266	10-550-530 7TH ADM REGION ASSESSMENT 10-100-100 CFC: GENERAL FUND	532.80

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SOUTH PLAINS FORENSIC PATHOLOGY PA REPAIRS - BUILDINGS	6146	R 00395	08-06-2018 08-13-2018	13267	10-470-385 REPAIRS - BUILDINGS 10-100-100 CFC: GENERAL FUND	5,500.00
SOUTHERN TIRE MART, LLC TIRES & TUBES	6069	R 00110	07-31-2018 08-13-2018	13268	12-612-725 TIRES & TUBES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	312.54
SYLVESTER-MCCAULLEY WATER SUPPLY UTILITIES	6036	R 00112	07-30-2018 08-13-2018	13269	11-611-380 UTILITIES 11-100-100 CFC: ROAD & BRIDGE PRECINCT	37.05
TEXAS ASSOCIATION OF COUNTIES MEDICAL INSURANCE PAYABLE	5989	R 00143	07-23-2018 07-27-2018	13200	10-200-210 MEDICAL INSURANCE PAYABLE 10-100-100 CFC: GENERAL FUND	18,334.95
TEXAS ASSOCIATION OF COUNTIES MEDICAL INSURANCE PAYABLE	5990	R 00143	07-23-2018 07-27-2018	13200	11-200-210 MEDICAL INSURANCE PAYABLE 11-100-100 CFC: ROAD & BRIDGE PRECINCT	2,394.21
TEXAS ASSOCIATION OF COUNTIES MEDICAL INSURANCE PAYABLE	5991	R 00143	07-23-2018 07-27-2018	13200	12-200-210 MEDICAL INSURANCE PAYABLE 12-100-100 CFC: ROAD & BRIDGE PRECINCT	2,404.55
TEXAS ASSOCIATION OF COUNTIES MEDICAL INSURANCE PAYABLE	5992	R 00143	07-23-2018 07-27-2018	13200	13-200-210 MEDICAL INSURANCE PAYABLE 13-100-100 CFC: ROAD & BRIDGE PRECINCT	2,394.21
TEXAS ASSOCIATION OF COUNTIES MEDICAL INSURANCE PAYABLE	5993	R 00143	07-23-2018 07-23-2018	13192	14-200-210 MEDICAL INSURANCE PAYABLE 14-100-100 CFC: ROAD & BRIDGE PRECINCT	1,596.14
TEXAS ASSOCIATION OF COUNTIES COMMUNICATIONS	6176	R 00113	08-13-2018 08-13-2018	13282	10-530-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	54.00
THE NEWSPAPER OFFICE LLC SUPPLIES	6041	R 00058	07-30-2018 08-13-2018	13270	10-590-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	97.50
THE PRODUCTIVITY CENTER INC. COMMUNICATIONS	6025	R 00390	07-26-2018 08-13-2018	13271	10-580-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	470.00
THRIFTWAY INMATE EXPENSE	6027	R 00120	07-26-2018 08-13-2018	13272	10-580-612 INMATE EXPENSE 10-100-100 CFC: GENERAL FUND	58.05
THRIFTWAY SUPPLIES	6111	R 00120	08-06-2018 08-13-2018	13272	12-612-305 SUPPLIES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	51.48
THRIFTWAY CASH MATCH SENIOR CITIZENS	6170	R 00120	08-08-2018 08-13-2018	13272	10-530-497 CASH MATCH SENIOR CITIZENS 10-100-100 CFC: GENERAL FUND	184.71

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NAME-OF-VENDOR DESCRIPTION	INVOICE-NO S VEN-INV-NO	VEN-NO	INV-DATE/ DATE-PAID	PO-NUMBER/ CHECK-NO	EXPENSE-ACCOUNT/ BANK-ACCOUNT	AMOUNT
TOTAL FIRE & SAFETY, INC. REPAIRS - FC LAW ENFORCEMENT CENTER	5998	R 00367	07-24-2018 07-27-2018	13201	10-470-390 REPAIRS - FC LAW ENFORCEMEN 10-100-100 CFC: GENERAL FUND	4.10
US POSTAL SERVICE SUPPLIES	5997	R	07-24-2018 07-27-2018	13202	10-500-305 SUPPLIES 10-100-100 CFC: GENERAL FUND	152.00
US POSTAL SERVICE ELECTRONIC FORMS	6159	R	08-07-2018 08-13-2018	13273	10-460-370 ELECTRONIC FORMS 10-100-100 CFC: GENERAL FUND	56.00
VERIZON WIRELESS COMMUNICATIONS	5987	R 00123	07-23-2018 07-23-2018	13189	10-580-310 COMMUNICATIONS 10-100-100 CFC: GENERAL FUND	201.35
WARREN CAT REPAIRS & MAINTENANCE	6108	R 00124	08-06-2018 08-13-2018	13274	13-613-320 REPAIRS & MAINTENANCE 13-100-100 CFC: ROAD & BRIDGE PRECINCT	7,440.17
WASHINGTON NATIONAL WASHINGTON NATL PAYABLE	6115	R 00166	08-06-2018 08-13-2018	13275	10-200-260 WASHINGTON NATL PAYABLE 10-100-100 CFC: GENERAL FUND	325.90
WESTAIR-PRAXAIR DIST. INC SUPPLIES	6040	R 00127	07-30-2018 08-13-2018	13276	13-613-305 SUPPLIES 13-100-100 CFC: ROAD & BRIDGE PRECINCT	30.38
WHITES SUPPLIES	6034	R 00129	07-30-2018 08-13-2018	13277	12-612-305 SUPPLIES 12-100-100 CFC: ROAD & BRIDGE PRECINCT	16.47
WHITES SUPPLIES	6039	R 00129	07-30-2018 08-13-2018	13277	78-778-305 SUPPLIES 78-100-100 CFC: SENIOR CITIZENS	31.99
WTG FUELS INC DIESEL, OIL, AND GASOLINE	6138	R 00131	08-06-2018 08-13-2018	13278	11-611-700 DIESEL, OIL, AND GASOLINE 11-100-100 CFC: ROAD & BRIDGE PRECINCT	234.29
YELLOWHOUSE MACHINERY CO REPAIRS & MAINTENANCE	6107	R 00132	08-06-2018 08-13-2018	13279	14-614-320 REPAIRS & MAINTENANCE 14-100-100 CFC: ROAD & BRIDGE PRECINCT	876.77

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FD FUND                                   \*\*\*\*\* PENDING \*\*\*\*\*       \*\*\*\*\* PAID \*\*\*\*\*       \*\*\*\* CANCELLED \*\*\*\*       \*\*\*\*\* TOTAL \*\*\*\*\*  
NO DESCRIPTION                           COUNT            AMOUNT        COUNT            AMOUNT        COUNT            AMOUNT        COUNT            AMOUNT  
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REPORT TOTALS BY FUND

010 GENERAL FUND	1	250.00	123	63,725.17	0	0.00	124	63,975.17
011 ROAD & BRIDGE PRECINCT 1	0	0.00	12	4,493.89	0	0.00	12	4,493.89
012 ROAD & BRIDGE PRECINCT 2	0	0.00	17	10,016.19	0	0.00	17	10,016.19
013 ROAD & BRIDGE PRECINCT 3	0	0.00	13	12,908.74	0	0.00	13	12,908.74
014 ROAD & BRIDGE PRECINCT 4	0	0.00	10	5,065.69	0	0.00	10	5,065.69
056 COUNTY CLERK PRESERVATION FUND	0	0.00	2	1,427.60	0	0.00	2	1,427.60
072 HOT CHECK FUND	0	0.00	1	43.00	0	0.00	1	43.00
074 BAIL BOND FUND	0	0.00	2	660.00	0	0.00	2	660.00
078 SENIOR CITIZENS FUND	0	0.00	10	2,972.93	0	0.00	10	2,972.93
084 FC DRUG FORFEITURE FUND	0	0.00	1	124.43	0	0.00	1	124.43
088 AIRPORT FUND	0	0.00	1	148.00	0	0.00	1	148.00
GRAND TOTALS	1	250.00	192	101,585.64	0	0.00	193	101,835.64

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
0-200-190	10-100-100	00 002 *	2,655.06-		2,655.06-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			2,655.06-	0.00	2,655.06-	** ** * ACCOUNT SUB-TOTAL
0-200-200	10-100-100	00 001 *	4,558.54-		4,558.54-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
0-200-200	10-100-100	00 099 *	1,066.16-		1,066.16-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			5,624.70-	0.00	5,624.70-	** ** * ACCOUNT SUB-TOTAL
0-200-205	10-100-100	00 003 *	5,554.67-		5,554.67-	PAYROLL LIABILITY TRANSFER; RETIREMENT
			5,554.67-	0.00	5,554.67-	** ** * ACCOUNT SUB-TOTAL
0-200-210	10-100-100	00 004 *	9,228.19-		9,228.19-	PAYROLL LIABILITY TRANSFER; MEDICAL INS
			9,228.19-	0.00	9,228.19-	** ** * ACCOUNT SUB-TOTAL
0-200-215	10-100-100	00 005 *	14.75-		14.75-	PAYROLL LIABILITY TRANSFER; NFC PRE TAX
			14.75-	0.00	14.75-	** ** * ACCOUNT SUB-TOTAL
0-200-220	10-100-100	00 006 *	153.59-		153.59-	PAYROLL LIABILITY TRANSFER; LIBERTY PRE TAX
0-200-220	10-100-100	00 018 *	24.81-		24.81-	PAYROLL LIABILITY TRANSFER; Liberty Nationa
			178.40-	0.00	178.40-	** ** * ACCOUNT SUB-TOTAL
0-200-235	10-100-100	00 009 *	58.83-		58.83-	PAYROLL LIABILITY TRANSFER; AFLAC PRE TAX
			58.83-	0.00	58.83-	** ** * ACCOUNT SUB-TOTAL
0-200-240	10-100-100	00 010 *	15.78-		15.78-	PAYROLL LIABILITY TRANSFER; AFLAC POST TAX
			15.78-	0.00	15.78-	** ** * ACCOUNT SUB-TOTAL
0-200-260	10-100-100	00 015 *	132.79-		132.79-	PAYROLL LIABILITY TRANSFER; WNTL POST TAX
			132.79-	0.00	132.79-	** ** * ACCOUNT SUB-TOTAL
0-400-100	10-100-100	00 000	1,505.72		1,505.72	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,505.72	0.00	1,505.72	** ** * ACCOUNT SUB-TOTAL
0-400-105	10-100-100	00 000	969.23		969.23	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			969.23	0.00	969.23	** ** * ACCOUNT SUB-TOTAL
0-400-110	10-100-100	00 000	911.64		911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			911.64	0.00	911.64	** ** * ACCOUNT SUB-TOTAL
0-400-200	10-100-100	00 001		207.51	207.51	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-400-200	10-100-100	00 099		48.53	48.53	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	256.04	256.04	** ** * ACCOUNT SUB-TOTAL
0-400-205	10-100-100	00 003		278.72	278.72	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	278.72	278.72	** ** * ACCOUNT SUB-TOTAL
0-400-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
0-410-100	10-100-100	00 000	1,428.80		1,428.80	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.80	0.00	1,428.80	** ** * ACCOUNT SUB-TOTAL
0-410-110	10-100-100	00 000	911.64		911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			911.64	0.00	911.64	** ** * ACCOUNT SUB-TOTAL
0-410-115	10-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
0-410-200	10-100-100	00 001		145.08	145.08	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-410-200	10-100-100	00 099		33.93	33.93	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	179.01	179.01	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
0-410-205	10-100-100	00 003		193.76	193.76	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	193.76	193.76	** ** * ACCOUNT SUB-TOTAL
0-410-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
0-420-100	10-100-100	00 000	1,428.74		1,428.74	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.74	0.00	1,428.74	** ** * ACCOUNT SUB-TOTAL
0-420-120	10-100-100	01 000	446.40		446.40	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			446.40	0.00	446.40	** ** * ACCOUNT SUB-TOTAL
0-420-200	10-100-100	00 001		114.63	114.63	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-420-200	10-100-100	00 099		26.80	26.80	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	141.43	141.43	** ** * ACCOUNT SUB-TOTAL
0-420-205	10-100-100	00 003		154.33	154.33	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	154.33	154.33	** ** * ACCOUNT SUB-TOTAL
0-420-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
0-430-100	10-100-100	00 000	1,428.74		1,428.74	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.74	0.00	1,428.74	** ** * ACCOUNT SUB-TOTAL
0-430-110	10-100-100	01 000	320.00		320.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			320.00	0.00	320.00	** ** * ACCOUNT SUB-TOTAL
0-430-200	10-100-100	00 001		107.41	107.41	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-430-200	10-100-100	00 099		25.12	25.12	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	132.53	132.53	** ** * ACCOUNT SUB-TOTAL
0-430-205	10-100-100	00 003		143.93	143.93	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	143.93	143.93	** ** * ACCOUNT SUB-TOTAL
0-430-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
0-450-105	10-100-100	00 000	101.04		101.04	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			101.04	0.00	101.04	** ** * ACCOUNT SUB-TOTAL
0-450-110	10-100-100	00 000	278.43		278.43	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			278.43	0.00	278.43	** ** * ACCOUNT SUB-TOTAL
0-450-130	10-100-100	00 000	222.17		222.17	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			222.17	0.00	222.17	** ** * ACCOUNT SUB-TOTAL
0-450-132	10-100-100	00 000	222.17		222.17	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			222.17	0.00	222.17	** ** * ACCOUNT SUB-TOTAL
0-450-134	10-100-100	00 000	266.08		266.08	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			266.08	0.00	266.08	** ** * ACCOUNT SUB-TOTAL
0-450-200	10-100-100	00 001		67.56	67.56	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-450-200	10-100-100	00 099		15.81	15.81	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	83.37	83.37	** ** * ACCOUNT SUB-TOTAL
0-450-205	10-100-100	00 003		89.69	89.69	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	89.69	89.69	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
10-460-100	10-100-100	00 000	1,428.80 1,428.80	0.00	1,428.80 1,428.80	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE ** ** * ACCOUNT SUB-TOTAL
10-460-105	10-100-100	00 000	897.42 897.42	0.00	897.42 897.42	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE ** ** * ACCOUNT SUB-TOTAL
10-460-110	10-100-100	01 000	360.00 360.00	0.00	360.00 360.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E ** ** * ACCOUNT SUB-TOTAL
10-460-200	10-100-100	00 001		166.55	166.55	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-460-200	10-100-100	00 099		38.95	38.95	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	205.50	205.50	** ** * ACCOUNT SUB-TOTAL
10-460-205	10-100-100	00 003		221.08	221.08	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	221.08	221.08	** ** * ACCOUNT SUB-TOTAL
10-460-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
10-480-100	10-100-100	00 000	1,457.38 1,457.38	0.00	1,457.38 1,457.38	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE ** ** * ACCOUNT SUB-TOTAL
10-480-110	10-100-100	00 000	911.64 911.64	0.00	911.64 911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE ** ** * ACCOUNT SUB-TOTAL
10-480-200	10-100-100	00 001		146.88	146.88	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-480-200	10-100-100	00 099		34.35	34.35	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	181.23	181.23	** ** * ACCOUNT SUB-TOTAL
10-480-205	10-100-100	00 003		194.97	194.97	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	194.97	194.97	** ** * ACCOUNT SUB-TOTAL
10-480-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
10-490-100	10-100-100	00 000	1,428.74 1,428.74	0.00	1,428.74 1,428.74	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE ** ** * ACCOUNT SUB-TOTAL
10-490-110	10-100-100	01 000	320.00 320.00	0.00	320.00 320.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E ** ** * ACCOUNT SUB-TOTAL
10-490-200	10-100-100	00 001		108.42	108.42	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-490-200	10-100-100	00 099		25.36	25.36	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	133.78	133.78	** ** * ACCOUNT SUB-TOTAL
10-490-205	10-100-100	00 003		143.93	143.93	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	143.93	143.93	** ** * ACCOUNT SUB-TOTAL
10-490-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
10-500-100	10-100-100	00 000	1,428.80 1,428.80	0.00	1,428.80 1,428.80	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE ** ** * ACCOUNT SUB-TOTAL
10-500-110	10-100-100	00 000	911.64 911.64	0.00	911.64 911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE ** ** * ACCOUNT SUB-TOTAL
10-500-200	10-100-100	00 001		141.46	141.46	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-500-200	10-100-100	00 099		33.09	33.09	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	174.55	174.55	** ** * ACCOUNT SUB-TOTAL



DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
0-500-205	10-100-100	00 003		192.62	192.62	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	192.62	192.62	** ** * ACCOUNT SUB-TOTAL
0-500-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
0-550-100	10-100-100	00 000	190.65		190.65	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			190.65	0.00	190.65	** ** * ACCOUNT SUB-TOTAL
0-550-105	10-100-100	00 000	101.04		101.04	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			101.04	0.00	101.04	** ** * ACCOUNT SUB-TOTAL
0-550-117	10-100-100	00 000	452.09		452.09	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			452.09	0.00	452.09	** ** * ACCOUNT SUB-TOTAL
0-550-200	10-100-100	00 001		46.11	46.11	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-550-200	10-100-100	00 099		10.79	10.79	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	56.90	56.90	** ** * ACCOUNT SUB-TOTAL
0-550-205	10-100-100	00 003		61.22	61.22	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	61.22	61.22	** ** * ACCOUNT SUB-TOTAL
0-580-100	10-100-100	00 000	1,699.73		1,699.73	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,699.73	0.00	1,699.73	** ** * ACCOUNT SUB-TOTAL
0-580-110	10-100-100	01 000	4,372.72		4,372.72	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			4,372.72	0.00	4,372.72	** ** * ACCOUNT SUB-TOTAL
0-580-115	10-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
0-580-142	10-100-100	00 000	94.96		94.96	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
0-580-142	10-100-100	01 000	8,284.30		8,284.30	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
0-580-142	10-100-100	05 000	157.97		157.97	PAYROLL EMPLOYEE TRANSFER - OTHER HOURS EXP
			8,537.23	0.00	8,537.23	** ** * ACCOUNT SUB-TOTAL
0-580-144	10-100-100	01 000	1,008.95		1,008.95	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,008.95	0.00	1,008.95	** ** * ACCOUNT SUB-TOTAL
0-580-146	10-100-100	02 000	181.23		181.23	PAYROLL EMPLOYEE TRANSFER - OVERTIME HOURS
			181.23	0.00	181.23	** ** * ACCOUNT SUB-TOTAL
0-580-200	10-100-100	00 001		975.99	975.99	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-580-200	10-100-100	00 099		228.26	228.26	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	1,204.25	1,204.25	** ** * ACCOUNT SUB-TOTAL
0-580-205	10-100-100	00 003		1,301.48	1,301.48	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	1,301.48	1,301.48	** ** * ACCOUNT SUB-TOTAL
0-580-210	10-100-100	00 004		4,800.19	4,800.19	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	4,800.19	4,800.19	** ** * ACCOUNT SUB-TOTAL
0-590-100	10-100-100	00 000	518.32		518.32	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			518.32	0.00	518.32	** ** * ACCOUNT SUB-TOTAL
0-590-110	10-100-100	01 000	315.00		315.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			315.00	0.00	315.00	** ** * ACCOUNT SUB-TOTAL
0-590-200	10-100-100	00 001		51.67	51.67	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
0-590-200	10-100-100	00 099		12.09	12.09	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	63.76	63.76	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
.0-590-205	10-100-100	00 003		25.92	25.92	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	25.92	25.92	** ** * ACCOUNT SUB-TOTAL
			13,526.69	15,042.19	28,568.88	** ** * FUND SUB-TOTAL
.1-200-190	11-100-100	00 002 *	242.99-		242.99-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			242.99-	0.00	242.99-	** ** * ACCOUNT SUB-TOTAL
.1-200-200	11-100-100	00 001 *	505.88-		505.88-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
.1-200-200	11-100-100	00 099 *	118.34-		118.34-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			624.22-	0.00	624.22-	** ** * ACCOUNT SUB-TOTAL
.1-200-205	11-100-100	00 003 *	624.24-		624.24-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			624.24-	0.00	624.24-	** ** * ACCOUNT SUB-TOTAL
.1-200-210	11-100-100	00 004 *	1,107.00-		1,107.00-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			1,107.00-	0.00	1,107.00-	** ** * ACCOUNT SUB-TOTAL
.1-200-220	11-100-100	00 006 *	19.00-		19.00-	PAYROLL LIABILITY TRANSFER: LIBERTY PRE TAX
			19.00-	0.00	19.00-	** ** * ACCOUNT SUB-TOTAL
1-200-245	11-100-100	00 011 *	13.03-		13.03-	PAYROLL LIABILITY TRANSFER: BLOCK VISION
			13.03-	0.00	13.03-	** ** * ACCOUNT SUB-TOTAL
1-611-100	11-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
1-611-110	11-100-100	00 000	96.15		96.15	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
1-611-110	11-100-100	01 000	1,195.20		1,195.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,291.35	0.00	1,291.35	** ** * ACCOUNT SUB-TOTAL
1-611-112	11-100-100	01 000	1,067.20		1,067.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,067.20	0.00	1,067.20	** ** * ACCOUNT SUB-TOTAL
1-611-115	11-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
1-611-120	11-100-100	01 000	400.00		400.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			400.00	0.00	400.00	** ** * ACCOUNT SUB-TOTAL
1-611-200	11-100-100	00 001		252.94	252.94	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
1-611-200	11-100-100	00 099		59.17	59.17	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	312.11	312.11	** ** * ACCOUNT SUB-TOTAL
1-611-205	11-100-100	00 003		337.33	337.33	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	337.33	337.33	** ** * ACCOUNT SUB-TOTAL
1-611-210	11-100-100	00 004		1,107.00	1,107.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	1,107.00	1,107.00	** ** * ACCOUNT SUB-TOTAL
1-611-310	11-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
			1,468.27	1,756.44	3,224.71	** ** * FUND SUB-TOTAL
2-200-190	12-100-100	00 002 *	195.50-		195.50-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			195.50-	0.00	195.50-	** ** * ACCOUNT SUB-TOTAL
2-200-200	12-100-100	00 001 *	492.80-		492.80-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
2-200-200	12-100-100	00 099 *	115.24-		115.24-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			608.04-	0.00	608.04-	** ** * ACCOUNT SUB-TOTAL

EBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
2-200-205	12-100-100	00 003 *	486.38-		486.38-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			486.38-	0.00	486.38-	** ** * ACCOUNT SUB-TOTAL
2-200-210	12-100-100	00 004 *	745.46-		745.46-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			745.46-	0.00	745.46-	** ** * ACCOUNT SUB-TOTAL
2-200-245	12-100-100	00 011 *	5.59-		5.59-	PAYROLL LIABILITY TRANSFER: BLOCK VISION
			5.59-	0.00	5.59-	** ** * ACCOUNT SUB-TOTAL
2-612-100	12-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
2-612-120	12-100-100	01 000	2,667.20		2,667.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			2,667.20	0.00	2,667.20	** ** * ACCOUNT SUB-TOTAL
2-612-200	12-100-100	00 001		246.40	246.40	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
2-612-200	12-100-100	00 099		57.62	57.62	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	304.02	304.02	** ** * ACCOUNT SUB-TOTAL
2-612-205	12-100-100	00 003		262.83	262.83	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	262.83	262.83	** ** * ACCOUNT SUB-TOTAL
2-612-210	12-100-100	00 004		726.00	726.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	726.00	726.00	** ** * ACCOUNT SUB-TOTAL
2-612-310	12-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
			1,952.59	1,292.85	3,245.44	** ** * FUND SUB-TOTAL
3-200-190	13-100-100	00 002 *	299.72-		299.72-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			299.72-	0.00	299.72-	** ** * ACCOUNT SUB-TOTAL
3-200-200	13-100-100	00 001 *	440.28-		440.28-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
3-200-200	13-100-100	00 099 *	103.00-		103.00-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			543.28-	0.00	543.28-	** ** * ACCOUNT SUB-TOTAL
3-200-205	13-100-100	00 003 *	544.21-		544.21-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			544.21-	0.00	544.21-	** ** * ACCOUNT SUB-TOTAL
3-200-210	13-100-100	00 004 *	1,107.00-		1,107.00-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			1,107.00-	0.00	1,107.00-	** ** * ACCOUNT SUB-TOTAL
3-200-215	13-100-100	00 005 *	22.50-		22.50-	PAYROLL LIABILITY TRANSFER: NFC PRE TAX
			22.50-	0.00	22.50-	** ** * ACCOUNT SUB-TOTAL
3-613-100	13-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
3-613-110	13-100-100	00 000	96.15		96.15	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
3-613-110	13-100-100	01 000	1,195.20		1,195.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,291.35	0.00	1,291.35	** ** * ACCOUNT SUB-TOTAL
3-613-112	13-100-100	00 000	22.14		22.14	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
3-613-112	13-100-100	01 000	133.40		133.40	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			155.54	0.00	155.54	** ** * ACCOUNT SUB-TOTAL
3-613-120	13-100-100	01 000	800.00		800.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			800.00	0.00	800.00	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
3-613-200	13-100-100	00 001		220.14	220.14	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
3-613-200	13-100-100	00 099		51.50	51.50	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	271.64	271.64	** ** * ACCOUNT SUB-TOTAL
3-613-205	13-100-100	00 003		294.08	294.08	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	294.08	294.08	** ** * ACCOUNT SUB-TOTAL
3-613-210	13-100-100	00 004		1,107.00	1,107.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	1,107.00	1,107.00	** ** * ACCOUNT SUB-TOTAL
3-613-310	13-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
			1,056.54	1,672.72	2,729.26	** ** * FUND SUB-TOTAL
4-200-190	14-100-100	00 002 *	326.86-		326.86-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			326.86-	0.00	326.86-	** ** * ACCOUNT SUB-TOTAL
4-200-200	14-100-100	00 001 *	458.64-		458.64-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
4-200-200	14-100-100	00 099 *	107.26-		107.26-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			565.90-	0.00	565.90-	** ** * ACCOUNT SUB-TOTAL
4-200-205	14-100-100	00 003 *	563.32-		563.32-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			563.32-	0.00	563.32-	** ** * ACCOUNT SUB-TOTAL
4-200-210	14-100-100	00 004 *	738.00-		738.00-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			738.00-	0.00	738.00-	** ** * ACCOUNT SUB-TOTAL
4-614-100	14-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
4-614-110	14-100-100	00 000	209.28		209.28	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
4-614-110	14-100-100	01 000	2,149.28		2,149.28	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			2,358.56	0.00	2,358.56	** ** * ACCOUNT SUB-TOTAL
4-614-200	14-100-100	00 001		229.32	229.32	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
4-614-200	14-100-100	00 099		53.63	53.63	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	282.95	282.95	** ** * ACCOUNT SUB-TOTAL
4-614-205	14-100-100	00 003		304.40	304.40	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	304.40	304.40	** ** * ACCOUNT SUB-TOTAL
4-614-210	14-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
4-614-310	14-100-100	00 000	27.68		27.68	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			27.68	0.00	27.68	** ** * ACCOUNT SUB-TOTAL
			1,504.68	1,325.35	2,830.03	** ** * FUND SUB-TOTAL
6-200-190	56-100-100	00 002 *	29.44-		29.44-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			29.44-	0.00	29.44-	** ** * ACCOUNT SUB-TOTAL
6-200-200	56-100-100	00 001 *	82.28-		82.28-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
6-200-200	56-100-100	00 099 *	19.26-		19.26-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			101.54-	0.00	101.54-	** ** * ACCOUNT SUB-TOTAL
6-200-205	56-100-100	00 003 *	72.65-		72.65-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			72.65-	0.00	72.65-	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
56-200-220	56-100-100	00 006 *	6.95-		6.95-	PAYROLL LIABILITY TRANSFER: LIBERTY PRE TAX
56-200-220	56-100-100	00 018 *	7.65-		7.65-	PAYROLL LIABILITY TRANSFER: Liberty Nationa
			14.60-	0.00	14.60-	** ** * ACCOUNT SUB-TOTAL
56-756-110	56-100-100	01 000	670.50		670.50	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			670.50	0.00	670.50	** ** * ACCOUNT SUB-TOTAL
56-756-200	56-100-100	00 001		41.14	41.14	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
56-756-200	56-100-100	00 099		9.63	9.63	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	50.77	50.77	** ** * ACCOUNT SUB-TOTAL
56-756-205	56-100-100	00 003		39.26	39.26	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	39.26	39.26	** ** * ACCOUNT SUB-TOTAL
			452.27	90.03	542.30	** ** * FUND SUB-TOTAL
78-200-190	78-100-100	00 002 *	40.76-		40.76-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			40.76-	0.00	40.76-	** ** * ACCOUNT SUB-TOTAL
78-200-200	78-100-100	00 001 *	253.82-		253.82-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
78-200-200	78-100-100	00 099 *	59.38-		59.38-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			313.20-	0.00	313.20-	** ** * ACCOUNT SUB-TOTAL
78-200-205	78-100-100	00 003 *	298.53-		298.53-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			298.53-	0.00	298.53-	** ** * ACCOUNT SUB-TOTAL
78-778-100	78-100-100	00 000	802.62		802.62	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			802.62	0.00	802.62	** ** * ACCOUNT SUB-TOTAL
78-778-110	78-100-100	01 000	1,244.41		1,244.41	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,244.41	0.00	1,244.41	** ** * ACCOUNT SUB-TOTAL
78-778-200	78-100-100	00 001		126.91	126.91	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
78-778-200	78-100-100	00 099		29.69	29.69	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	156.60	156.60	** ** * ACCOUNT SUB-TOTAL
78-778-205	78-100-100	00 003		161.32	161.32	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	161.32	161.32	** ** * ACCOUNT SUB-TOTAL
			1,394.54	317.92	1,712.46	** ** * FUND SUB-TOTAL
8-200-200	88-100-100	00 001 *	37.20-		37.20-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
8-200-200	88-100-100	00 099 *	8.70-		8.70-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			45.90-	0.00	45.90-	** ** * ACCOUNT SUB-TOTAL
8-800-120	88-100-100	01 000	300.00		300.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			300.00	0.00	300.00	** ** * ACCOUNT SUB-TOTAL
8-800-200	88-100-100	00 001		18.60	18.60	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
8-800-200	88-100-100	00 099		4.35	4.35	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	22.95	22.95	** ** * ACCOUNT SUB-TOTAL
			254.10	22.95	277.05	** ** * FUND SUB-TOTAL
			21,609.68	21,520.45	43,130.13	** REPORT TOTAL

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SOCIAL SECURITY NUMBER      LAST-NAME      FIRST-NAME      GROSS SALARY      INCOME-TAX TAXABLE/WITHHELD      SOC-SEC TAXABLE/WITHHELD      MEDICARE TAXABLE/WITHHELD      TOTAL FICA-TAXES WITHHELD  
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FICA - SSNO/MEDICARE TAX TOTALS

TOTAL GROSS SALARY					56,852.06		
TOTAL FRINGE BENEFITS					0.00		
TOTAL ADDED INCOME TO FICA					0.00		
NON FICA WAGES					0.00		
FICA EXEMPT DEDUCTIONS					264.86		
NON FICA DEDUCTION ADD BACK					0.00		
WAGES OVER TAXABLE LIMIT					0.00		
FICA TAXABLE INCOME					56,587.20	56,587.20	
TOTAL FICA WITHHELD					3,508.41	820.55	4,328.96
COMBINED FICA PERCENTAGE					12.40	2.90	
TOTAL CALCULATED FICA					7,016.81	1,641.03	8,657.84
TOTAL FICA DUE THIS PERIOD					3,508.40	820.48	4,328.88
TOTAL NUMBER OF FICA EMPLOYEES					62.00		
TOTAL NUMBER OF EMPLOYEES				62.00			
TOTAL FEMALE EMPLOYEES				31.00			
TOTAL MALE EMPLOYEES				31.00			

FEDERAL INCOME TAX TOTALS

TOTAL GROSS SALARY	56,852.06
ALL TAX EXEMPT DEDUCTIONS	264.86
INC TAX ONLY EXEMPT DEDUCTIONS	3,790.86
TOTAL INC TAX EXEMPT DEDUCTIONS	4,055.72
TAXABLE WAGES	52,796.34
FEDERAL INCOME TAX WITHHELD	3,956.42
NON TAXED EXPENSES	0.00
TOTAL NET PAY	44,329.93

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SOCIAL SECURITY NUMBER	LAST-NAME	FIRST-NAME	GROSS SALARY	INCOME-TAX TAXABLE/ WITHHELD	SOC-SEC TAXABLE/ WITHHELD	MEDICARE TAXABLE/ WITHHELD	TOTAL FICA-TAXES WITHHELD
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FICA - SSNO/MEDICARE TAX TOTALS

TOTAL GROSS SALARY					55,371.71		
TOTAL FRINGE BENEFITS						0.00	
TOTAL ADDED INCOME TO FICA						0.00	
NON FICA WAGES						0.00	
FICA EXEMPT DEDUCTIONS						295.08	
NON FICA DEDUCTION ADD BACK						0.00	
WAGES OVER TAXABLE LIMIT						0.00	
FICA TAXABLE INCOME					55,076.63	55,076.63	
TOTAL FICA WITHHELD					3,414.72	798.67	4,213.39
COMBINED FICA PERCENTAGE					12.40	2.90	
TOTAL CALCULATED FICA					6,829.50	1,597.22	8,426.72
TOTAL FICA DUE THIS PERIOD					3,414.78	798.55	4,213.33
TOTAL NUMBER OF FICA EMPLOYEES					63.00		
TOTAL NUMBER OF EMPLOYEES				63.00			
TOTAL FEMALE EMPLOYEES				31.00			
TOTAL MALE EMPLOYEES				32.00			

FEDERAL INCOME TAX TOTALS

TOTAL GROSS SALARY	55,371.71
ALL TAX EXEMPT DEDUCTIONS	295.08
INC TAX ONLY EXEMPT DEDUCTIONS	3,743.13
TOTAL INC TAX EXEMPT DEDUCTIONS	4,038.21
TAXABLE WAGES	51,333.50
FEDERAL INCOME TAX WITHHELD	3,790.33
NON TAXED EXPENSES	0.00
TOTAL NET PAY	43,130.13

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
10-200-190	10-100-100	00 002 *	2,710.07-		2,710.07-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			2,710.07-	0.00	2,710.07-	** ** * ACCOUNT SUB-TOTAL
10-200-200	10-100-100	00 001 *	4,632.66-		4,632.66-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
10-200-200	10-100-100	00 099 *	1,083.50-		1,083.50-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			5,716.16-	0.00	5,716.16-	** ** * ACCOUNT SUB-TOTAL
10-200-205	10-100-100	00 003 *	5,641.05-		5,641.05-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			5,641.05-	0.00	5,641.05-	** ** * ACCOUNT SUB-TOTAL
10-200-210	10-100-100	00 004 *	9,228.19-		9,228.19-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			9,228.19-	0.00	9,228.19-	** ** * ACCOUNT SUB-TOTAL
10-200-215	10-100-100	00 005 *	14.75-		14.75-	PAYROLL LIABILITY TRANSFER: NFC PRE TAX
			14.75-	0.00	14.75-	** ** * ACCOUNT SUB-TOTAL
10-200-220	10-100-100	00 006 *	123.37-		123.37-	PAYROLL LIABILITY TRANSFER: LIBERTY PRE TAX
10-200-220	10-100-100	00 018 *	24.81-		24.81-	PAYROLL LIABILITY TRANSFER: Liberty Nationa
			148.18-	0.00	148.18-	** ** * ACCOUNT SUB-TOTAL
10-200-235	10-100-100	00 009 *	58.83-		58.83-	PAYROLL LIABILITY TRANSFER: AFLAC PRE TAX
			58.83-	0.00	58.83-	** ** * ACCOUNT SUB-TOTAL
10-200-240	10-100-100	00 010 *	15.78-		15.78-	PAYROLL LIABILITY TRANSFER: AFLAC POST TAX
			15.78-	0.00	15.78-	** ** * ACCOUNT SUB-TOTAL
10-200-260	10-100-100	00 015 *	132.79-		132.79-	PAYROLL LIABILITY TRANSFER: WNTL POST TAX
			132.79-	0.00	132.79-	** ** * ACCOUNT SUB-TOTAL
10-400-100	10-100-100	00 000	1,505.72		1,505.72	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,505.72	0.00	1,505.72	** ** * ACCOUNT SUB-TOTAL
10-400-105	10-100-100	00 000	969.23		969.23	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			969.23	0.00	969.23	** ** * ACCOUNT SUB-TOTAL
10-400-110	10-100-100	00 000	911.64		911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			911.64	0.00	911.64	** ** * ACCOUNT SUB-TOTAL
10-400-200	10-100-100	00 001		207.51	207.51	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-400-200	10-100-100	00 099		48.53	48.53	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	256.04	256.04	** ** * ACCOUNT SUB-TOTAL
10-400-205	10-100-100	00 003		278.72	278.72	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	278.72	278.72	** ** * ACCOUNT SUB-TOTAL
10-400-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
10-410-100	10-100-100	00 000	1,428.80		1,428.80	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.80	0.00	1,428.80	** ** * ACCOUNT SUB-TOTAL
10-410-110	10-100-100	00 000	911.64		911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			911.64	0.00	911.64	** ** * ACCOUNT SUB-TOTAL
10-410-115	10-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
10-410-200	10-100-100	00 001		145.08	145.08	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-410-200	10-100-100	00 099		33.93	33.93	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	179.01	179.01	** ** * ACCOUNT SUB-TOTAL



DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
10-410-205	10-100-100	00 003		193.76	193.76	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	193.76	193.76	** ** * ACCOUNT SUB-TOTAL
10-410-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
10-420-100	10-100-100	00 000	1,428.74		1,428.74	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.74	0.00	1,428.74	** ** * ACCOUNT SUB-TOTAL
10-420-120	10-100-100	01 000	446.40		446.40	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			446.40	0.00	446.40	** ** * ACCOUNT SUB-TOTAL
10-420-200	10-100-100	00 001		114.63	114.63	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-420-200	10-100-100	00 099		26.80	26.80	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	141.43	141.43	** ** * ACCOUNT SUB-TOTAL
10-420-205	10-100-100	00 003		154.33	154.33	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	154.33	154.33	** ** * ACCOUNT SUB-TOTAL
10-420-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
10-430-100	10-100-100	00 000	1,428.74		1,428.74	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.74	0.00	1,428.74	** ** * ACCOUNT SUB-TOTAL
10-430-110	10-100-100	01 000	480.00		480.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			480.00	0.00	480.00	** ** * ACCOUNT SUB-TOTAL
10-430-200	10-100-100	00 001		117.33	117.33	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-430-200	10-100-100	00 099		27.44	27.44	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	144.77	144.77	** ** * ACCOUNT SUB-TOTAL
10-430-205	10-100-100	00 003		157.09	157.09	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	157.09	157.09	** ** * ACCOUNT SUB-TOTAL
10-430-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
10-450-105	10-100-100	00 000	101.04		101.04	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			101.04	0.00	101.04	** ** * ACCOUNT SUB-TOTAL
10-450-110	10-100-100	00 000	278.43		278.43	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			278.43	0.00	278.43	** ** * ACCOUNT SUB-TOTAL
10-450-130	10-100-100	00 000	222.17		222.17	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			222.17	0.00	222.17	** ** * ACCOUNT SUB-TOTAL
10-450-132	10-100-100	00 000	222.17		222.17	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			222.17	0.00	222.17	** ** * ACCOUNT SUB-TOTAL
10-450-134	10-100-100	00 000	266.08		266.08	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			266.08	0.00	266.08	** ** * ACCOUNT SUB-TOTAL
10-450-200	10-100-100	00 001		67.56	67.56	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-450-200	10-100-100	00 099		15.81	15.81	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	83.37	83.37	** ** * ACCOUNT SUB-TOTAL
10-450-205	10-100-100	00 003		89.69	89.69	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	89.69	89.69	** ** * ACCOUNT SUB-TOTAL

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COST DISTRIBUTION REPORT - FILE ACCESS KEY - A17

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DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
10-460-100	10-100-100	00 000	1,428.80		1,428.80	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.80	0.00	1,428.80	** ** * ACCOUNT SUB-TOTAL
10-460-105	10-100-100	00 000	897.42		897.42	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			897.42	0.00	897.42	** ** * ACCOUNT SUB-TOTAL
10-460-110	10-100-100	01 000	430.00		430.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			430.00	0.00	430.00	** ** * ACCOUNT SUB-TOTAL
10-460-200	10-100-100	00 001		170.89	170.89	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-460-200	10-100-100	00 099		39.97	39.97	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	210.86	210.86	** ** * ACCOUNT SUB-TOTAL
10-460-205	10-100-100	00 003		226.84	226.84	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	226.84	226.84	** ** * ACCOUNT SUB-TOTAL
10-460-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
10-480-100	10-100-100	00 000	1,457.38		1,457.38	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,457.38	0.00	1,457.38	** ** * ACCOUNT SUB-TOTAL
10-480-110	10-100-100	00 000	911.64		911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			911.64	0.00	911.64	** ** * ACCOUNT SUB-TOTAL
10-480-200	10-100-100	00 001		146.88	146.88	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-480-200	10-100-100	00 099		34.35	34.35	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	181.23	181.23	** ** * ACCOUNT SUB-TOTAL
10-480-205	10-100-100	00 003		194.97	194.97	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	194.97	194.97	** ** * ACCOUNT SUB-TOTAL
10-480-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
10-490-100	10-100-100	00 000	1,428.74		1,428.74	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.74	0.00	1,428.74	** ** * ACCOUNT SUB-TOTAL
10-490-110	10-100-100	01 000	360.00		360.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			360.00	0.00	360.00	** ** * ACCOUNT SUB-TOTAL
10-490-200	10-100-100	00 001		110.90	110.90	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-490-200	10-100-100	00 099		25.94	25.94	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	136.84	136.84	** ** * ACCOUNT SUB-TOTAL
10-490-205	10-100-100	00 003		147.22	147.22	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	147.22	147.22	** ** * ACCOUNT SUB-TOTAL
10-490-210	10-100-100	00 004		369.00	369.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	369.00	369.00	** ** * ACCOUNT SUB-TOTAL
10-500-100	10-100-100	00 000	1,428.80		1,428.80	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,428.80	0.00	1,428.80	** ** * ACCOUNT SUB-TOTAL
10-500-110	10-100-100	00 000	911.64		911.64	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			911.64	0.00	911.64	** ** * ACCOUNT SUB-TOTAL
10-500-200	10-100-100	00 001		141.46	141.46	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-500-200	10-100-100	00 099		33.09	33.09	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	174.55	174.55	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
10-500-205	10-100-100	00 003		192.62	192.62	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	192.62	192.62	** ** * ACCOUNT SUB-TOTAL
10-500-210	10-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
10-550-100	10-100-100	00 000	190.65		190.65	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			190.65	0.00	190.65	** ** * ACCOUNT SUB-TOTAL
10-550-105	10-100-100	00 000	101.04		101.04	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			101.04	0.00	101.04	** ** * ACCOUNT SUB-TOTAL
10-550-117	10-100-100	00 000	452.09		452.09	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			452.09	0.00	452.09	** ** * ACCOUNT SUB-TOTAL
10-550-200	10-100-100	00 001		46.11	46.11	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-550-200	10-100-100	00 099		10.79	10.79	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	56.90	56.90	** ** * ACCOUNT SUB-TOTAL
10-550-205	10-100-100	00 003		61.22	61.22	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	61.22	61.22	** ** * ACCOUNT SUB-TOTAL
10-580-100	10-100-100	00 000	1,699.73		1,699.73	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,699.73	0.00	1,699.73	** ** * ACCOUNT SUB-TOTAL
10-580-110	10-100-100	00 000	280.80		280.80	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
10-580-110	10-100-100	01 000	4,188.45		4,188.45	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			4,469.25	0.00	4,469.25	** ** * ACCOUNT SUB-TOTAL
10-580-115	10-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
10-580-142	10-100-100	00 000	86.73		86.73	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
10-580-142	10-100-100	01 000	8,468.31		8,468.31	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			8,555.04	0.00	8,555.04	** ** * ACCOUNT SUB-TOTAL
10-580-144	10-100-100	01 000	997.08		997.08	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			997.08	0.00	997.08	** ** * ACCOUNT SUB-TOTAL
10-580-146	10-100-100	02 000	245.96		245.96	PAYROLL EMPLOYEE TRANSFER - OVERTIME HOURS
			245.96	0.00	245.96	** ** * ACCOUNT SUB-TOTAL
10-580-200	10-100-100	00 001		988.25	988.25	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-580-200	10-100-100	00 099		231.13	231.13	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	1,219.38	1,219.38	** ** * ACCOUNT SUB-TOTAL
10-580-205	10-100-100	00 003		1,315.23	1,315.23	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	1,315.23	1,315.23	** ** * ACCOUNT SUB-TOTAL
10-580-210	10-100-100	00 004		4,800.19	4,800.19	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	4,800.19	4,800.19	** ** * ACCOUNT SUB-TOTAL
10-590-100	10-100-100	00 000	518.32		518.32	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			518.32	0.00	518.32	** ** * ACCOUNT SUB-TOTAL
10-590-110	10-100-100	01 000	445.00		445.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			445.00	0.00	445.00	** ** * ACCOUNT SUB-TOTAL
10-590-200	10-100-100	00 001		59.73	59.73	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
10-590-200	10-100-100	00 099		13.97	13.97	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	73.70	73.70	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
10-590-205	10-100-100	00 003		36.62	36.62	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	36.62	36.62	** ** * ACCOUNT SUB-TOTAL
			13,891.26	15,134.58	29,025.84	** ** * FUND SUB-TOTAL
11-200-190	11-100-100	00 002 *	242.99-		242.99-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			242.99-	0.00	242.99-	** ** * ACCOUNT SUB-TOTAL
11-200-200	11-100-100	00 001 *	505.88-		505.88-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
11-200-200	11-100-100	00 099 *	118.34-		118.34-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			624.22-	0.00	624.22-	** ** * ACCOUNT SUB-TOTAL
11-200-205	11-100-100	00 003 *	624.24-		624.24-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			624.24-	0.00	624.24-	** ** * ACCOUNT SUB-TOTAL
11-200-210	11-100-100	00 004 *	1,107.00-		1,107.00-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			1,107.00-	0.00	1,107.00-	** ** * ACCOUNT SUB-TOTAL
11-200-220	11-100-100	00 006 *	19.00-		19.00-	PAYROLL LIABILITY TRANSFER: LIBERTY PRE TAX
			19.00-	0.00	19.00-	** ** * ACCOUNT SUB-TOTAL
11-611-100	11-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
11-611-110	11-100-100	00 000	96.15		96.15	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
11-611-110	11-100-100	01 000	1,195.20		1,195.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,291.35	0.00	1,291.35	** ** * ACCOUNT SUB-TOTAL
11-611-112	11-100-100	01 000	1,067.20		1,067.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,067.20	0.00	1,067.20	** ** * ACCOUNT SUB-TOTAL
11-611-115	11-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
11-611-120	11-100-100	01 000	400.00		400.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			400.00	0.00	400.00	** ** * ACCOUNT SUB-TOTAL
11-611-200	11-100-100	00 001		252.94	252.94	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
11-611-200	11-100-100	00 099		59.17	59.17	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	312.11	312.11	** ** * ACCOUNT SUB-TOTAL
11-611-205	11-100-100	00 003		337.33	337.33	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	337.33	337.33	** ** * ACCOUNT SUB-TOTAL
11-611-210	11-100-100	00 004		1,107.00	1,107.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	1,107.00	1,107.00	** ** * ACCOUNT SUB-TOTAL
11-611-310	11-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
			1,481.30	1,756.44	3,237.74	** ** * FUND SUB-TOTAL
12-200-190	12-100-100	00 002 *	207.96-		207.96-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			207.96-	0.00	207.96-	** ** * ACCOUNT SUB-TOTAL
12-200-200	12-100-100	00 001 *	492.80-		492.80-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
12-200-200	12-100-100	00 099 *	115.24-		115.24-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			608.04-	0.00	608.04-	** ** * ACCOUNT SUB-TOTAL
12-200-205	12-100-100	00 003 *	364.54-		364.54-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			364.54-	0.00	364.54-	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
12-200-210	12-100-100	00 004 *	745.46-		745.46-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			745.46-	0.00	745.46-	** ** * ACCOUNT SUB-TOTAL
12-612-100	12-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
12-612-120	12-100-100	01 000	2,667.20		2,667.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			2,667.20	0.00	2,667.20	** ** * ACCOUNT SUB-TOTAL
12-612-200	12-100-100	00 001		246.40	246.40	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
12-612-200	12-100-100	00 099		57.62	57.62	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	304.02	304.02	** ** * ACCOUNT SUB-TOTAL
12-612-205	12-100-100	00 003		196.99	196.99	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	196.99	196.99	** ** * ACCOUNT SUB-TOTAL
12-612-210	12-100-100	00 004		726.00	726.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	726.00	726.00	** ** * ACCOUNT SUB-TOTAL
12-612-310	12-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
			2,067.56	1,227.01	3,294.57	** ** * FUND SUB-TOTAL
13-200-190	13-100-100	00 002 *	375.26-		375.26-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			375.26-	0.00	375.26-	** ** * ACCOUNT SUB-TOTAL
13-200-200	13-100-100	00 001 *	553.34-		553.34-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
13-200-200	13-100-100	00 099 *	129.42-		129.42-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			682.76-	0.00	682.76-	** ** * ACCOUNT SUB-TOTAL
13-200-205	13-100-100	00 003 *	683.05-		683.05-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			683.05-	0.00	683.05-	** ** * ACCOUNT SUB-TOTAL
13-200-210	13-100-100	00 004 *	1,107.00-		1,107.00-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			1,107.00-	0.00	1,107.00-	** ** * ACCOUNT SUB-TOTAL
13-200-215	13-100-100	00 005 *	22.50-		22.50-	PAYROLL LIABILITY TRANSFER: NFC PRE TAX
			22.50-	0.00	22.50-	** ** * ACCOUNT SUB-TOTAL
13-613-100	13-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
13-613-110	13-100-100	00 000	96.15		96.15	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
13-613-110	13-100-100	01 000	1,045.80		1,045.80	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
13-613-110	13-100-100	05 000	149.40		149.40	PAYROLL EMPLOYEE TRANSFER - OTHER HOURS EXP
			1,291.35	0.00	1,291.35	** ** * ACCOUNT SUB-TOTAL
13-613-112	13-100-100	01 000	1,067.20		1,067.20	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,067.20	0.00	1,067.20	** ** * ACCOUNT SUB-TOTAL
13-613-120	13-100-100	01 000	800.00		800.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			800.00	0.00	800.00	** ** * ACCOUNT SUB-TOTAL
13-613-200	13-100-100	00 001		276.67	276.67	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
13-613-200	13-100-100	00 099		64.71	64.71	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	341.38	341.38	** ** * ACCOUNT SUB-TOTAL
13-613-205	13-100-100	00 003		369.11	369.11	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	369.11	369.11	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
13-613-210	13-100-100	00 004		1,107.00	1,107.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	1,107.00	1,107.00	** ** * ACCOUNT SUB-TOTAL
13-613-310	13-100-100	00 000	13.84		13.84	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			13.84	0.00	13.84	** ** * ACCOUNT SUB-TOTAL
			1,614.34	1,817.49	3,431.83	** ** * FUND SUB-TOTAL
14-200-190	14-100-100	00 002 *	326.86-		326.86-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			326.86-	0.00	326.86-	** ** * ACCOUNT SUB-TOTAL
14-200-200	14-100-100	00 001 *	458.64-		458.64-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
14-200-200	14-100-100	00 099 *	107.26-		107.26-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			565.90-	0.00	565.90-	** ** * ACCOUNT SUB-TOTAL
14-200-205	14-100-100	00 003 *	563.32-		563.32-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			563.32-	0.00	563.32-	** ** * ACCOUNT SUB-TOTAL
14-200-210	14-100-100	00 004 *	738.00-		738.00-	PAYROLL LIABILITY TRANSFER: MEDICAL INS
			738.00-	0.00	738.00-	** ** * ACCOUNT SUB-TOTAL
14-614-100	14-100-100	00 000	1,312.52		1,312.52	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			1,312.52	0.00	1,312.52	** ** * ACCOUNT SUB-TOTAL
14-614-110	14-100-100	00 000	209.28		209.28	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
14-614-110	14-100-100	01 000	2,149.28		2,149.28	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			2,358.56	0.00	2,358.56	** ** * ACCOUNT SUB-TOTAL
14-614-200	14-100-100	00 001		229.32	229.32	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
14-614-200	14-100-100	00 099		53.63	53.63	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	282.95	282.95	** ** * ACCOUNT SUB-TOTAL
14-614-205	14-100-100	00 003		304.40	304.40	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	304.40	304.40	** ** * ACCOUNT SUB-TOTAL
14-614-210	14-100-100	00 004		738.00	738.00	PAYROLL EMPLOYER MATCHING - MEDICAL INS
			0.00	738.00	738.00	** ** * ACCOUNT SUB-TOTAL
14-614-310	14-100-100	00 000	27.68		27.68	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			27.68	0.00	27.68	** ** * ACCOUNT SUB-TOTAL
			1,504.68	1,325.35	2,830.03	** ** * FUND SUB-TOTAL
56-200-190	56-100-100	00 002 *	48.45-		48.45-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			48.45-	0.00	48.45-	** ** * ACCOUNT SUB-TOTAL
56-200-200	56-100-100	00 001 *	119.66-		119.66-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
56-200-200	56-100-100	00 099 *	27.98-		27.98-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			147.64-	0.00	147.64-	** ** * ACCOUNT SUB-TOTAL
56-200-205	56-100-100	00 003 *	87.72-		87.72-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			87.72-	0.00	87.72-	** ** * ACCOUNT SUB-TOTAL
56-200-220	56-100-100	00 006 *	6.95-		6.95-	PAYROLL LIABILITY TRANSFER: LIBERTY PRE TAX
56-200-220	56-100-100	00 018 *	7.65-		7.65-	PAYROLL LIABILITY TRANSFER: Liberty Nationa
			14.60-	0.00	14.60-	** ** * ACCOUNT SUB-TOTAL
56-756-110	56-100-100	01 000	972.00		972.00	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			972.00	0.00	972.00	** ** * ACCOUNT SUB-TOTAL

DEBIT ACCT	CREDIT ACCT	CODES	PRIMARY	SECONDARY	COMBINED	DISTRIBUTION DESCRIPTION
56-756-200	56-100-100	00 001		59.83	59.83	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
56-756-200	56-100-100	00 099		13.99	13.99	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	73.82	73.82	** ** * ACCOUNT SUB-TOTAL
56-756-205	56-100-100	00 003		47.40	47.40	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	47.40	47.40	** ** * ACCOUNT SUB-TOTAL
			673.59	121.22	794.81	** ** FUND SUB-TOTAL
78-200-190	78-100-100	00 002 *	44.83-		44.83-	FED TAX TRANSFER TO LIABILITY ACCOUNT
			44.83-	0.00	44.83-	** ** * ACCOUNT SUB-TOTAL
78-200-200	78-100-100	00 001 *	253.84-		253.84-	SOC-SEC. TRANSFER TO LIABILITY ACCOUNT
78-200-200	78-100-100	00 099 *	59.36-		59.36-	MEDICARE TRANSFER TO LIABILITY ACCOUNT
			313.20-	0.00	313.20-	** ** * ACCOUNT SUB-TOTAL
78-200-205	78-100-100	00 003 *	283.89-		283.89-	PAYROLL LIABILITY TRANSFER: RETIREMENT
			283.89-	0.00	283.89-	** ** * ACCOUNT SUB-TOTAL
78-778-100	78-100-100	00 000	802.62		802.62	PAYROLL EMPLOYEE TRANSFER - SALARY EXPENSE
			802.62	0.00	802.62	** ** * ACCOUNT SUB-TOTAL
78-778-110	78-100-100	01 000	1,244.40		1,244.40	PAYROLL EMPLOYEE TRANSFER - REGULAR HOURS E
			1,244.40	0.00	1,244.40	** ** * ACCOUNT SUB-TOTAL
78-778-200	78-100-100	00 001		126.92	126.92	PAYROLL EMPLOYER SOC-SEC. MATCHING EXPENSE
78-778-200	78-100-100	00 099		29.68	29.68	PAYROLL EMPLOYER MEDICARE MATCHING EXPENSE
			0.00	156.60	156.60	** ** * ACCOUNT SUB-TOTAL
78-778-205	78-100-100	00 003		153.41	153.41	PAYROLL EMPLOYER MATCHING - RETIREMENT
			0.00	153.41	153.41	** ** * ACCOUNT SUB-TOTAL
			1,405.10	310.01	1,715.11	** ** FUND SUB-TOTAL
			22,637.83	21,692.10	44,329.93	** REPORT TOTAL

# FISHER COUNTY

## BUDGET AMENDMENT (TRANSFER FROM OTHER LINE ITEM) FOR PCT#1 – 2018

Honorable Commissioner's Court of Fisher County

August 13th, 2018

Department: PCT#1

TO ACCOUNT: 11-611-380 UTILITIES  
11-611-700 DIESEL

\$ 278.88  
\$ 468.50

FROM ACCOUNT: 11-611-305

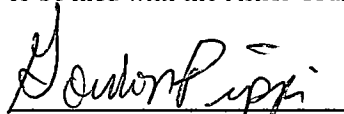
\$ 747.38

TOTAL:


\$ 747.38

Reason: Not enough money in his budget.

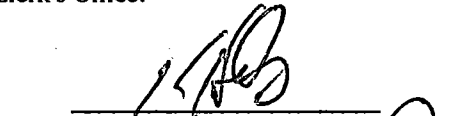
After due consideration of the above-stated request, the Court hereby approves said request and orders the same to be filed with the Fisher County Budget on file in the County Clerk's Office.

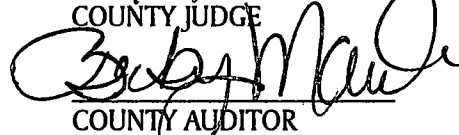
  
DEPARTMENT HEAD

  
COMMISSIONER PCT#1

  
COMMISSIONER PCT#2

  
COMMISSIONER PCT#4

  
COUNTY JUDGE

  
COUNTY AUDITOR

  
COMMISSIONER PCT#3

Approved this 13 day of Aug, 2018.

  
Attest: County Clerk



ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0011 ROAD & BRIDGE PRECINCT 1		EFFECTIVE MONTH - 08						
0100 CASH ACCOUNTS								
11-100-100	CFC: ROAD & BRIDGE PRECINCT 1				48,944.28	77.40	47,160.73	
11-100-185	DUE FROM I&S FUND				0.00	0.00	0.00	
11-100-197	DUE FROM GENERAL FUND				0.00	0.00	1,860.29	
11-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	2,905.18	
11-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	726.29-	
11-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00	
CASH ACCOUNTS					48,944.28	77.40	51,199.91	
0311 REVENUE ACCOUNTS								
11-311-100	ADVALOREM TAXES	189,046.00	189,046.00		188,562.55	77.40	483.45	100
11-311-110	MOTOR VEHICLE REGISTRATION	47,000.00	47,000.00		53,329.05	0.00	6,329.05+	113
11-311-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		12,971.09	0.00	1,028.91	93
11-311-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00	
11-311-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00	
11-311-145	RESERVE FEMA FUNDS	0.00	0.00		0.00	0.00	0.00	
11-311-150	OTHER INCOME	0.00	0.00		13.03	0.00	13.03+	
11-311-155	RESERVE FUNDS	0.00	0.00		0.00	0.00	0.00	
11-311-160	SALE OF FIXED ASSETS	0.00	0.00		0.00	0.00	0.00	
11-311-165	RESERVE CERTZ FUNDS	0.00	745.08		116.92	0.00	628.16	16
11-311-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
REVENUE ACCOUNTS		250,046.00	250,791.08	0.00	254,992.64	77.40	4,201.56+	102
0611 EXPENSE ACCOUNTS								
11-611-100	SALARY - COMMISSIONER PCT 1	34,126.00	34,126.00	0.00	28,875.44	0.00	5,250.56	85
11-611-105	LONGEVITY PAY	2,100.00	2,100.00	0.00	0.00	0.00	2,100.00	00
11-611-110	SALARY - ROAD FOREMAN	33,573.00	33,573.00	0.00	28,409.70	0.00	5,163.30	85
11-611-112	SALARY - ROAD HAND	27,748.00	27,748.00	0.00	23,078.20	0.00	4,669.80	83
11-611-115	PHONE ALLOWANCE	360.00	360.00	0.00	83.04	0.00	276.96	23
11-611-120	SALARY - PART TIME	10,000.00	10,000.00	0.00	8,100.00	0.00	1,900.00	81
11-611-200	FICA EXPENSE	8,188.00	8,188.00	0.00	6,781.58	0.00	1,406.42	83
11-611-205	RETIREMENT	8,852.00	8,852.00	0.00	7,328.43	0.00	1,523.57	83
11-611-210	MEDICAL INSURANCE	28,453.00	28,453.00	0.00	24,354.00	0.00	4,099.00	86
11-611-300	TRAVEL & SCHOOL	2,000.00	2,000.00	0.00	240.00	0.00	1,760.00	12
11-611-305	SUPPLIES	8,600.00	8,600.00	625.83	4,249.42	0.00	3,724.75	57
11-611-310	COMMUNICATIONS	1,400.00	1,400.00	0.00	498.24	0.00	901.76	36
11-611-315	BONDS	200.00	200.00	0.00	0.00	0.00	200.00	00
11-611-320	REPAIRS & MAINTENANCE	30,000.00	30,000.00	7.00	20,074.72	0.00	9,918.28	67
11-611-380	UTILITIES	2,000.00	2,000.00	161.79	2,117.09	0.00	278.88-	114
11-611-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-622	CAPITAL OUTLAY (OVER 5,000)	20,528.00	20,528.00	0.00	19,822.46	0.00	705.54	97
11-611-624	CAPITAL OUTLAY LOAN INTEREST	706.00	706.00	0.00	705.01	0.00	0.99	100
11-611-700	DIESEL, OIL, AND GASOLINE	25,000.00	25,000.00	234.29	25,234.21	0.00	468.50-	102
11-611-705	ROAD MATERIAL & CONSTRUCTION	8,000.00	8,000.00	0.00	0.00	0.00	8,000.00	00
11-611-710	LOCAL MATCHING CETRZ GT	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-715	FEE REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-720	BRIDGE REPAIR	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-725	TIRES & TUBES	8,000.00	8,000.00	1,091.54	5,647.55	0.00	1,260.91	84
11-611-730	RESERVE MONEY	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-735	CERTZ RESERVE	0.00	0.00	0.00	0.00	0.00	0.00	
11-611-740	FEMA RESERVE	0.00	0.00	0.00	0.00	0.00	0.00	
EXPENSE ACCOUNTS		259,834.00	259,834.00	2,120.45	205,599.09	0.00	52,114.46	80
ROAD & BRIDGE PRECINCT 1								
INCOME TOTALS		250,046.00	250,791.08		254,992.64	77.40	4,201.56+	102
EXPENSE TOTALS		259,834.00	259,834.00	2,120.45	205,599.09	0.00	52,114.46	80

# FISHER COUNTY


BUDGET AMENDMENT FOR PCT#2 – 2018  
Honorable Commissioner's Court of Fisher County  
August 13th, 2018

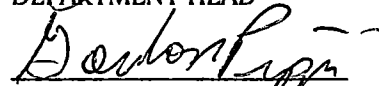
Department: PCT#2

TO ACCOUNT: 12-612-120 SALARY PT	\$ 9113.06
12-612-300 TRAVEL	\$ 13.28
12-612-380 UTILITIES	\$ 343.83
12-612-700 DIESEL	\$ 1587.30
12-612-725 TIRES	\$ 2537.28
TOTAL:	\$ 13594.75

Reason: Not enough money in his budget.

After due consideration of the above-stated request, the Court hereby approves said request and orders the same to be filed with the Fisher County Budget on file in the County Clerk's Office.

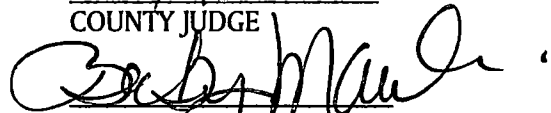
  
DEPARTMENT HEAD

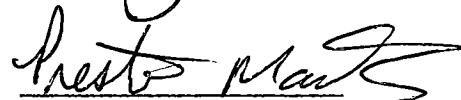
  
COMMISSIONER PCT#1


  
COMMISSIONER PCT#2

  
COMMISSIONER PCT#4

  
COUNTY JUDGE

  
COUNTY AUDITOR

  
COMMISSIONER PCT#3

Approved this 13 day of Aug, 2018.   
Attest: County Clerk

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT	
REPORTING FUND: 0012 ROAD & BRIDGE PRECINCT 2								EFFECTIVE MONTH - 08	
0100 CASH ACCOUNTS									
12-100-100	CFC: ROAD & BRIDGE PRECINCT 2				46,691.20	4,140.20-	46,291.75		
12-100-185	DUE FROM I&S FUND				0.00	0.00	0.00		
12-100-186	DUE FROM GENERAL FUND				0.00	0.00	474.59		
12-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	2,905.18		
12-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	726.29-		
12-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00		
CASH ACCOUNTS					46,691.20	4,140.20-	48,945.23		
0312 REVENUE ACCOUNTS									
12-312-100	ADVALOREM TAXES	189,046.00	189,046.00		189,010.47	113.46	35.53	100	
12-312-110	MOTOR VEHICLE REGISTRATION	47,000.00	47,000.00		55,898.21	2,569.46	8,898.21+	119	
12-312-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		12,971.09	0.00	1,028.91	93	
12-312-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00		
12-312-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00		
12-312-145	RESERVE FEMA FUNDS	0.00	0.00		0.00	0.00	0.00		
12-312-150	OTHER INCOME	0.00	0.00		13.03	0.00	13.03+		
12-312-155	RESERVE FUNDS	0.00	0.00		0.00	0.00	0.00		
12-312-160	SALE OF FIXED ASSETS	0.00	0.00		0.00	0.00	0.00		
12-312-165	RESERVE CERTZ FUNDS	0.00	0.00		3,042.74	0.00	3,042.74+		
12-312-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00		
REVENUE ACCOUNTS		250,046.00	250,046.00	0.00	260,935.54	2,682.92	10,889.54+	104	
0612 EXPENSE ACCOUNTS									
12-612-100	SALARY - COMMISSIONER PCT 2	34,126.00	34,126.00	0.00	28,875.44	0.00	5,250.56	85	
12-612-105	LONGEVITY PAY	1,200.00	1,200.00	0.00	0.00	0.00	1,200.00	00	
12-612-110	SALARY - ROAD FOREMAN	33,573.00	33,573.00	0.00	25,827.00	0.00	7,746.00	77	
12-612-112	SALARY - ROAD HAND	27,748.00	27,748.00	0.00	18,142.40	0.00	9,605.60	65	
12-612-115	PHONE ALLOWANCE	720.00	720.00	0.00	0.00	0.00	720.00	00	
12-612-120	SALARY - PART TIME	10,000.00	22,289.34	0.00	31,402.40	0.00	9,113.06-	141	
12-612-200	FICA EXPENSE	8,113.00	8,113.00	0.00	7,739.61	0.00	373.39	95	
12-612-205	RETIREMENT	8,777.00	8,777.00	0.00	7,792.93	0.00	984.07	89	
12-612-210	MEDICAL INSURANCE	28,453.00	28,453.00	0.00	23,014.25	0.00	5,438.75	81	
12-612-300	TRAVEL & SCHOOL	2,000.00	2,000.00	0.00	2,013.28	0.00	13.28-	101	
12-612-305	SUPPLIES	8,600.00	8,600.00	0.00	7,907.94	366.46	692.06	92	
12-612-310	COMMUNICATIONS	1,400.00	1,400.00	0.00	581.28	0.00	818.72	42	
12-612-315	BONDS	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-320	REPAIRS & MAINTENANCE	30,000.00	30,000.00	0.00	26,675.56	3,243.17	3,324.44	89	
12-612-380	UTILITIES	2,000.00	2,000.00	0.00	2,343.83	95.00	343.83-	117	
12-612-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-622	CAPITAL OUTLAY (OVER 5,000)	29,774.00	29,774.00	0.00	29,774.00	0.00	0.00	100	
12-612-624	CAPITAL OUTLAY LOAN INTEREST	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-700	DIESEL, OIL, AND GASOLINE	25,000.00	25,000.00	0.00	26,587.30	2,193.95	1,587.30-	106	
12-612-705	ROAD MATERIAL & CONSTRUCTION	8,000.00	8,000.00	0.00	3,323.00	594.00	4,677.00	42	
12-612-710	LOCAL MATCHING CETRZ GT	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-715	FEE REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-720	BRIDGE REPAIR	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-725	TIRES & TUBES	8,000.00	11,080.58	0.00	13,617.86	330.54	2,537.28-	123	
12-612-730	RESERVE MONEY	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-735	CERTZ RESERVE	0.00	0.00	0.00	0.00	0.00	0.00		
12-612-740	FEMA RESERVE	0.00	0.00	0.00	0.00	0.00	0.00		
EXPENSE ACCOUNTS		267,484.00	282,853.92	0.00	255,618.08	6,823.12	27,235.84	90	
ROAD & BRIDGE PRECINCT 2									
INCOME TOTALS		250,046.00	250,046.00		260,935.54	2,682.92	10,889.54+	104	
EXPENSE TOTALS		267,484.00	282,853.92	0.00	255,618.08	6,823.12	27,235.84	90	

# FISHER COUNTY

BUDGET AMENDMENT FOR SHERIFF – 2018  
Honorable Commissioner's Court of Fisher County  
August 13th, 2018

Department: Sheriff

TO ACCOUNT: 10-580-144 SALARY PART TIME JAILER	\$	4382.64
10-580-144 SALARY OVER TIME	\$	2936.53
10-580-300 TRAVEL	\$	561.47
10-580-320 COMPUTER SOFTWARE	\$	2082.60
10-580-380 UTILITIES	\$	1383.74
10-580-600 OUT OF COUNTY	\$	11,000.00
10-580-608 VEHICLE EXPENSE	\$	1485.38
10-580-614 INMATE MEDICAL	\$	254.74
10-580-615 BODY ARMOR GRANT	\$	4615.20 (HE WAS REMIBURSED FOR IT)
TOTAL	\$	28,622.32

Reason: Not enough money in his budget.

After due consideration of the above-stated request, the Court hereby approves said request and orders the same to be filed with the Fisher County Budget on file in the County Clerk's Office.

DEPARTMENT HEAD

  
COMMISSIONER PCT#1

COUNTY JUDGE

  
COUNTY AUDITOR


COMMISSIONER PCT#2



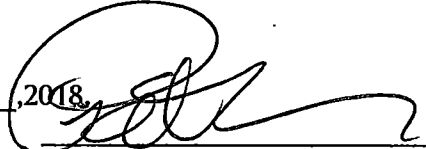
COMMISSIONER PCT#3



COMMISSIONER PCT#4



Approved this 13 day of August, 2018.

  
Attest: County Clerk

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT BALANCE	USED PCT
REPORTING FUND: 0010 GENERAL FUND							EFFECTIVE MONTH - 08	
	COUNTY & DISTRICT COURT	76,737.00	76,737.00	6,162.11	38,311.40	0.00	32,263.49	58
0550 32ND JUDICIAL								
10-550-100	SALARY - DIST COURT ADMINISTRATOR	4,957.00	4,957.00	0.00	4,194.30	0.00	762.70	85
10-550-105	DIST JUDGE - STATE SUPPLEMENT	2,628.00	2,628.00	0.00	2,222.88	0.00	405.12	85
10-550-117	SALARY - COURT REPORTER	11,755.00	11,755.00	0.00	9,945.98	0.00	1,809.02	85
10-550-200	FICA EXPENSE	1,362.00	1,362.00	0.00	1,251.80	0.00	110.20	92
10-550-205	RETIREMENT	1,675.00	1,675.00	0.00	1,346.84	0.00	328.16	80
10-550-210	MEDICAL INSURANCE	1,987.00	1,987.00	0.00	1,806.21	0.00	180.79	91
10-550-300	TRAVEL	1,000.00	1,000.00	0.00	280.90	0.00	719.10	28
10-550-305	SUPPLIES	1,500.00	1,500.00	0.00	396.20	0.00	1,103.80	26
10-550-310	COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00	0.00	
10-550-530	7TH ADM REGION ASSESSMENT	533.00	533.00	532.80	0.00	0.00	0.20	100
10-550-532	COURT REPORTER INSURANCE	1,300.00	1,300.00	0.00	0.00	0.00	1,300.00	00
10-550-534	LUNACY COMMITMENT	3,500.00	3,500.00	0.00	0.00	0.00	3,500.00	00
10-550-536	VISITING JUDGE/COURT REPORTER	2,000.00	2,000.00	0.00	137.49	0.00	1,862.51	07
10-550-538	D.J. LEGAL STATEMENT OF FACTS	7,900.00	7,900.00	0.00	0.00	0.00	7,900.00	00
	32ND JUDICIAL	42,097.00	42,097.00	532.80	21,582.60	0.00	19,981.60	53
0560 INDIGENT WELFARE								
10-560-560	CHILD CARE	500.00	500.00	0.00	0.00	0.00	500.00	00
10-560-562	DOCTOR'S SERVICES	3,800.00	3,800.00	0.00	862.00	0.00	2,938.00	23
10-560-563	OUT OF COUNTY COURT COST	0.00	0.00	0.00	0.00	0.00	0.00	
10-560-564	BURIALS	2,500.00	2,500.00	0.00	1,916.90	0.00	583.10	77
10-560-566	EMERGENCY AID	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-568	CLOTHING	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-570	MEALS, ROOM, CARE	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-572	HOSPITAL	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-574	MEDICAL BILLS	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-576	MEDICAL SUPPLIES	100.00	100.00	0.00	0.00	0.00	100.00	00
10-560-579	AUTOPSY EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
	INDIGENT WELFARE	7,400.00	7,400.00	0.00	2,778.90	0.00	4,621.10	38
0570 FISHER COUNTY WIND FARMS								
10-570-590	TAX ABATEMENT EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
	FISHER COUNTY WIND FARMS	0.00	0.00	0.00	0.00	0.00	0.00	
0580 COUNTY SHERIFF								
10-580-100	SALARY - SHERIFF	45,000.00	45,000.00	0.00	37,394.07	0.00	7,605.93	83
10-580-105	LONGEVITY PAY	1,800.00	1,800.00	0.00	0.00	0.00	1,800.00	00
10-580-110	SALARY - DEPUTY	109,205.00	109,205.00	0.00	97,923.01	0.00	11,281.99	90
10-580-115	PHONE ALLOWANCE	720.00	720.00	0.00	304.48	0.00	415.52	42
10-580-120	SALARY - PART TIME DEPUTIES	0.00	690.40	0.00	690.40	0.00	0.00	100
10-580-142	SALARY - JAILERS	198,535.00	198,535.00	0.00	184,388.63	0.00	14,146.37	93
10-580-144	SALARY - PART TIME JAILERS	18,000.00	23,201.58	0.00	27,584.22	0.00	4,382.64	119
10-580-146	SALARY - OVER TIME	7,500.00	19,146.10	0.00	22,082.63	0.00	2,936.53	115
10-580-200	FICA EXPENSE	32,000.00	32,000.00	0.00	28,258.81	0.00	3,741.19	88
10-580-205	RETIREMENT	36,288.00	36,288.00	0.00	30,081.03	0.00	6,206.97	83
10-580-210	MEDICAL INSURANCE	113,812.00	113,812.00	0.00	99,283.38	0.00	14,528.62	87
10-580-300	TRAVEL	2,000.00	2,869.53	53.76	3,377.24	0.00	561.47	120
10-580-305	SUPPLIES	5,000.00	7,038.37	115.48	7,038.37	0.00	115.48	102
10-580-310	COMMUNICATIONS	15,000.00	26,110.62	1,000.35	26,868.06	0.00	1,757.79	107
10-580-315	BONDS & NOTARY	800.00	800.00	0.00	87.07	0.00	887.07	11
10-580-320	COMPUTER SOFTWARE & REPAIRS	2,500.00	2,835.01	0.00	4,917.61	0.00	2,082.60	173
10-580-325	CERTIFICATE TRAINING JAIL PERSONAL	0.00	2,498.00	0.00	2,498.00	0.00	0.00	100
10-580-380	UTILITIES - NEW JAIL	35,000.00	35,000.00	2,764.60	33,619.16	0.00	1,383.76	104
10-580-475	COPY MACHINE EXPENSE	3,500.00	3,500.00	0.00	3,017.23	0.00	482.77	86
10-580-600	OUT OF COUNTY INMATE HOUSING	0.00	0.00	6,680.00	4,320.00	0.00	11,000.00	
10-580-602	REIMBURSEMENT DRUG FORFEITURE EXPEN	0.00	0.00	0.00	0.00	0.00	0.00	
10-580-604	NEW HIRE PSYCHIATRIC TESTING	3,000.00	3,533.43	0.00	3,533.43	0.00	0.00	100
10-580-608	VEHICLE EXPENSE	10,000.00	11,155.34	1,285.61	11,275.11	0.00	1,405.38	113
10-580-612	INMATE EXPENSE	25,000.00	25,000.00	1,021.07	22,337.08	0.00	1,641.85	93
10-580-614	INMATE MEDICAL	15,000.00	16,078.18	254.76	16,078.18	0.00	254.76	102
10-580-615	BODY ARMOUR GRANT 3511801 2018	0.00	0.00	0.00	4,615.20	0.00	4,615.20	
10-580-616	VEHICLE GAS	25,000.00	25,000.00	661.48	17,586.31	0.00	6,752.21	73
10-580-625	BUILDING INSURANCE	20,000.00	20,000.00	0.00	20,000.00	0.00	0.00	100
	COUNTY SHERIFF	724,660.00	761,816.56	13,837.11	708,984.57	0.00	38,994.88	95

# FISHER COUNTY

BUDGET AMENDMENT FOR PCT#4 – 2018  
Honorable Commissioner's Court of Fisher County  
August 13th, 2018

Department: PCT#4

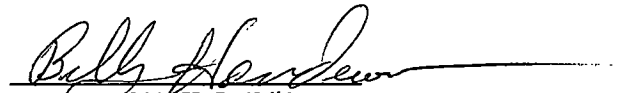
TO ACCOUNT: 14-614-120 SALARY PT	\$ 2706.42
14-614-320 REPAIRS	\$ 1357.89
14-614-700 DIESEL	\$ 1518.83
TOTAL:	\$ 5603.14

Reason: Not enough money in his budget.


After due consideration of the above-stated request, the Court hereby approves said request and orders the same to be filed with the Fisher County Budget on file in the County Clerk's Office.


  
DEPARTMENT HEAD

  
COMMISSIONER PCT#1

  
COMMISSIONER PCT#2


  
COMMISSIONER PCT#4

  
COUNTY JUDGE

  
COUNTY AUDITOR

  
COMMISSIONER PCT#3

Approved this 13 day of Aug, 2018.

  
Attest: County Clerk

ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT
REPORTING FUND: 0014 ROAD & BRIDGE PRECINCT 4							EFFECTIVE MONTH - 08	
0100 CASH ACCOUNTS								
14-100-100	CFC: ROAD & BRIDGE PRECINCT 4				11,305.99	2,682.91	28,135.94	
14-100-185	DUE FROM I&S FUND				0.00	0.00	0.00	
14-100-186	DUE FROM GENERAL FUND				0.00	0.00	474.59	
14-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	2,905.18	
14-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	726.29-	
14-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00	
CASH ACCOUNTS					11,305.99	2,682.91	30,789.42	
0314 REVENUE ACCOUNTS								
14-314-100	ADVALOREM TAXES	189,046.00	189,046.00		188,455.33	113.47	590.67	100
14-314-110	MOTOR VEHICLE REGISTRATION	47,000.00	47,000.00		55,898.00	2,569.44	8,898.00+	119
14-314-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		12,971.07	0.00	1,028.93	93
14-314-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00	
14-314-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00	
14-314-145	RESERVE FEMA FUNDS	0.00	0.00		0.00	0.00	0.00	
14-314-150	OTHER INCOME	0.00	0.00		13.03	0.00	13.03+	
14-314-155	RESERVE FUNDS	0.00	0.00		0.00	0.00	0.00	
14-314-160	SALE OF FIXED ASSETS	0.00	0.00		0.00	0.00	0.00	
14-314-165	RESERVE CERTZ FUNDS	0.00	0.00		9,668.89	0.00	9,668.89+	
14-314-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00	
REVENUE ACCOUNTS		250,046.00	250,046.00	0.00	267,006.32	2,682.91	16,960.32+	107
0614 EXPENSE ACCOUNTS								
14-614-100	SALARY - COMMISSIONER PCT 4	34,126.00	34,126.00	0.00	28,875.44	0.00	5,250.56	85
14-614-105	LONGEVITY PAY	2,400.00	2,400.00	0.00	0.00	0.00	2,400.00	00
14-614-110	SALARY - ROAD FOREMAN	57,996.00	57,996.00	0.00	52,163.20	0.00	5,832.80	90
14-614-112	SALARY - ROAD HAND	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-115	PHONE ALLOWANCE	720.00	720.00	0.00	0.00	0.00	720.00	00
14-614-120	SALARY - PART TIME	10,000.00	12,053.58	0.00	14,760.00	0.00	2,706.42-	122
14-614-200	FICA EXPENSE	8,304.00	8,304.00	0.00	7,500.83	0.00	803.17	90
14-614-205	RETIREMENT	8,858.00	8,858.00	0.00	7,506.54	0.00	1,351.46	85
14-614-210	MEDICAL INSURANCE	28,453.00	28,453.00	0.00	16,763.08	0.00	11,689.92	59
14-614-300	TRAVEL & SCHOOL	2,000.00	2,000.00	0.00	2,000.00	0.00	0.00	100
14-614-305	SUPPLIES	8,600.00	8,600.00	909.44	6,202.39	0.00	1,488.17	83
14-614-310	COMMUNICATIONS	1,400.00	1,400.00	0.00	1,080.11	0.00	319.89	77
14-614-320	REPAIRS & MAINTENANCE	30,000.00	34,646.42	876.77	47,127.54	0.00	13,357.89-	139
14-614-380	UTILITIES	2,000.00	2,000.00	42.00	544.00	0.00	1,414.00	29
14-614-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-622	CAPITAL OUTLAY (OVER 5,000)	41,288.00	84,650.15	0.00	84,650.15	0.00	0.00	100
14-614-624	CAPITAL OUTLAY LOAN INTEREST	1,863.00	0.85	0.00	0.00	0.00	0.85	00
14-614-700	DIESEL, OIL, AND GASOLINE	25,000.00	33,853.58	1,065.12	34,387.29	0.00	1,598.83-	105
14-614-705	ROAD MATERIAL & CONSTRUCTION	8,000.00	10,000.00	0.00	8,343.00	0.00	1,657.00	83
14-614-710	LOCAL MATCHING CETRZ GT	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-715	FEE REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-720	BRIDGE REPAIR	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-725	TIRES & TUBES	8,000.00	8,000.00	476.78	4,645.31	0.00	2,877.91	64
14-614-730	FEMA EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-735	CERTZ RESERVE	0.00	0.00	0.00	0.00	0.00	0.00	
14-614-740	FEMA RESERVE	0.00	0.00	0.00	0.00	0.00	0.00	
EXPENSE ACCOUNTS		279,008.00	338,061.58	3,370.11	316,548.88	0.00	18,142.59	95
ROAD & BRIDGE PRECINCT 4								
INCOME TOTALS		250,046.00	250,046.00		267,006.32	2,682.91	16,960.32+	107
EXPENSE TOTALS		279,008.00	338,061.58	3,370.11	316,548.88	0.00	18,142.59	95

# FISHER COUNTY

BUDGET AMENDMENT FOR PCT#3 - 2018  
Honorable Commissioner's Court of Fisher County  
August 13th, 2018

Department: PCT#3

TO ACCOUNT: 13-613-320 REPAIRS

\$ 8550.47

TOTAL:

\$ 8550.47

Reason: Not enough money in his budget.

After due consideration of the above-stated request, the Court hereby approves said request and orders the same to be filed with the Fisher County Budget on file in the County Clerk's Office.


  
DEPARTMENT HEAD

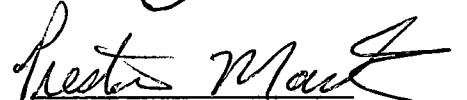
  
COMMISSIONER PCT#1


  
COMMISSIONER PCT#2

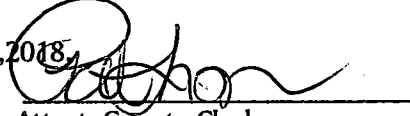
  
COMMISSIONER PCT#4

  
COUNTY JUDGE

  
COUNTY AUDITOR

  
COMMISSIONER PCT#3

  
County Judge

Approved this 13 day of Aug, 2018,  
  
Attest: County Clerk

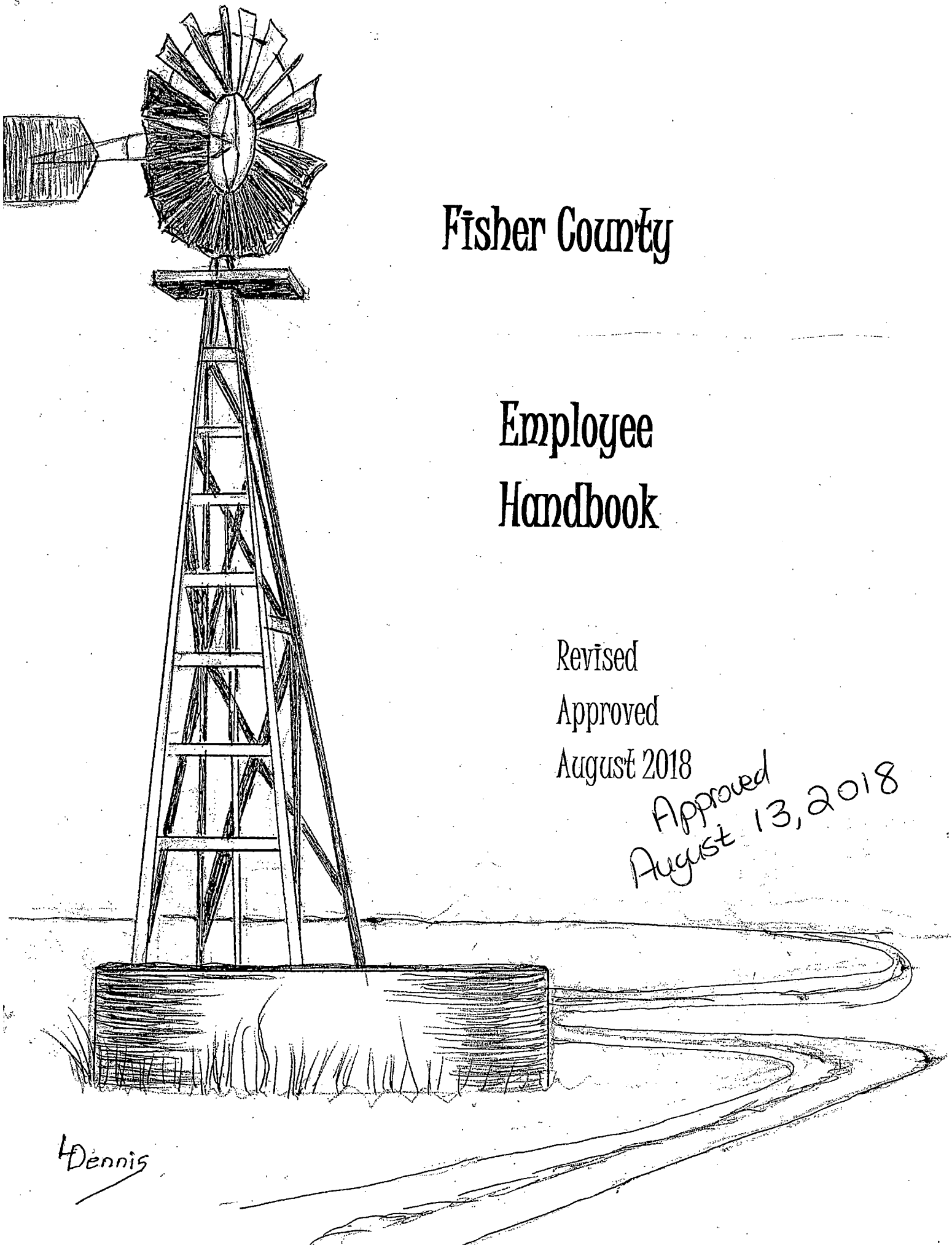


ACCOUNT NO	ACCOUNT-TITLE	ORIGINAL BUDGET-AMOUNT	AMENDED BUDGET-AMOUNT	ENCUMBERED YEAR-TO-DATE	ACTIVITY YEAR-TO-DATE	ACTIVITY MONTH-TO-DATE	CURRENT USED BALANCE	USED PCT			
REPORTING FUND: 0013 ROAD & BRIDGE PRECINCT 3							EFFECTIVE MONTH - 08				
0100 CASH ACCOUNTS											
13-100-100	CFC: ROAD & BRIDGE PRECINCT 3				49,290.82	7,831.61-	48,816.23				
13-100-185	DUE FROM I&S FUND				0.00	0.00	0.00				
13-100-186	DUE TO GENERAL FUND				0.00	0.00	474.59				
13-100-280	DELINQUENT TAXES RECEIVABLE				0.00	0.00	2,905.18				
13-100-285	ALLOWANCE-UNCOLLECTABLE TAXES				0.00	0.00	726.29-				
13-100-290	DUE FROM APPRAISAL DISTRICT				0.00	0.00	0.00				
CASH ACCOUNTS					49,290.82	7,831.61-	51,469.71				
0313 REVENUE ACCOUNTS											
13-313-100	ADVALOREM TAXES	189,046.00	189,046.00		188,455.36	113.46	590.64	100			
13-313-110	MOTOR VEHICLE REGISTRATION	47,000.00	47,000.00		55,898.24	2,569.46	8,898.24+	119			
13-313-120	GROSS WEIGHT AND AXLE FEES	14,000.00	14,000.00		12,971.08	0.00	1,028.92	93			
13-313-130	LONG TERM FINANCING INCOME	0.00	0.00		0.00	0.00	0.00				
13-313-140	BRIDGE REPAIR INSURANCE	0.00	0.00		0.00	0.00	0.00				
13-313-145	RESERVE FEMA FUNDS	0.00	0.00		0.00	0.00	0.00				
13-313-150	OTHER INCOME	0.00	0.00		13.03	0.00	13.03+				
13-313-155	RESERVE FUNDS	0.00	0.00		0.00	0.00	0.00				
13-313-160	SALE OF FIXED ASSETS	0.00	0.00		0.00	0.00	0.00				
13-313-165	RESERVE CERTZ FUNDS	0.00	0.00		580.08	0.00	580.08+				
13-313-180	INTEREST EARNED	0.00	0.00		0.00	0.00	0.00				
REVENUE ACCOUNTS					250,046.00	250,046.00	0.00	257,917.79	2,682.92	7,871.79+	103
0613 EXPENSE ACCOUNTS											
13-613-100	SALARY - COMMISSIONER PCT 3	34,126.00	34,126.00	0.00	28,875.44	0.00	5,250.56	85			
13-613-105	LONGEVITY PAY	1,800.00	1,800.00	0.00	0.00	0.00	1,800.00	00			
13-613-110	SALARY - ROAD FOREMAN	33,573.00	33,573.00	0.00	28,409.70	0.00	5,163.30	85			
13-613-112	SALARY - ROAD HAND	27,748.00	27,748.00	0.00	17,244.08	0.00	10,503.92	62			
13-613-115	PHONE ALLOWANCE	720.00	720.00	0.00	0.00	0.00	720.00	00			
13-613-120	SALARY - PART TIME	10,000.00	10,000.00	0.00	5,310.00	0.00	4,690.00	53			
13-613-200	FICA EXPENSE	8,232.00	8,232.00	0.00	6,093.27	0.00	2,138.73	74			
13-613-205	RETIREMENT	8,865.00	8,865.00	0.00	6,583.79	0.00	2,281.21	74			
13-613-210	MEDICAL INSURANCE	28,453.00	28,453.00	0.00	22,509.00	0.00	5,944.00	79			
13-613-300	TRAVEL & SCHOOL	2,000.00	2,000.00	0.00	1,084.81	0.00	915.19	54			
13-613-305	SUPPLIES	8,600.00	8,600.00	0.00	6,227.98	164.01	2,372.02	72			
13-613-310	COMMUNICATIONS	1,400.00	1,400.00	0.00	1,341.82	105.57	58.18	96			
13-613-315	BONDS	200.00	200.00	0.00	0.00	0.00	200.00	00			
13-613-320	REPAIRS & MAINTENANCE	30,000.00	30,830.10	0.00	39,380.57	7,440.17	8,550.47-	128			
13-613-380	UTILITIES	2,000.00	2,000.00	0.00	1,166.39	89.01	833.61	58			
13-613-620	CAPITAL OUTLAY UNIT COST	0.00	0.00	0.00	0.00	0.00	0.00				
13-613-622	CAPITAL OUTLAY (OVER 5,000)	90,740.00	90,740.00	0.00	90,739.07	0.00	0.93	100			
13-613-624	CAPITAL OUTLAY LOAN INTEREST	2,443.00	2,443.00	0.00	2,431.97	0.00	11.03	100			
13-613-700	DIESEL, OIL, AND GASOLINE	25,000.00	25,000.00	0.00	23,358.38	2,715.77	1,641.62	93			
13-613-705	ROAD MATERIAL & CONSTRUCTION	8,000.00	8,000.00	0.00	5,022.00	0.00	2,978.00	63			
13-613-710	LOCAL MATCHING CETRZ GT	0.00	0.00	0.00	0.00	0.00	0.00				
13-613-715	FEE REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00				
13-613-720	BRIDGE REPAIR	0.00	0.00	0.00	0.00	0.00	0.00				
13-613-725	TIRES & TUBES	8,000.00	8,000.00	0.00	2,061.58	0.00	5,938.42	26			
13-613-730	RESERVE MONEY	0.00	0.00	0.00	0.00	0.00	0.00				
13-613-735	CERTZ RESERVE	0.00	0.00	0.00	0.00	0.00	0.00				
13-613-740	FEMA RESERVE	0.00	0.00	0.00	0.00	0.00	0.00				
EXPENSE ACCOUNTS					331,900.00	332,730.10	0.00	287,839.85	10,514.53	44,890.25	87
ROAD & BRIDGE PRECINCT 3											
INCOME TOTALS		250,046.00	250,046.00		257,917.79	2,682.92	7,871.79+	103			
EXPENSE TOTALS		331,900.00	332,730.10	0.00	287,839.85	10,514.53	44,890.25	87			

### Fisher County Sheriff Fees Effective 1-1-2019

<b>Notices</b>	<b>Current Fee</b>	<b>Proposed Fee</b>
Subpoenas	\$75.00	\$100.00
Summons	\$75.00	\$100.00
Writ of Attachment	\$125.00	\$150.00
Writ of Garnishment	\$125.00	\$150.00
Writ of Sequestration	\$125.00	\$150.00
Orders of Sale	\$125.00	\$150.00
Writ of Possession	\$125.00	\$150.00
Forcible Detainer	\$125.00	\$125.00
<b>Service Fees</b>		
Small Claims Citation	\$100.00	\$125.00
Justice Court Citation	\$100.00	\$125.00
All Other Courts' Citations	\$100.00	\$125.00
<b>Other Service Fees</b>		
Writ of Execution	\$250.00	\$250.00

Approved 8-13-18 Fisher/CCM



# Fisher County

## Employee Handbook

Revised

Approved

August 2018

Approved  
August 13, 2018

Dennis

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**FISHER COUNTY  
EMPLOYEE HANDBOOK**

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## **EMPLOYEE HANDBOOK ACKNOWLEDGEMENT**

**I have received a copy of the Fisher County Employee Handbook that outlines my benefits and obligations as a county employee. I understand that I am responsible for reading and familiarizing myself with the information in this manual and understand that it contains general personnel policies of the county. If I need clarification on any of the information in this manual, I will contact my immediate supervisor.**

**I further understand that the Fisher County Employee Handbook is not a contract of employment. I understand that I am an at-will employee and that my employment may be terminated by either myself or the county, at anytime, with or without cause, and with or without notice.**

**I understand that this employee handbook is intended to provide guidance in understanding Fisher County's policies, practices and benefits. I understand that the County retains the right to change this handbook at any time, and to modify or cancel any of its employee benefits when the need for change is recognized. It is my responsibility to comply with policies contained in this handbook and any revisions to it. I further agree that if I remain as an employee of the County following any modifications to the handbook, I accept and agree to such changes.**

**I further understand that as a Fisher County employee, I am expected to provide quality service to the public; to work towards the highest degree of safety possible for my fellow workers, to continually make suggestions for improvements, and to display a spirit of team work and cooperation.**

**I understand that I will be granted compensatory time off in lieu of payment of overtime to the extent provided by law and I may be required to take earned compensatory time off at the county's discretion.**

**I understand that I may be subject to reasonable suspicion or post-accident drug and alcohol testing. If I am required to have a Commercial Driver's License (CDL) for my county position, I will be subject to random, reasonable suspicion and post-accident drug and alcohol testing.**

**I have read these policies and understand these policies and I agree to abide by and adhere to these policies. I understand that a copy of this acknowledgement will be retained in my personnel file.**

\_\_\_\_\_  
**Signature of Employee**

\_\_\_\_\_  
**Date Signed**

\_\_\_\_\_  
**Printed Name of Employee**

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**COUNTY OF FISHER  
COMMISSIONERS COURT ORDER**

**WHEREAS** the Fisher County Commissioners Court desires to provide the employees of Fisher County with a uniform format for dealing with various employment related issues; and

**WHEREAS** the Fisher County Commissioners Court wishes to adequately communicate to employees the policies and procedures of the county:

**THEREFORE, BE IT RESOLVED** that the Fisher County Commissioners Court and hereby approve, and adopt, the FISHER COUNTY EMPLOYEE HANDBOOK.

ADOPTED THIS 3<sup>rd</sup> DAY OF August, 2018

  
**Ken Holt X**  
County Judge

  
**Gordon Pippin X**  
Commissioner, Precinct 1

  
**Billy Henderson X**  
Commissioner, Precinct 2

  
**Preston Martin X**  
Commissioner, Precinct 3

  
**Scott Feagan X**  
Commissioner, Precinct 4

Witnessed and Attested By:

  
**Pat Thomson**  
County Clerk



**RESOLUTION FOR FISHER COUNTY**

**I the undersigned have read the Fisher County Employee Handbook that the Fisher County Commissioner's Court has adopted. As an ELECTED OFFICIAL of Fisher County, I endorse and approve the Employee Handbook. I approve the document as it reflects my commitment to Fisher County employees and it reflects my commitment to conform to appropriate state and federal laws.**

**I agree to be bound by the terms and conditions of the Fisher County Employee Handbook, as witnessed by my signature below.**

\_\_\_\_\_  
**Signature of Official**

\_\_\_\_\_  
**Printed Name of Official**

\_\_\_\_\_  
**Date Signed**

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Welcome to Fisher County!

We are excited to have you as an employee of Fisher County. You were hired because the elected official, appointed official, or department head believes you can contribute to the success of Fisher County, and share our commitment to serving the public and our constituents with excellence.

Fisher County is committed to providing excellent service to the public in all of our county offices. As part of the team, we hope you will discover that the pursuit of excellence is a rewarding aspect of your career here.

This employee handbook contains some key policies, benefits, and expectations of Fisher County, and other information you will need. Each elected or appointed official may have detailed policy and procedures manuals for their office.

Your job is essential to fulfilling our mission of serving our county constituents every day and to meet or exceed their expectations. We achieve this through dedicated hard work and commitment from every Fisher County employee. You should use this handbook as a ready reference as you pursue your career with Fisher County. Please consult with your elected official, appointed official or department head regarding questions you may have concerning this employee handbook.

Welcome aboard!

Sincerely,

Ken Holt  
County Judge

Gordon Pippin  
Commissioner, Precinct 1

Billy Henderson  
Commissioner, Precinct 2

Preston Martin  
Commissioner, Precinct 3

Scott Feagan  
Commissioner, Precinct 4

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## **A. COUNTY EMPLOYMENT**

### **A -1 EMPLOYMENT AT-WILL**

All employment with Fisher County will be on an "at-will" basis. No contract of employment will exist between any individual and Fisher County for any duration, either specified or unspecified. No provision of this employee handbook will be construed as modifying your employment at-will status. The county has no guarantee of employment by the employee. Likewise, the employee has no contract, assurances or guarantee of employment with the county.

Fisher County will have the right to terminate the employment of any employee for any legal reason, or no reason, at any time either with or without notice. Fisher County will also have the right to change any condition, benefit, policy, or privilege of employment at any time, with or without notice.

Employees of Fisher County will have the right to leave their employment with the county at any time, with or without notice.

### **A -2 CHANGES IN POLICIES**

The information in this Employee Handbook is intended to provide an overview of the county human resource policies, but it is not intended as a complete and exhaustive listing of every policy and procedure.

Policies in this manual that are governed by applicable local, state and federal laws and regulations and will be interpreted in a way that is consistent with those laws and regulations. From time to time, changes may need to be made to policies. Fisher County has the right to modify anything in this manual at any time and for any reason. Compensation, hours of employment, work location, and all other terms and conditions of employment are subject to modification by the county.

Employees are to comply with policies contained in this handbook and any revisions or additions to these policies. Amendments or modifications of policies are effective immediately following Commissioners Court approval, unless policy itself states otherwise.

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## **B. EMPLOYEE PAYROLL**

### **B – 1 EMPLOYEE CLASSIFICATIONS**

The Fair Labor Standards Act (FLSA) contains regulations regarding the minimum wage, eligibility for overtime payment, and recordkeeping requirements. Positions are classified as exempt or nonexempt from the minimum wage, overtime, and record keeping provisions of FLSA based on factors such as the duties and responsibilities against exemption tests set by the Department of Labor's Wage and Hour Division.

**Exempt** – There are multiple exemptions. The most common are salaried employees engaged in a bona fide executive, administrative, professional, computer, or outside sales capacity. These employees are exempt from the minimum wage, overtime, and record keeping provisions of FLSA. The exempt status of a position is determined by analyzing the job's entire set of responsibilities against exemption tests set by the Department of Labor's Wage and Hour Division.

**Nonexempt** – Any salaried or hourly employee whose compensation (with respect to minimum wage and overtime payment) and hours of work must be administered in accordance with FLSA. These employees must be paid at least the current minimum wage, have records maintained of their hours worked, and receive overtime pay for any hours worked over 40 hours in a work week.

**The exempt or nonexempt status of a job has no bearing on participation in standard benefit programs.**

**AGE REQUIREMENTS:** Persons under 18 years of age should not be employed in any fulltime position. Temporary employees may not be less than 16 years of age. Other age limitations will be only as required by State or Federal Law applicable to the county.

Employees are also classified into one of the following employment categories:

**REGULAR FULL TIME:** A full time employee is any employee regularly scheduled to work 40 or more hours per week. Full time employees are eligible for participation in the county benefit programs, as described in the descriptions of each of the individual benefits.

**REGULAR PART TIME:** A part time employee is any employee regularly scheduled to work less than 30 hours per week. Part time employees are only eligible for limited participation in certain county benefits as described in the descriptions of the individual benefits. For example, all regular part time employees must be placed on TCDRS retirement regardless of the number of hours worked per week.

**TEMPORARY:** A full or part time temporary employee is any employee who is hired into a position that is expected to last for a specific duration or until a specific project that is not ongoing in nature is completed. Temporary employees are not eligible for participation in standard county benefit programs or TCDRS retirement, except as mandated by applicable law.

Each county position has an employee status that identifies how the position is paid and how benefits are granted by Commissioners Court.



## **B - 2 COMPENSATION**

Fisher County Commissioners Court annually sets the maximum compensation for each employee in accordance with Texas State Law. Fisher County complies with the Fair Labor Standards Acts as outlined in the Fair Labor Standards Safe Harbor policy. All employees will be paid by Direct Deposit.

Law Enforcement personnel are treated in accordance with the 207(k) exemption under the Fair Labor Standards Act. The Commissioners Court has adopted this exemption.

All non-exempt county employees will be paid an hourly wage. Temporary employees will be paid hourly at least the minimum wage established by the Fair Labor Standards Act, as amended.

## **B- 3 WORK WEEKS AND WORK PERIODS**

For purposes of recordkeeping and determining overtime in compliance with the Fair Labor Standards Act (FLSA), the work week for Fisher County will begin at 12:01 a.m. on each Monday and end each Sunday, seven (7) consecutive days later, (168 hours). Law Enforcement employees who fall under the FLSA 207(k) exemption will have a work period of 14 days and 86 hours as established by the Fisher County Commissioners Court.

## **B -4 TIMESHEETS**

Non-exempt employees must complete a time sheet. Supervisor approval is required. The payroll department must receive the time sheet no later than 8:30 a.m. on the Monday following the end of the pay period. Failure to complete a time sheet and submit it to the payroll department may cause the employee not to receive a timely paycheck.

The time sheets prepared by the employee will show an accurate record of all time worked and leave taken, whether paid or unpaid, for the pay period. The employee must submit the time sheet for their supervisor's approval. If the supervisor determines changes need to be made, the supervisor will deny approval and the employee must make the corrections and re-submit. Time sheets are governmental documents and as such require accurate and truthful information. Falsifying a time sheet, a governmental record, is a criminal offense.

Exempt employees on administrative leave, vacation, or personal time off, will be required to account for that time on a time sheet. Whether the leave is paid or unpaid, listing those days will clearly show when the time was taken.

## **B - 5 PAY PERIODS**

The pay period for Fisher County will be a fourteen day pay period with the pay period dates established by the Commissioners' Court. If a payday falls on a holiday or a weekend, paychecks will be issued on the last work day immediately preceding the holiday or weekend.

## **B - 6 WORK SCHEDULES**

Each department head will determine the exact working schedules for their employees. In order to meet the needs of the county, certain departments or employees may be required to work a schedule that varies from the normal work schedule, or they may be subject to call back in case of emergency or special need.

## **B – 7 HOURS WORKED**

Hours worked will include all time actually spent in the service of the county as defined in the Fair Labor Standards Act (FLSA) and its regulations. The workday for the county will begin at 12:01 a.m. each day and end 24 consecutive hours later.

## **B – 8 OVERTIME CALCULATIONS AND RULES**

Overtime will include all time actually worked for the county in excess of 40 hours in any workweek, with the exception of law enforcement (See policy on "Law Enforcement Pay and Overtime")

No compensatory time should be earned without prior approval from the Commissioner's Court. If an emergency situation arises and compensatory time is earned without prior consent of the Court, the department head will explain the situation at the next regular meeting of the Commissioner's Court.

Paid leave will not be counted in determining if overtime has been worked in any workweek. Except in emergencies, an employee will be required to have authorization from his/her supervisor before working overtime.

Overtime compensation will be paid in the form of compensatory time off in accordance with the provisions of the FLSA. Covered employees will receive paid compensatory time off at a rate of one and one-half (1 ½) times the amount of overtime worked.

The maximum amount of unused compensatory time an employee will be allowed to accrue at any one time is 40 hours. Accrued compensatory time must be used within 30 days or the department must pay out of their budgeted salary line item.

Employees will be allowed to use earned compensatory time within a reasonable period after it is requested provided that the employee's absence will not place an undue hardship on the operations of the department in which the employee works. Compensatory time may be used for any purpose desired by the employee with supervisor approval. Fisher County will have the right to require employees to use earned compensatory time at the convenience of the county.

If an employee terminates employment, for any reason, prior to using all earned FLSA compensatory time, they will be paid for all unused compensatory time in accordance with the requirements of the FLSA.

Each employee will be responsible for recording any compensatory time used within a pay period on a time sheet for that pay period. All earned compensatory time must be used prior to use of earned vacation time or personal leave time, and holidays.

## **B - 9 LAW ENFORCEMENT PAY AND OVERTIME**

Fisher County Commissioners' Court has resolved to adopt the FLSA Section 207(k) exemption for the Sheriff's Department. The Fisher County Sheriff's Department will contain one work period each bi-weekly payroll. The work period will consist of 86 hours and begin at 12:01 AM on each Monday and end 14 consecutive calendar days later (336 hours). This establishes for Fisher County a 14 Day-86 Hour work period. The salary covers 86 hours for the work period. Overtime will be earned following the 86th hour and may be paid as compensatory time or paid time off as determined in the annual budget.

## **B -10 PAYROLL DEDUCTIONS**

Deductions will be made from each employee's paycheck for federal withholding, social security, Medicare, and any other deductions required by law. Employees eligible for membership in the Texas County and District Retirement System will have their contributions to that system deducted from each paycheck. Any optional deduction authorized by the Commissioner's Court and approved by the employee will also be made from the employee's paycheck. No optional deduction will be made from an employee's paycheck unless the employee turns in written authorization for the deduction to the County Treasurer.

If an employee owes property taxes, the taxes will be deducted from the employee's paycheck pursuant to the Delinquent Fisher County Tax Payment Procedure Form.

## **B -11 SOCIAL SECURITY / MEDICARE**

All county employees will participate in the Federal Social Security/Medicare program that provides certain retirement, disability, and other benefits. Deductions for these programs will be taken from each paycheck.

## **B -12 IRS FRINGE BENEFITS**

Fisher County will comply with the IRS with regard to fringe benefits such as county uniforms, county vehicle usage and day-trip meals. You may be responsible for paying payroll taxes on such fringe benefits.

## **C. EMPLOYEE CONDUCT AND PERFORMANCE**

### **C - 1 BREAKS FOR NURSING MOTHERS**

The Texas Right to Express Breast Milk in the Workplace Act and The Patient Protection and Affordable Care Act (ACA) amended the Fair Labor Standards Act to require reasonable breaks for nursing mothers to express breast milk following the birth of a child. Fisher County supports the practice of expressing breast milk.

Fisher County will provide reasonable paid or unpaid breaks for nursing mothers to express breast milk. The nursing mother will be allowed whatever time is needed to express breast milk, however, if the break is longer than 15 minutes in duration, the break time will be unpaid time off.

The mother will be given a private location, other than a bathroom. The location will be shielded from view, free from intrusion, and appropriate for expressing breast milk. The specific location will be determined on a case-by-case basis.

Fisher County does not allow any retaliation against nursing mothers for asking for this break. Nursing mothers are entitled to this break for the duration of the time they are expressing breast milk. A reasonable accommodation will be given for the needs of employees who express breast milk. Employees of the county who need to express breast milk may not be discriminated against.

All other employee breaks are determined by each department head and are not required to be given. If your department provides you with a break, they may not be accumulated or used for time off. The Fair Labor Standards Act does not require any breaks other than for nursing mothers, however if paid breaks are provided for employees, nursing mothers must be given the same amount of paid break time.

### **C- 2 ATTENDANCE**

As a Fisher County employee you are expected to be punctual and demonstrate consistent attendance.

Each employee will report to work on each day they are scheduled to work and at the starting time set by their supervisor unless the supervisor gives prior approval for absence or the employee is unable to report for work because of circumstances beyond the control of the employee.

If an employee is unable to be at work at their normal reporting time, they will be responsible for notifying their supervisor at least 1 hour prior to the scheduled start of their shift or as soon as it is reasonably practicable in the case of an emergency. Calls to non-designated personnel, text messages, or messages left on voice mail will not be considered appropriate notification. Each supervisor must provide their employees with their personal cell phone or home phone number.

Each employee will remain on the job until the normal quitting time established by the supervisor unless permission to leave early is given by the supervisor.

Each supervisor is responsible for determining if an unscheduled absence or tardiness is to be classified as excused or unexcused, based on the circumstances causing the absence or tardiness.

Frequent unexcused absences or tardiness, as determined by your immediate supervisor, may make an employee subject to disciplinary measures, up to and including termination of employment.

**An employee who does not report for work for three (3) consecutive scheduled work days, and who fails to notify his or her supervisor, will be considered to have resigned their position by abandonment.**

### **C - 3 DRESS CODE**

Fisher County expects all employees to be well-groomed, clean, and neat at all times. Each department head will determine the type of attire that is acceptable based on the position and duties of that position.

You are required to act in a professional manner at all times and extend the highest courtesy to co-workers and to the public being served. A cheerful and positive attitude is essential to our commitment to those we serve.

### **C- 4 UNIFORM POLICY**

Uniforms may be furnished to Sheriff department employees for reasons such as county departmental identification, security, and the nature of the tasks in those areas without notice.

Employees are expected to wear issued uniforms in a presentable and professional manner on the job. No alterations or additions to this attire (such as patches or insignias) may be made without prior approval. Uniforms should be similar to identify the individuals as county employees. Employees should wear uniforms only when on county business.

If normal wear and tear necessitate replacement of a uniform, the employee is responsible to notify the department head. No replacement will be made for gross negligence or malicious intent.

In cases where an employee has altered (other than tailoring to fit) or damaged an article or has been careless or negligent in the loss or destruction of the uniform, the cost of replacement uniforms may be charged to the employee, at the discretion of the department manager.

### **C - 5 TRAVEL AND EXPENSE REIMBURSEMENT**

Employees traveling on county business are entitled to transportation, hotel accommodations, and services, as needed, which meet reasonable and adequate (not lavish) standards for convenience, safety, and comfort. Employees are expected to use discretion and good judgment regarding expenses. When a personal vehicle is used, reimbursement will be made at a cost- per-mile basis, in accordance with the current Internal Revenue Service rate. Employees traveling on county business are allowed a \$40 per day meal allowance for

overnight trips. Lunch for day trips will be a maximum of \$15, with no meals paid for trips for supplies under 100 miles.

Personal expenses, traffic/parking fines or alcoholic beverages are not business expenses. Although the county is sales tax exempt, smaller amounts of sales tax are acceptable while traveling because it is simply not practical to carry proof of non-taxable status of the county while traveling. All expenses that are considered to be excessive or unreasonable will not be reimbursed.

All travel must be approved in advance by the elected official or department manager. The employee is responsible for preparing the Travel Report Form and submitting to elected official or department head for approval. Mileage calculations are to be individually calculated by use of a mapping tool such as Google Maps.

All expenses must be documented. All county credit card purchases for travel must be listed on a purchase voucher with itemized receipts attached. All expenses to be reimbursed are to be listed on the expense report form with itemized receipts attached. Copy of the travel authorization and/or Travel Report Form must be included with all credit card and purchase receipts to provide a complete audit trail.

All reports of expenses must be approved by the elected official or department head. Employee and their supervisor are responsible for ensuring that there are no ineligible expenses. Cardholders and supervisors are also responsible to make sure the approved information is submitted in a timely manner each month.

## **C - 6 DISCIPLINE**

The supervisor will have the authority to administer discipline to employees in their department for poor performance, violation of policies, disruptive behavior, or any other behavior or activity, which the supervisor feels, is not acceptable as it relates to the employee's job or the best interest of the department or county.

Depending on the severity of the situation, discipline may range from informal counseling up to and including immediate termination.

For investigation or disciplinary purposes an employee may be sent home up to five (5) days with or without pay.

Fisher County retains the right to terminate the employment of any individual at any time for any legal reason, or no reason, with or without notice. The county also retains the right to change any condition, benefit, privilege, or policy of employment at any time, with or without notice.

## **C - 7 LICENSES AND CERTIFICATIONS**

Fisher County has many positions that require licenses and certifications. It is the responsibility of each employee to maintain all required licenses and certifications. If an employee is unable to renew or loses a license or certification, they must immediately notify their supervisor. If this license is a requirement for the position, the employee may be demoted, transferred or

terminated. Under no circumstances will the employee be allowed to continue in the position where a license or certification is required if failure to have such license or certification is illegal under either Federal or State Law.

### **C - 8 COUNTY PROPERTY USAGE**

Each county employee will be responsible for the care, maintenance, proper use, and upkeep of any county equipment assigned to him/her at the county's expense. County employees will only use equipment, tools, and other county property that they are authorized to use. Personal use of county equipment, supplies, tools, and any other county property is not permitted and may result in discipline up to and including termination. Improper use may subject you to criminal prosecution.

Office equipment is the property of the county. In the event you store any non-business information in the county's files or electronic data, then you will have waived any right to privacy with respect to that stored information and it is subject to review by the county. Office telephones are for business use. Personal telephone calls are to be kept to a minimum so that all lines are available for business use. Personal long distance calls must not be charged to the county. The county mail facilities are for business usage. County postage will not be used on personal mail.

Employees are not to remove any item from the county premises, other than personal belongings, without prior approval of supervisor and department head.

### **C - 9 COUNTY VEHICLE USAGE**

Some employees may be required to use county vehicles as a part of their job. Employees who are assigned county vehicles will be responsible for the care, maintenance, proper use and upkeep of these vehicles. Employees may only use the vehicles they are authorized to use. Employees may not allow other individuals to operate the vehicles they have been assigned. Employees may not use tobacco in the vehicles.

If personal use of a county vehicle is permitted, the employee will be required to keep a log of all personal miles driven, including to and from work. These personal miles will be subject to payroll taxes at the current IRS rate in accordance with IRS rules and regulations. It is permissible to make stops that are incidental to the commute to and from work. For example, the employee can take a child to school if it is not out of the way to do so.

Employees who operate vehicles must maintain a current active license for the operation of that vehicle. If they have any change in status of their license they must immediately notify their supervisor. An employee whose job involves operation of a vehicle requiring a license for its legal operation will be subject to possible job change, demotion or termination if that license is suspended or revoked.

Employees driving a county owned vehicle will have their driving record checked through the Department of Public Safety at least one time per year. A case-by-case determination will be at the discretion of the elected official or department head except with a suspended or revoked driver's license.

Employees who drive county owned vehicles or who routinely drive their own vehicle on county business are expected to maintain their personal driving record free from moving traffic violations and DWI's. Any violations should be reported to employee's supervisor or department head. Payment of any traffic citations is the responsibility of the employee. Any

driving record that establishes a pattern of unsafe driving practices that may endanger you or others, or impact your ability to perform your job duties, could subject you to disciplinary action and/or termination.

An employee whose job involves operation of a vehicle or equipment requiring a license for its legal operation, but who is deemed uninsurable by the county's vehicle liability carrier even though the employee's license has not been revoked or suspended, will be subject to possible job change, demotion or termination.

The primary responsibility of a driver is to operate a motor vehicle safely. The task of driving requires the driver's full attention and focus. Employees who are driving on county business are expected to follow all traffic regulations (including posted speed limits) and refrain from engaging in any activity that takes their eyes and attention off the road.

Seat belts must be worn and secured at all times when vehicle is moving. The driver must be responsible for assuring that all passengers are seated and properly secured before moving the vehicle.

Any employee involved in an accident while operating county equipment or vehicles will immediately report the accident to his or her supervisor and to the proper law enforcement and County Judge and/or Auditor immediately. A copy of all accident and incident reports prepared by the supervisor or employee will be sent to the County Judge and/or Auditor.

#### **C - 10 CELL PHONE USAGE AND ALLOWANCE**

Fisher County determines on a case-by-case basis an employee's need for a cell phone for county business purposes. The elected official or department head is responsible for requesting the employee's participation in the cell phone allowance program. If approved, employees using their personal cell phones for business purposes while working for the county will be reimbursed a portion of a personal cell phone plan each month. The employee is responsible for any cost beyond what has been preapproved and for the timely payment of the monthly plan amount.

During working time, the employee is expected to exercise the same discretion in using personal cell phones as is expected for the use of county phones. Placing calls, receiving calls, or texting on your personal cell phones for non-business purposes should be kept to a minimum and should never interfere with your job performance or the job performance of other employees. Use of personal cell phones and other personal electronic equipment should only be used by employees during authorized breaks and meal periods unless it is county business. For safety reasons, cell phones and other electronic devices may not be used while working with tools and machinery and must not distract co-workers with tools and machinery.

Fisher County strongly discourages the use of any cell phone while operating any vehicle. Employees should plan calls to allow placement of calls either prior to traveling or while on rest breaks. As of September 1, 2017 Texas Law will prohibit a driver to read, write or send an electronic message while driving.

Fisher County bans all employees from texting while operating any county owned vehicle. County employees who are driving their own personal vehicle are also banned from texting while driving on county business.



**Federal law prohibits any CDL driver operating any vehicle over 10,000 GWR from texting with fines and penalties, up to and including loss of CDL. Texting violators are subject to immediate dismissal.**

## **C -11 COMPUTER AND INTERNET USAGE**

Electronic information systems include computers, fax machines, smart phones, tablet computers, and all forms of internet/intranet access. The Fisher County electronic information system is for county business and for authorized purposes only. Brief and occasional personal use of the electronic mail system or the internet is acceptable as long as it is not excessive or inappropriate, occurs during personal time (lunch or other breaks), and does not result in any expense to the county.

Use is defined as "excessive" if it interferes with normal job functions, responsiveness, or the ability to perform daily job activities. Electronic communication should not be used to solicit or sell products or services that are unrelated to the county's business, nor should electronic communication distract, intimidate or harass coworkers or third parties; or disrupt the work place.

Use of Fisher County computers, networks, and internet access is a privilege granted by department heads and may be revoked at any time for inappropriate conduct carried out on such systems. Improper use may result in discipline up to and including termination.

The following guidelines should be followed for all electronic communication, whether external or internal:

- 1) All electronic communications should be written in a professional manner.
- 2) County electronic communication systems cannot be used to access, create, view, transmit, or receive abusive, racist, sexist, profane, maliciously false language, pornography or other inappropriate or illegal content whether public or private. Such material violates the county equal employment/anti-harassment policies. The county's electronic mail system, internet access, and computer systems must not be used to harm others or to violate the laws and regulations of federal, state or other local jurisdictions.
- 3) Employees are prohibited from maintaining, organizing, or participating in non-work-related web blogs, chat rooms, private/personal/instant messaging and recreational games on county systems and during work hours.
- 4) Employees cannot access networks, servers, drives, folders or files to which the employee has not been granted access or authorization. It is a violation of county policy for any employee, including administrators and supervisors to access electronic mail and computer systems to satisfy curiosity about the affairs of others, unless such access is directly related to that employee's job duties.

Fisher County owns the rights to all data and files in any computer, network, or other information system used in the county. Fisher County also reserves the right to monitor electronic mail messages (including personal/private/instant messaging systems, Facebook, Twitter, etc.) and their content, as well as any and all use of the internet and of computer equipment used to create, view, or access e-mail and internet content. Employees must be aware that the electronic mail messages sent and received using county equipment are not private and are subject to viewing, downloading, inspection, release, and archiving by county officials at all times. Fisher County has the right to inspect any and all files stored in private

areas of the network or on individual computers or storage media in order to assure compliance with policy and state and federal laws. The county will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries, archives, or files on individual internet activities, e-mail use, and/or computer use.

No employee may access another employee's computer, computer files, or electronic mail messages without prior authorization from either the employee or an appropriate county official. No employee will break any copyright laws or download any illegal or unauthorized downloads. Fisher County monitors its entire informational systems and employees may be subject to discipline up to and including termination for any misuse of county informational systems.

Due to the significant risk of harm to the county's electronic resources, or loss of data from any unauthorized access, employees should not bring personal computers, data storage devices, "smart" phones or similar devices to the workplace and connect them to Fisher County electronic systems, unless expressly permitted to do so by their supervisor and the Information Technology Department. Violation of this policy may result in disciplinary action, up to and including termination of employment.

The County Judge's Secretary will be given in writing the information for a new employee email account. The elected official or department head will complete the New Hire Email Form, received from the County Judge's Secretary, to request the access to county email if email is required for any new employee. This will limit access to only what is needed and provide a record of access for the employee. Upon an employee's separation from the county, the elected official or department head will notify the County Judge's Secretary and complete a Separation Email Form stating what access needs to be disabled. The form will immediately be forwarded to the TAC and disconnection will be completed.

### **C -12 CREDIT CARD USAGE**

The County will issue county credit cards to certain employees for use in their jobs. Credit cards are issued in the name of the county and the individual cardholder. The cardholder is the only person entitled to use the card issued in their name and is responsible for all charges made against the card. This policy sets out the acceptable and unacceptable uses of such credit cards.

Use of county-issued credit cards is a privilege, which the county may withdraw in the event of serious or repeated abuse. Any credit card the county issues to an employee must be used for business purposes only, in conjunction with the employee's job duties. Spending limits that have been provided to each cardholder set the maximum dollar for each single purchase (Single Transaction Limit), daily number of transactions, and the total dollar amount for all purchases made with a credit card within a given billing cycle (30 day limit).

The employees with such credit cards should not use them for any non-business, non-essential purpose, i.e., for any personal purchase or any other transaction that is not authorized or needed to carry out their duties. Employees must pay for personal purchases (i.e., transactions for the benefit of anyone or anything other than the county) with their own funds or personal credit cards.

If any employee uses a county credit card for personal purchases or for any other type of unauthorized transaction in violation of this policy, i.e., incurs financial liability on the county's part that is not within the scope of the employee's duties or the employee's authorization to

make business-related purchases, the cost of such purchase(s) or transaction(s) will be the financial responsibility of that employee. The cost of the unauthorized purchase will be considered an advance of future wages and the employee will be expected to reimburse the county via deductions from pay until the unauthorized amount is fully repaid. Such deductions will be the amount of the unauthorized purchase(s), but if a deduction for such amount would take the employee below minimum wage for the work week in question, the deductions will be in two or more equal increments that will not take the employee's pay below minimum wage for any work week involved.

The county will not regard expenses for business travel and related expenses, such as lodging and meals while on county approved business trips, as personal purchases, as long as such expenses are consistent with the county's travel and expense reimbursement policy. When the county credit card purchases travel related items, the original receipt must be attached to the purchase order/voucher. A copy of the Travel Authorization and/or Travel Reimbursement Form must be included with all credit card receipts to provide a complete audit trail.

Any time a purchase is made using the credit card, whether it is done over the counter, over the internet, or by telephone, a detailed itemized receipt should be obtained by the cardholder. The cardholder must submit detailed receipts and a purchase order/voucher made payable to the credit card company to the elected official/department head. The elected official/department head will indicate on the purchase order/voucher the budget line item number to which each transaction is to be charged, and then submit the purchase order/voucher for payment following currently accepted procedures. Cardholders and their supervisor are responsible for ensuring that all expenses are eligible county purchases. Cardholders and supervisors are also responsible to make sure the approved information is submitted in a timely manner each month. This information will be used by the County Auditor to reconcile the credit card statement. Summary receipts that do not itemize what was purchased, including receipts for meals, are not acceptable. The cardholder will reimburse expenditures not supported with itemized receipts.

If the receipt has been misplaced or the receipt is not itemized, the amount of the expenditure will be charged to the cardholder through payroll deduction. The cardholder will then be required to submit the appropriate detailed and itemized receipt to the Auditor in order to be reimbursed. In the event there are disputed charges, the cardholder should complete the Cardholder Statement of Disputed Items form and present it to the elected official/department head, who will then forward it to the Auditor. In the event an item is returned, the cardholder will make a copy of the credit for the elected official/department head and give the original to the Auditor for reconciling back to the budget line from which the original invoice was paid.

Elected officials/department heads are responsible for requesting an employee's participation in the Credit Card Program. Whenever the employment of a cardholder ends, or the need for the credit card ends, the elected official/department head should make sure the card is returned to the County Auditor. The credit card program should be periodically reviewed by the elected official/department head to evaluate if the needs of the department are being met and whether the department should continue using the credit cards.

The county is tax-exempt. The cardholder should ensure that credit card purchases do not include sales tax. The county's tax exemption can be obtained from the County Auditor.

In order to help comply with IRS 1099 reporting requirements, the credit card should not be used to pay non-corporate entities for personal or professional services.

Should the cardholder lose or have their credit card stolen, it is the responsibility of the cardholder to notify the elected official/department head and the County Auditor immediately or within one (1) business day after discovery of the loss or theft of the card. The cardholder will be required to make a written report to the County Auditor on the Credit Card Lost/Stolen Report Form within five (5) business days that will include the complete information on the loss, the date the loss was discovered, the location where the loss occurred, if known, the purchases that the cardholder had made prior to the loss, and any other information that may be considered as needed.

Misuse and abuse of the credit card privilege may result in temporary suspension of card use or cancellation of the credit card. Depending on the severity and repeat nature of the offense, improper use of the card may be considered misappropriation of county funds that may result in disciplinary action, up to and including termination or referral to the Fisher County Sheriff for investigation.

The credit card may **not** be used to purchase the following items, including but not limited to:

- ❖ Goods or services from a county employee or member of their immediate family
- ❖ Personal expenses except those incidental to travel and those that would be normally be reimbursed by the county
- ❖ Expenses for birthdays, going away parties, gifts, flowers, bosses day, secretaries day or any other occasion that is not considered necessary to carry on business
- ❖ Alcoholic beverages
- ❖ Maintenance of equipment, where an agreement must be signed by the vendor.
- ❖ Purchases under contracts, unless an emergency exists and the elected official/department head approve purchases.
- ❖ Cash advances or refunds
- ❖ Expenditures for entertainment
- ❖ Transaction amounts greater than cardholder's limit
- ❖ Separate, sequential and component purchases or transactions intended to circumvent state law or county policy.

### **C -13 SOCIAL MEDIA**

For purposes of this policy "social media" includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, MySpace, and Instagram.

Fisher County recognizes the importance of social media for its employees. However, use of social media by employees may become a problem if: it interferes with the employee's work; is used to harass supervisors, co-workers, customers or vendors; creates a hostile work environment; or harms the goodwill and reputation of Fisher County among the community at large. Fisher County encourages employees to use social media within the parameters of the following guidelines and in a way that does not produce the adverse consequences mentioned above.

Where no policy or guideline exists, employees are expected to use their best judgment and take the most prudent action possible. If you are uncertain about the appropriateness of a social media posting, check with your supervisor.

- If your posts on social media mention Fisher County, make clear that you are an employee of Fisher County and that the views posted are yours alone and do not represent the views of Fisher County.

- Do not mention Fisher County supervisors, employees, constituents, or vendors without their express consent.
- Do not pick fights. If you see a misrepresentation about Fisher County, respond respectfully with factual information, not inflammatory comments.
- Remember, you are responsible for what you write or present on social media. You can be sued by other employees, supervisors, constituents or vendors, and any individual that views your social media posts as defamatory, pornographic, proprietary, harassing, libelous or creating a hostile work environment. Employees can be subject to disciplinary action, up to and including termination for what they post on social media platforms, even if the employee did not use a county computer or if the post did not occur during work hours or on county property.
- Employees may not use Fisher County computer equipment for non-work related activities without written permission. Social media activities should not interfere with your duties at work. Fisher County monitors its computers to ensure compliance with this restriction.
- You must comply with copyright laws, and cite or reference sources accurately.
- Do not link to Fisher County's website or post Fisher County material on a social media site without written permission from your supervisor.
- All Fisher County policies that regulate off-duty conduct apply to social media activity including, but not limited to, policies related to illegal harassment and code of conduct.
- Any confidential information that you obtained through your position at Fisher County is confidential and cannot be discussed in social media forum.

Violation of this policy may lead to discipline up to and including the immediate termination of employment.

It is the policy of Fisher County that supervisors do not engage in social media activities with their employees.

#### **C -14 PRIVACY**

The Fisher County retains basic employee information in individual personnel files. Due to the confidential nature of the employee files, and the county's desire to protect employee personal information, all access to personnel files is strictly controlled by the County Treasurer. Personnel files cannot be removed from the premises.

The Public Information Act allows county employees to keep their home addresses and telephone numbers, social security numbers, emergency contact information and information that reveals whether they have family members confidential. This information may be kept private by requesting in writing not to allow release of this information to the public no later than 14 days after your first day of employment.

Protected health information is any information (whether electronic, oral, or in paper form) that is used to identify an individual's physical or mental health condition, the health care services provided to an individual, or the payment of those services. This information is private and confidential. The county takes precautions to protect health information from inappropriate disclosure.

All employees have a responsibility to respect and maintain the privacy and confidentiality of another employee's protected health information. Anyone inappropriately disclosing such information, without prior authorization or permission, will be subject to the county's disciplinary procedures.

## **C -15 CONFIDENTIALITY**

County employees will unavoidably receive and handle personal and private information about county employees, constituents, and county business.

Employees should lock or secure confidential information at all times. Confidential documents should be viewed on secure devices only. Employees should disclose information to other employees only when necessary and authorized. Confidential information cannot be used for any personal benefit or profit and should not be disclosed to anyone outside the Fisher County staff. Under no circumstances should confidential documents and files be replicated or stored on insecure devices.

Confidential information may occasionally have to be disclosed for legitimate reasons such as requests for such information by regulatory entities or other third parties as part of an investigation, legal procedure, or audit. In such cases, employees involved should document their disclosure procedure and collect all needed authorizations from the elected official, department head or county attorney.

This policy applies to all employees, including commissioners, elected officials, department heads and staff members and is binding on all employees even after separation of employment.

## **C -16 OUTSIDE EMPLOYMENT**

Fisher County employees are expected to give their full and undivided attention to their job duties. They should not use Fisher County facilities, equipment, or their association with Fisher County to carry on a private business or profession without express consent of Fisher County Commissioners' Court. Unless express approval is obtained in advance and in writing from their immediate supervisor, county employees should not engage in a profit-making business nor become involved with a non-profit organization outside of their employment with Fisher County that interferes with assigned duties with Fisher County or presents a conflict of interest.

## **C -17 EMPLOYEE SAFETY**

Fisher County is committed to providing a safe workplace for our employees. Each county employee must adhere to the general safety standards established for all employees as well as comply with their departmental safety requirements. Your supervisor will provide you with specific information pertaining to your position.

Failure to follow the safety standards set by the county or your supervisor subjects an employee to disciplinary action, up to and including termination.

Employees seeing unsafe working conditions will either take steps to correct those conditions or report the unsafe conditions to their supervisor.

## **C-18 WORK PLACE VIOLENCE**

Fisher County is committed to providing a workplace free of violence. Fisher County will not tolerate or condone violence of any kind in the work place. The county will not tolerate or condone any threats of violence, direct or indirect, including jokes. All threats will be taken seriously and will be investigated. Employees must refrain from any conduct or comments that might make another employee suspicious or in fear for their safety.

Employees are required to report all suspicious conduct or comments to their immediate supervisor. These situations may include knowledge of personal or family relationships that could bring violence into the workplace. Employees are required to notify department heads or supervisors of any active restraining orders they may have in place against another individual. Employees should be aware of their surroundings at all times and report any suspicious behavior from the public, former employees or current employees to their immediate supervisor or the sheriff's department.

If employees believe that a person is violating this policy, they should immediately report to their immediate supervisor or the sheriff's department. Employees found in violation of this policy may be subject to discipline up to and including immediate termination.

### **C-19 WEATHER CLOSINGS AND EMERGENCIES**

As a general practice, Fisher County does not close its operations unless the health, safety, or security of county employees are seriously brought into question. When this happens because of severe weather conditions or other emergencies, the County Judge is responsible for initiating the closing.

The County Judge will notify the Elected Official of each department in situations of severe weather or other emergencies causing emergency closing, to the extent possible, and specify the starting and ending times of the closing. The Elected Official will notify their employees. However, each elected official controls the working hours of their employees, even in an emergency situation.

Many county departments are continuous operating public safety and service departments. Many county personnel will be required to work during emergency closings. Each department head is responsible for designating their own employees and providing information to personnel designated as essential during emergency closings. Public safety will be the primary concern in the development of departmental emergency action plans.

## **D. EMPLOYEE BENEFITS**

### **D - 1 HEALTH PLANS**

All regular full time employees of Fisher County will be eligible for the group medical plan. Regular part time and temporary part time employees who work less than 40 hours a week will not be eligible for insurance.

Eligible employees may be required to pay a portion of their health insurance premium as determined annually by Commissioner's Court.

Eligible employees may cover their qualified dependents by paying the full premium for the dependents. Deductions for dependent coverage will be made through payroll deduction from the employee's paycheck each pay period. Details of coverage under the group medical insurance plan are available in the County Treasurer during the normal working hours for that office.

Employees who leave the employment of Fisher County or who lose their coverage eligibility may qualify for an extension of the medical plan for themselves and their eligible dependents under the Consolidated Omnibus Budget Reconciliation Act (COBRA). If an employee is unable to return to work following FMLA leave, if eligible, they will be offered COBRA.

Information on extension of benefits under COBRA is available in the County Treasurer's Office and may be obtained during the normal working hours for that office. COBRA notifications will be provided to all employees within 30 days of their hire date. All eligible employees and qualified dependents will be provided with COBRA information following their termination.

## **D - 2 VACATION**

All regular full-time employees will be eligible for vacation benefits. Part-time and temporary employees will not be eligible for vacation benefits.

Employees who work at least 40 hours per week and have worked for less than 10 years in a position eligible to receive vacation will accrue vacation on their anniversary date at the rate of 80 hours per year. If the employee is a 30 to 39 hour per week employee then on their anniversary date only 60 hours per year will accrue.

Employees who work at least 40 hours and have worked for 10 or more years in a position eligible to receive vacation will accrue vacation on their anniversary date at the rate of 120 hours per year. If the employee is a 30 hour per week employee and has worked for seven or more years, then on their anniversary date only 90 hours per year will accrue.

New hires will accrue on their 6 month anniversary date 40 hours of vacation time and on their one year anniversary date another 40 hours.

Vacation may be used for paid vacation, personal business, religious observances, military leave, or paid time off for illnesses. However, all earned compensatory time must be used prior to earned vacation time. Vacation may be taken in increments of 1 hour. Scheduling of vacations will be at the discretion of the individual department heads. If a holiday falls during an employee's vacation then the employee will not be charged for the vacation.

Vacation will not be accrued while an employee is on leave without pay. Accrual of vacation will begin at the time an employee begins work in a position eligible to accrue vacation, but an employee must work for a minimum of 6 months in such a position before being eligible to take any vacation.

Vacation time is a privilege allowed by the county to give the employee time away from the work environment. Vacation can be taken at any time during the calendar year. Vacation time is to be used in the calendar year in which it is accrued, or it can be rolled over to the next year. The maximum balance of vacation hours that can be accrued is two times annual accrual.

When the maximum balance is reached, no more vacation can be accrued until some vacation is used. Employees will only be able to use vacation which has already been accrued and will not be allowed to borrow vacation against possible future accruals.

Employees will not be allowed to receive pay for vacation in lieu of taking time off. An employee whose employment is terminated, for any reason, voluntarily or involuntary, will not be paid for any unused time off.

Each employee will be responsible for accurately recording all vacation time used on their time sheet. The Department Head is responsible for accounting of vacation time accrued and used.



Compensatory time will be used prior to vacation or personal time. Vacation time cannot be used to extend employment for resigning employees. An employee's date of termination will be the last date the employee actually works. Use of time off will not be granted during an employee's notice period when their resignation has been tendered.

### **D - 3 HOLIDAYS, EXCEPT DISPATCHERS, DEPUTIES AND JAILERS**

All regular full time employees will be eligible for the paid holiday benefit of 8 hours. The Fisher County Commissioners' Court will determine the county holidays.

If a paid holiday occurs during the vacation of an eligible employee, that day will be paid as a holiday and not be charged against the employee's vacation balance. If a designated holiday falls on an eligible employee's day off, the employee will be allowed to take another day off with pay during the following 30 days. An employee will not be allowed to take a day off with pay prior to a holiday in anticipation of working on the holiday.

An eligible employee called in to work on a holiday because of an emergency, or other special need of the county, will be given paid time off during the next 10 days equivalent to the amount of time worked on the holiday.

Special consideration will be given to employees requesting time off for religious or other special observances not designated as paid holidays for Fisher County. Each supervisor is responsible for granting this leave based on the needs of their individual departments. Vacation, compensatory time, or leave without pay may be used for special leave granted.

Holidays do not accrue. If they are not taken, they will not be paid at termination.

### **D - 4 HOLIDAY BENEFITS FOR DISPATCHERS, DEPUTIES, AND JAILERS**

The holiday policy is modified for all dispatchers, deputies, and jailers of the Sheriff's Office. This modified holiday for law enforcement personnel will allow more effective scheduling during holidays.

Dispatchers, deputies and jailers will bank holidays according to their current shift; for example if the shift is 10 hours then the employee would receive 10 hours of banked holiday.

For every holiday that is earned by the employees of the county, the same holiday is banked by law enforcement personnel when the holiday occurs. The holiday may be taken within one year of being earned. An expiration date of 365 days will be applied to each holiday and if not used will expire the next time the holiday occurs. The maximum days will be the total number of holidays allowed by the court, determined each year.

An employee may take the holiday as they would a vacation day or a personal day. The time off will be charged against their holiday bank. However, if an employee has compensation time accrued, they must use that time prior to using holiday time off.

Whether an employee leaves or is dismissed from the employment of the county, no compensation will be made for unused holidays. Holidays are a time off benefit, not pay in lieu of time off.

### **D - 5 PERSONAL TIME OFF**

All regular full time employees will be eligible for the paid personal leave benefit. Eligible employees will accrue personal leave at a rate of 40 hours per year. Regular part time and

temporary employees shall not be eligible for personal leave. Employees will accrue 40 hours of personal leave on their anniversary date. Personal time may be taken in increments of 1 hour. Comp time must be used before Personal time.

The personal time benefit is to give the employee sick time and time to take care of personal business. Employees will not be allowed to borrow personal leave against future accruals. Personal time cannot be rolled over. Employees will not be paid for unused personal leave at the termination of employment.

## **D – 6 FAMILY MEDICAL LEAVE ACT/MILITARY FAMILY LEAVE (FMLA/MFL)**

### **ELIGIBILITY:**

To be eligible for benefits under this policy, an employee must:

- 1) have worked for Fisher County at least 12 months (it is not required that these 12 months be consecutive; however a continuous break in service of 7 years or more will not be counted toward the 12 months); and
- 2) have worked at least 1250 hours during the previous 12 months.

### **QUALIFYING EVENTS:**

Family or medical leave under this policy may be taken for the following situations:

- 1) the birth of a child and in order to care for that child;
- 2) the placement of a child in the employee's home for adoption or foster care;
- 3) to care for a spouse, child (under the age of 18 or if over 18 incapable of self-care due to a disability), or parent with a serious health condition;
- 4) the serious health condition of the employee that make the employee unable to perform the essential functions of their job;
- 5) a qualifying exigency arising out of the fact that an employee's spouse, child or parent is a covered military member of the Armed Forces (Regular, Reserve or National Guard), deployed to a foreign country or has been notified of an impending call or order to active duty in a foreign country;
- 6) to care for a covered service member (Regular, Reserve or National Guard) with a serious injury or illness if the employee is the spouse, child, parent or next of kin (nearest blood relative) of the service member; or
- 7) to care for a covered veteran who is undergoing medical treatment, recuperation or therapy, for a serious injury or illness and who was a member of the Armed Forces (Regular, Reserve or National Guard) at any time during the period of 5 years preceding the date on which the veteran began that medical treatment, recuperation or therapy.

### **SERIOUS HEALTH CONDITION:**

Serious health condition of the employee is defined as a health condition that requires overnight inpatient care at a hospital, hospice, or residential care medical facility or continuing treatment by a health care provider.

Serious health condition of a spouse, child, or parent is defined as a condition that requires overnight inpatient care at a hospital, hospice, or residential care medical facility, or a condition that requires continuing care by a licensed health care provider.

A serious health condition involving continuing treatment by a health care provider includes any one or more of the following:

- 1) a period of incapacity of more than three consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves:
  - a. Treatment two or more times within 30 days of incapacity; or
  - b. Treatment by a health care provider on at least one occasion within the first seven days of incapacity that results in a regimen of continuing treatment by a health care provider.
- 2) Any period of incapacity due to pregnancy or pre-natal care.
- 3) Any period of incapacity or treatment due to a chronic serious health condition that requires periodic visits to a health care provider and continues over an extended period of time.
- 4) Any period of incapacity that is permanent or long term due to a condition for which treatment is not effective.
- 5) Any period of incapacity or absence to receive multiple treatments by a health care provider.

#### **QUALIFYING EXIGENCY LEAVE:**

Eligible employees may take FMLA/MFL exigency leave when an employee's covered military member (spouse, child of any age or parent) is on active duty or called to active duty status in a foreign country. Leave may be taken to:

- 1) Address any issue that arises because the covered military member was given seven or fewer days' notice for active duty deployment in support of a contingency operation. Eligible employee may take up to seven days beginning on the date the covered military member receives the call or order to active duty.
- 2) Attend any official ceremony, program or event sponsored by the military that is related to the active duty or call to active duty status in a foreign country of a covered military member.
- 3) Attend family support or assistance programs and informational briefings sponsored or promoted by the military, military service organizations or the American Red Cross that are related to active duty or call to active duty status in a foreign country of a covered military member.
- 4) Arrange for alternative childcare, provide childcare on an urgent basis (not as routine), to attend school or daycare meetings, to enroll or transfer covered children under age 19 when it is necessitated by the active duty or call to active duty status of a covered military member.
- 5) Make or update financial or legal arrangements to address the covered member's absence while on active duty or call to active duty status in a foreign country.
- 6) Act as the covered military member's representative before a governmental agency to obtain, arrange or appeal military service benefits while the covered military member is on active duty or call to active duty status in a foreign country, for a period of 90 days following the termination of the covered member's active duty status.
- 7) Attend counseling provided by someone other than a health care provider for oneself, for the covered military member or covered child if the need for counseling arises from the

active duty status or call to active duty status in a foreign country of a covered military member.

- 8) For a maximum of 15 days each occurrence, to spend time with a covered military member who is on a short-term, temporary, rest and recuperation leave during leave during the period of deployment.
- 9) Attend post-deployment activities for the covered military member for a period of 90 days following the termination of the covered member's active duty status.
- 10) Address issues that arise from the death of a covered military member while on active duty status in a foreign country;
- 11) Conduct certain activities related to the care of the military member's parent who is incapable of self-care where those activities arise from the military member's covered active duty.
- 12) Address any other additional events that may arise out of the covered military member's active duty or call to active duty status in a foreign country if the County agrees the leave qualifies as an exigency and to both the timing and the duration of the leave.

### **LENGTH OF LEAVE:**

An employee may use up to 12 weeks leave per 12-month period under this policy. Fisher County sets the 12-month period used under this policy as a "rolling" 12-month period measured backward from the date an employee uses FMLA leave.

A married couple who both work for the county is entitled to a maximum combined leave of 12 weeks in any 12-month period for the birth or placement of a child, or care for a parent with a serious health condition. The combined limit for a married couple employed by the county is 26 weeks in a single 12-month period if leave is to care for a covered service member or veteran with a serious injury or illness.

An eligible employee is entitled up to 26 weeks of leave to care for a covered service member or covered veteran with a serious injury or illness during a single 12-month period:

- 1) The single 12-month period begins on the first day the eligible employee takes FMLA to care for covered service member or covered veteran and ends 12 months after that date.
- 2) An employee forfeits unused leave under this section if the eligible employee does not take all of their 26 weeks during this 12-month period to care for the covered service member or covered veteran is forfeited;
- 3) Leave entitlement under this section is applied on a per-injury basis. An eligible employee may be entitled to take more than one period of 26 weeks of leave if the leave is to care for different covered service member or veteran or to care for the same covered service member or veteran with a subsequent serious illness or injury. An employee may not take more than 26 weeks in any single 12-month period.

### **WORK RELATED INJURY:**

Fisher County will always designate work related injuries with lost time as FMLA qualifying.

### **PAID AND UNPAID LEAVE:**

Fisher County requires substitution of paid leave for all FMLA or MFL events. Employees must first use all of their earned compensatory time for FMLA or MFL events prior to using accrued vacation, personal or banked holiday leave. An employee must follow the vacation, personal and holiday policy guidelines. The balance of FMLA is unpaid leave. FMLA and MFL run concurrently with all substituted paid leave, including worker's compensation leave.

The maximum amount of paid and unpaid leave that may be used under this policy in a 12-month period is 12 weeks, except for qualifying leave to care for a covered military member with a serious injury or illness which is a maximum of 26-weeks in a 12-month period.

#### **CONTINUED EMPLOYEE BENEFITS:**

While an employee is on leave under this policy, the county will continue to pay the employee's medical plan premium at the same rate as if the employee had been actively at work. The employee is required to pay for dependent coverage and for any other coverage for which the employee would normally pay, or the coverage will be discontinued. An employee's obligation to pay for coverage will be made through regular payroll deduction while the employee is on paid leave status. While on unpaid leave, the employee is required to pay for premiums due to the county by personal check or money order payable to Fisher County and mailed or delivered to the Auditor's Office, P.O. Box 430, Roby, TX 79543 no later than 30 days after the date of the pay period in which the premium comes due. The county may cancel unpaid coverage by providing the employee advance written notice, not less than 15 days before the coverage will be cancelled for non-payment.

At the end of the 12-week leave period or the 26-week leave period in a single 12-month period to care for an injured covered military member, an eligible employee will be offered COBRA if they are unable to return to work.

#### **INTERMITTENT LEAVE AND REDUCED SCHEDULE:**

An employee may only take intermittent leave under this policy if it is necessary for the care and treatment of a serious health condition of the employee, the employee's eligible family member or the care of a covered military member or veteran.

An employee may only work a reduced schedule under this policy if it is necessary for the care and treatment of a serious health condition of the employee, the employee's eligible family member, or the care of a covered military member or veteran.

All work time missed as the result of intermittent leave or a reduced work schedule under this policy will be deducted from the employee's 12-week or 26-week leave eligibility in a single 12 month period.

#### **CERTIFICATION REQUIREMENTS:**

The county has the right to ask for certification of the serious health condition of the employee or the employee's eligible family member when the employee requestor is using leave under this policy.

The county may send a request for medical certification to an employee who has been out of work for three or more days to determine the employee's FMLA eligibility. The employee is requested to have his or her physician complete and return the medical certification within 15 days of the employee's receipt of the form to be eligible for FMLA. An employee's failure to return the medical certification may result in denial of FMLA by the county.

The employee must respond to the county's request for certification within 15 days of receipt of the request or provide a reasonable explanation for the delay in writing before the 15<sup>th</sup> day after receipt of the request. If an employee does not provide certification or otherwise respond, the county may deny leave under this policy.

An employee is required to provide certification of his or her serious health condition of the employee by having the employee's treating health care provider complete and submit an FMLA form WH-380-E. Also included with this form is the Genetic Information Non-Discrimination statement to be given to any and all health care providers.

An employee is required to provide certification of the serious health condition of an eligible family member by having the family member's treating health care provider complete and submit an FMLA form WH-380-F. Also included with this form is the Genetic Information Non-Discrimination statement to be given to any and all health care providers.

An employee is required to provide certification for leave taken because of a qualifying exigency by having the employee complete and submit an FMLA form WH-384.

An employee is required to provide certification for leave taken for a serious injury or illness of a covered military member or veteran by having the member's or veteran's Department of Defense treating health care provider complete and submit an FMLA form WH-385. The employee may also be required to provide the county with confirmation of the family or next of kin relationship to the seriously injured or ill covered military member or veteran.

If an employee requests intermittent leave or a reduced work schedule, the certification submitted must also include the dates and duration of treatment and a statement of medical necessity for taking intermittent leave or working a reduced schedule. The county may request re-certification for intermittent or reduced schedule leave every six months in connection with an eligible absence.

The county may ask for a second opinion from a health care provider of the county's choice, at the expense of the county, if the county has reason to question the certification, unless the leave is necessary to care for a seriously injured or ill covered service member supported by an invitational travel order (ITO) or invitational travel authorization (ITA) to join an injured or ill service member at his or her bedside.

If there is a conflict between the certification submitted by the employee and the second certification obtained by the county, the county may require a third certification, at the expense of the county, from a health care provider agreed upon by both the employee and the county. The third opinion is final and binding on the county and the employee.

#### **REQUESTING LEAVE:**

Unless FMLA leave is unforeseeable, an employee is required to submit a written request for leave under this policy to his or her immediate supervisor.

Where reasonably practicable, an employee should give his or her immediate supervisor a minimum of 30-days' notice before beginning leave under this policy. Where it is not reasonably practicable to give 30-days' notice, the employee is required to give as much notice as possible.

#### **REINSTATEMENT:**

An employee returning from leave under this policy, and who has not exceeded the 12-week maximum leave period allowed will be returned to the same job or a job equivalent to the job the employee held before going on FMLA leave. An employee who has not exceeded the 26-week maximum leave period in a single 12-month period, allowed to care for a seriously ill or

injured covered military member, will be returned to the same job or a job equivalent to the job the employee held before going on leave.

If an employee is placed in a different position, it will be one with equivalent status, pay, benefits, and other employment terms and which entails substantially equivalent skill, effort, responsibility, and authority.

The county has no obligation to reinstate an employee who takes more than the 12 weeks of leave allowed under this policy, or who elects not to return to work after using the maximum leave allowed, including an employee with available personal or vacation leave.

#### **REPAYMENT OF BENEFITS:**

Unless an employee is unable to return to work because of the serious medical condition of the employee or an eligible family member, or another situation beyond the control of the employee, an employee who does not return to work after using the maximum leave allowed under this policy will be required to reimburse the county for all medical premiums and other benefits paid by the county while the employee was on leave without pay related to his or her FMLA leave.

#### **OTHER BENEFITS:**

While on leave without pay under this policy, an employee does not earn vacation or personal leave, is not eligible for holiday pay, and does not earn other benefits afforded to employees actively at work, except as stated in this policy, unless other employees who go on leave without pay are allowed to do so.

An employee who is out on approved FMLA leave may not take trips outside of the county unless the travel is related to the employee's own serious health condition, the serious health condition of the child, spouse or parent of the employee or to attend qualifying military events. An employee may ask his or her immediate supervisor for written permission to take other trips outside of the county which may be granted at the supervisor's sole discretion.

Employees on FMLA leave will be required to furnish their supervisor or the Human Resources Department with periodic reports with their status and intent to return to work every month.

#### **REGULATION:**

Any area or issue regarding family and medical leave that is not addressed in this policy is subject to the basic requirements of the FMLA and the regulations issued to implement it.

#### **RETURN-TO-WORK:**

An employee is required to provide a fitness-for-duty certification before the employee returns to work.

#### **ENFORCEMENT:**

An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer for unlawful discrimination under the FMLA. The FMLA does not affect any federal or state law prohibiting discrimination or supersede any federal or state law that provides greater family medical leave rights.

#### **D - 7 BEREAVEMENT LEAVE**

All eligible employees shall be allowed up to 3 days leave with pay, at 8 hours per day unless employee works less than a full 40-hour week, for a death in the immediate family. For purposes of this policy, immediate family shall include the employee's spouse and the child, parent, brother, sister or grandparent of the employee or the employee's spouse. Employees may be allowed time off with pay, up to a maximum of 4 hours, to attend the funeral of a relative who is not a member of the immediate family or the funeral of a friend. If leave is needed beyond the limits set in this policy, it may be charged to available compensatory, vacation, or personal time or to leave without pay.

#### **D - 8 MILITARY LEAVE**

All Fisher County employees who are members of the National Guard or active reserve components of the United States Armed Forces will be allowed up to fifteen (15) days off per federal fiscal year with pay to attend authorized training sessions and exercises. The fifteen (15) day paid military leave will apply to the Federal fiscal year and any unused balance at the end of the year will not be carried forward into the next Federal fiscal year. Pay for attendance at Reserve or National Guard training sessions or exercises will be authorized only for periods which fall within the employee's normal work schedule. An employee may use annual leave, earned compensatory time, or personal time, or leave without pay if he/she must attend Reserve or National Guard Training sessions or exercises in excess of the fifteen day maximum.

An employee going on military leave will provide his or her supervisor with a set of orders within two (2) business days after receiving them.

Fisher County will provide upon request of employee a statement that contains the number of workdays used and the number of workdays left for use in a federal fiscal year.

Fisher County employees who leave their positions because of being called to active military service or who voluntarily enter the Armed Forces of the United States will be eligible for re-employment in accordance with state and federal laws in effect at the time of their release from duty.

#### **D - 9 LEAVE OF ABSENCE – OTHER**

All regular full time employees may request a personal leave of absence to a maximum of 90 days. Personal leaves of absence may include reasons such as extended vacations, continuing education, extended bereavement, or other personal matters. Personal leaves of absence are granted solely at the discretion of the elected official, appointed official, or department head. Employees on personal leaves of absence are converted to an inactive status and do not accrue any benefits. Employees may continue the county health plan but they are responsible for the entire premium. The employee must pay for the premium on the first of each month. Lack of payment will result in medical plan termination and the employee will become eligible for COBRA. Return to work on a personal leave of absence is not guaranteed and is subject to current business conditions and an appropriate job opening.

#### **D -10 JURY DUTY**

All employees of Fisher County who are called for jury duty will receive the irregular pay for the period they are called for jury duty, which includes both the jury selection process and, if



selected, the time they actually serve on the jury. Pay for serving on a jury will only include the time the employee would have normally been scheduled to work and will not include extra pay if jury service involves time outside the employee's normal work schedule. Any fees paid for jury service may be kept by the employee. Employees cannot receive compensatory time for jury duty.

All employees who are subpoenaed or ordered to attend court to appear as a witness or to testify in some official capacity on behalf of the county will be entitled to leave with pay for such period as his/her court attendance may require. If an employee is absent from work to appear in private litigation in which he/she is a principal party, the time will be charged to vacation, other eligible paid leave, or leave without pay.

#### **D -11 LONGEVITY**

All regular full time employees will be eligible for the longevity pay benefit. An employee will be required to work a minimum of four years in an eligible position before receiving longevity pay. Longevity pay will be \$150 per year for each completed full year of employment.

When an employee becomes eligible for longevity pay, that pay will be paid on the last payroll in September.

#### **D - 12 WORKERS COMPENSATION**

All Fisher County employees are covered by workers compensation coverage while on duty for the county. Workers compensation coverage pays for medical bills resulting from a covered injury or illness an employee incurs while carrying out the duties of his/her job. Workers compensation also pays Temporary Income Benefits (TIBS) for time lost from work in excess of seven calendar days as the result of eligible work related injuries or illnesses. Employees may use paid leave for all workers compensation time off less than 8 days.

All employees who are placed on workers' compensation leave will fall under the Family Medical Leave Act. Fisher County runs FMLA and workers compensation concurrently.

Any employee who suffers a job related illness or injury is required to notify his/her supervisor and the County Treasurer as soon as possible. Failure to promptly report job related injuries or illnesses may affect an employee's eligibility for benefits or delay benefit payments. Employees on leave due to a work related injury are to advise the department head or elected official of his or her status at least once per week.

An employee who has lost time because of a work related accident or illness is required to provide a release from the attending physician before being allowed to return to work. An employee's workers compensation benefits may be adversely affected if the employee is injured while under the influence of alcohol or drugs or while the employee is engaging in horseplay.

#### **D -13 RETIREMENT**

All regular full time and regular part time employees will be eligible for the retirement benefit offered through the Texas County and District Retirement System. Temporary employees will not be eligible for retirement benefits. Eligible employees will contribute to the retirement program through a system of payroll deductions. Fisher County will contribute to each eligible employee retirement account according to requirements of TCDRS. Information on the

retirement program may be obtained at the County Treasurer during the normal working hours for that office.

## **E. EMPLOYMENT POLICIES**

### **E - 1 EQUAL EMPLOYMENT OPPORTUNITY**

Fisher County is an equal opportunity employer that maintains a policy of non-discrimination and non-retaliation with respect to all employees and applicants for employment. Race, color, religion, national origin, sex, age, genetic information, pregnancy, veteran status, disability, or any other condition or status protected by law will not be factors in hiring, promotion, demotion, raises, termination, training, discipline, use of employee facilities or programs, or any other benefit, condition, or privilege of employment except where required by law or where a bonafide occupational qualification (BFOQ) exists. Employment decisions are based solely on employee qualifications, merit, and performance.

Requests for accommodations will be reviewed for qualified individuals. Reasonable accommodations will be made in accordance with applicable law. If you desire any type of accommodation as a result of any condition or status protected by law, please advise your elected official, appointed official, department head, or the county attorney.

Any incident of prohibited discrimination or retaliation should be reported verbally or in writing to the department head, human resources, the elected or appointed official for the specific department, or the county attorney.

### **E - 2 AMERICANS WITH DISABILITIES**

It is Fisher County's policy to reasonably accommodate qualified individuals with disabilities unless the accommodation would impose an undue hardship on the county. In accordance with the Americans with Disabilities Act, as amended (ADAAA), reasonable accommodations may be provided to qualified individuals with disabilities when such accommodations are necessary to enable them to perform the essential functions of their jobs, or to enjoy the equal benefits and privileges of employment. For the employee to be entitled to a reasonable accommodation, the employee's medical condition must meet the definition of a disability. A covered disability includes impairments that substantially limit one or more major life activities. This policy applies to all applicants for employment, and all employees. If you require accommodation, please contact your elected official, appointed official, department head or the county attorney.

Eligibility for reasonable accommodation will be determined through an interactive and informal process between the individual and the county. Medical records or other documentation may be required to show that the employee has a covered disability. The documentation must be sufficient to substantiate that the employee has a covered disability and needs the reasonable accommodation requested.

Any harassment or discriminatory treatment of employees because of a disability or because an employee has requested a reasonable accommodation is prohibited by Fisher County. If an employee feels he or she has been subject to such treatment, or has witnessed such treatment, the situation should be reported to your elected official, appointed official, department head, or the County Attorney. All personal and medical information of the employee will be kept confidential. All elected officials, appointed officials,

department heads and employees with responsibilities requiring knowledge are instructed to treat the employee's disability and personal records with confidentiality.

### **E - 3 FAIR LABOR STANDARDS ACT SAFE HARBOR**

Fisher County makes every effort to pay its employees correctly. Occasionally, however, inadvertent mistakes can happen. When mistakes do happen and are brought to the attention of the Payroll Department, Fisher County will promptly make any corrections necessary. Please review your pay stub when you receive it to make sure it is correct. If you believe a mistake has occurred or if you have any questions, please use the reporting procedure outlined below. If you are overpaid the county will make the necessary corrections at the next payroll.

Employees who are classified as non-exempt employees must maintain an accurate record of the total hours worked each day. It is the responsibility of each employee to verify the accuracy of his or her time sheet. Your time sheet must accurately reflect all regular and overtime hours worked; any absences, late arrivals, early departures, and meal breaks. Do not submit your time sheet if it is not accurate. You will need to submit the time sheet when the discrepancy is resolved. When you receive each paycheck, please verify immediately that you were paid correctly for all regular and overtime hours worked each work week.

Non-exempt employees, unless authorized by your supervisor, should not work any hours that are not authorized. Do not start work early, finish work late, work during a meal break, or perform any other extra or overtime work unless you are authorized to do so. Time worked is to be recorded on your time sheet. Employees are prohibited from performing any "off-the-clock" work. "Off-the-clock" work means work you may perform but fail to report on your time sheet. Any employee who fails to report or inaccurately reports any hours worked will be subject to disciplinary action, up to and including termination.

It is a violation of Fisher County policy for any employee to **falsify** a time sheet, or to alter another employee's time sheet. It is also a serious violation of county policy for any employee, supervisor or official to instruct another employee to incorrectly or falsely report hours worked, or to **alter** another employee's time sheet to under- or-over-report hours worked. If anyone instructs you to (1) incorrectly or falsely under-or- over-report your hours worked, or (2) alter another employee's time records to inaccurately or falsely report that employee's hours worked, you should report it immediately to Fisher County Auditor, P O Box 430, Roby, Texas 79543; (325)776-3255.

If you are classified as an exempt salaried employee, you will receive a salary that is intended to compensate you for all hours worked for the county. This salary will be established at the time of hire or when you become classified as an exempt employee. While it may be subject to review and modification from time to time, the salary will be a pre-determined amount that will not be subject to deductions for variations in the quantity or quality of the work you perform.

For exempt employees, your salary may also be reduced for certain types of deductions such as your portion of health, dental or life premiums; state, federal or local taxes, social security, retirement; voluntary contributions to a deferred compensation plan, or legally mandated garnishments. In any work week in which you performed any work, your wages may be reduced for any of the following reasons: 1) absence from work for one or more full days for personal reasons, other than sickness or disability; or 2) full day disciplinary suspensions for infractions of our written policies and procedures; or 3) full day for violating safety rules of a major significance; or 4) Family and Medical Leave or Military Leave

absences; or 5) to offset amounts received as payment for jury and witness fees or military pay; or 6) the first or last week of employment in the event you work less than a full week.

If you are an exempt employee, in any workweek in which you performed any work, your salary will not be reduced for any of the following reasons: 1) partial day absences for personal reasons, sickness or disability; or 2) your absence because the facility is closed on a scheduled work day; or 3) your absence because of the county's operating requirements; or 4) absences for jury duty, attendance as a witness, or military leave in any week in which you have performed any work; or 5) any other deductions prohibited by state or federal law. Please note: it is not an improper deduction to reduce an employee's accrued vacation, personal or other forms of paid time off for full or partial day absences for personal reasons, sickness or disability.

If you have questions about deductions from your pay, please immediately contact your supervisor. If you believe you have been subject to any improper deductions or your pay does not accurately reflect your hours worked, you should immediately report the matter to the County Treasurer at P.O. Box 126, Roby, Texas 79543; (325)776-3257. If you are unsure of who to contact or if you have not received a satisfactory response within five business days after reporting the incident, please immediately contact the County Attorney, P.O. Box 176, Roby, Texas 79543; (325) 776-3251. Every report will be fully investigated and corrective action will be taken where appropriate, up to and including discharge for any employee(s) who violates this policy. In addition, the county will not allow any form of retaliation against individuals who report alleged violations of this policy or who cooperate in the county's investigation of such reports. Retaliation is unacceptable, and any form of retaliation in violation of this policy may result in disciplinary action, up to and including termination.

#### **E - 4 PERSONNEL FILES**

The Fisher County Treasurer will retain basic employee information in an individual personnel file. This file will include all pertinent employment documents such as resume, application, W-4, handbook acknowledgement, insurance documents and records concerning performance, discipline and compensation. Due to the confidential nature of personnel files, and the county's desire to protect an employee's personal information, all access to personnel files will be strictly controlled. Personnel files are not to be removed from the premises.

It is important that the personnel records of Fisher County be accurate at all times. In order to avoid issues, compromising your benefit eligibility or having W2's returned, Fisher County requests employees to promptly notify the County Treasurer of any change in name, home address, telephone number, marital status, number of dependents, or of any other pertinent information.

The Public Information Act allows county employees to keep their home addresses and telephone numbers, social security number, emergency contact information and information that reveals whether they have family members confidential. This information may be kept private by requesting in writing not to allow this information to be released to the public no later than 14 days after your first day of employment.

**E – 5 GRIEVANCES**

Any employee having a grievance related to his/her job should discuss the grievance with his/her immediate supervisor.

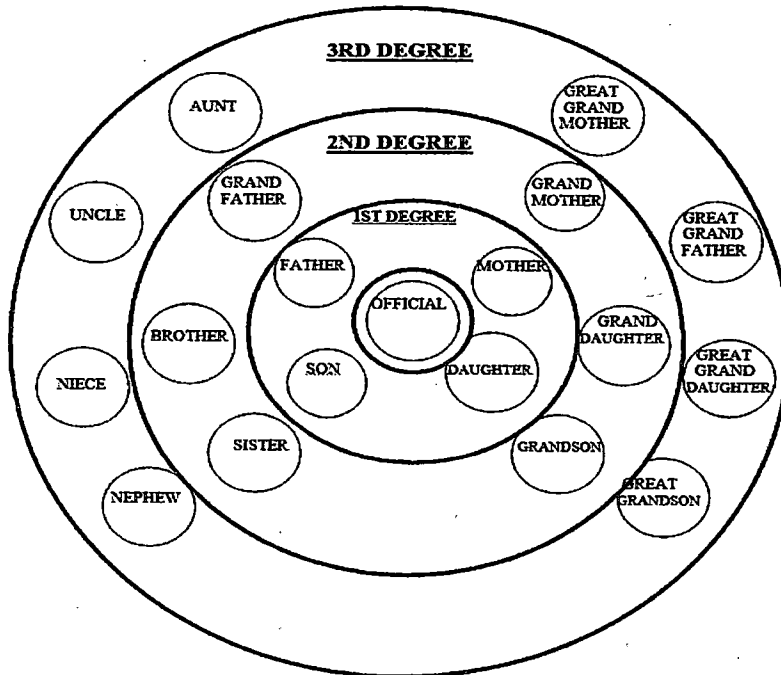
If the discussion with the immediate supervisor does not resolve the grievance, and, if the immediate supervisor is not the elected or appointed official with final responsibility for the employee's department, the employee will have the right to discuss the grievance with that official. The decision of the elected or appointed official with final responsibility for the employee's department will be final in all grievances.

**E - 6 TOBACCO FREE WORKPLACE**

Fisher County endeavors to provide a healthy environment. Therefore, any form of tobacco consumed in county buildings is strictly prohibited. Additionally, no smoking is allowed within ten (10) feet of the exterior entranceways. Additionally, no tobacco is allowed on or in any property owned by Fisher County. This policy applies to all visitors as well as to all employees. Visitors should be informed of this policy when necessary.

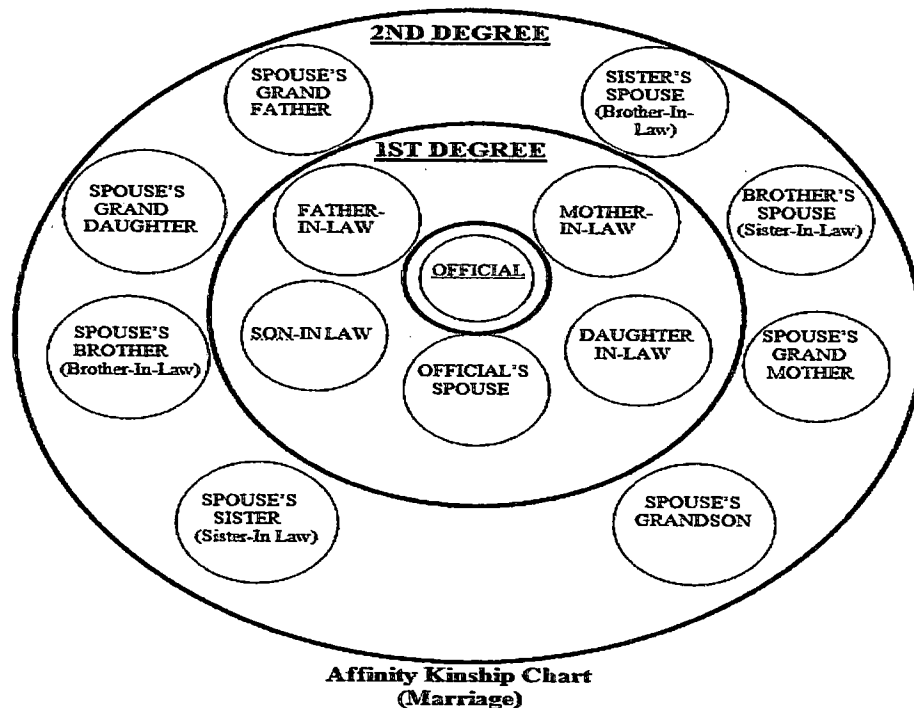
**E - 7 NEPOTISM**

Under Texas Government Code Chapter 573, a Public Official of Fisher County is prohibited from hiring a relative related in the third degree of consanguinity (blood) or the second degree of affinity (marriage) to work in a department that he or she supervises or exercises control over. A degree of relationship is determined under Texas Government Code Chapter 573. (See the charts that follow.)



Consanguinity Kinship Chart  
(Blood)

**TEXAS NEPOTISM CHART  
CIVIL LAW METHOD**



**TEXAS NEPOTISM CHART  
CIVIL LAW METHOD**

**E - 8 HARASSMENT**

Fisher County is committed to a workplace free of harassment. The county will not permit, tolerate, or condone harassment against any individual for any reason, including, but not limited to, sex, race, color, religion, national origin, age, genetic information, pregnancy, disability, family or military leave status, veteran's status or any other status protected by federal law or state law. Comments, conduct, or innuendoes that might be perceived by others as offensive or harassing are wholly inappropriate and are prohibited in the work place. Harassment is strictly prohibited by Fisher County whether committed by an elected official, appointed official, department head, co-worker, non-employees, or vendors with whom the county does business.

Harassment can include, but is not limited to, the following actions:

- **Inappropriate Communication** – Involves any language that is unnecessarily loud or degrades or berates, including, but not limited to, racial, religious, or sexual comments or jokes, sexual innuendoes, inappropriate personal questions, or threats of any kind, whether communicated verbally, in writing, or electronically. Also involves offensive or inappropriate written materials including, but not limited to, pictures, letters, email messages, graffiti, etc.
- **Physical Contact** – Includes, but is not limited to, inappropriate touching, hitting, kicking, or threatening another person, including restraining by force or blocking the path of another.

- **Interference of Hostile Environment** – Includes any behavior or action which interferes with an employee's ability to perform job duties and responsibilities, or which results in or creates a hostile or intimidating work environment.
- **Sexual Harassment**—Includes, but is not limited to, unwelcome sexual advances, requests for sexual acts or favors, and other verbal or physical conduct of a sexual nature which includes slurs, jokes, statements, gestures, touching, pictures, emails, or cartoons where:
  - 1) The submission to such conduct is made, either explicitly, a term or condition of employment;
  - 2) The submission to, or rejection of such conduct is used as the basis for an employment decision affecting such individual; or
  - 3) Such conduct creates an offensive, intimidating or hostile working environment or interferes with work performance.
- **Retaliation**—Includes any adverse action or threat of adverse action taken or made because an employee has exercised or attempted to exercise any rights under applicable laws or under the policies of the county. Retaliation includes, but is not limited to, threats or withholding or withdrawal of pay, promotions, training, or other employment opportunities.

It is important that employees clearly understand the serious effects of harassment. The employee's harassment behavior may result in personal liability, as well as liability to the county.

If employees feel they have been harassed or discriminated against, that employee is encouraged to immediately inform the alleged harasser that the behavior is unwelcome. In many instances, the person is unaware that their conduct is offensive and when so advised, can easily and willingly correct the conduct so that it does not reoccur. If this informal discussion with the alleged harasser is unsuccessful in remedying the problem, or if the employee does not feel comfortable with such an approach, the employee should immediately report the incident, verbally or in writing, to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the harassment to the department head may not be the best course of action, the report should be made to the County Judge or to the County Attorney. A complaint should contain the specific nature of the incident, the date(s) and place(s) such alleged harassment took place, and the name(s) of any individual(s) known to be involved or witnesses of the incident.

Every reported complaint will be investigated promptly and thoroughly. Investigators will conduct an objective investigation that strikes a balance between the county's need to conduct a full investigation and an employee's desire for privacy. The county limits the access to the information regarding the complaint and investigation to individuals with a legitimate "need to know". While all claims of harassment will be handled with discretion, there can be no complete assurance of full confidentiality

Once the investigation is complete, the employee making the claim will be notified of the result of the investigation. If a thorough investigation reveals that unlawful harassment has occurred, Fisher County will take effective remedial action in accordance with the circumstances, up to and including termination.

Retaliation against an employee who reports harassment or who cooperates in the investigation is prohibited by law as well as this policy. Employees who feel they have been subjected to illegal retaliation should immediately report the situation to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the retaliation to the department head may not be the best course of action, the report should be made to the County Judge or to the County Attorney.

Reporting or failing to report claims in accordance with the procedure given in this policy will not limit other legal recourse an employee may have in regard to sexual harassment charges..

### **E – 9 DRUG AND ALCOHOL – ALL EMPLOYEES**

Fisher County is a drug and alcohol free work place. A county employee may not be present at work during a period the employee's ability to perform his or her duties are impaired by drugs or alcohol. The county believes that a drug and alcohol-free workplace will help ensure a healthy, safe, and secure work environment.

This policy applies to all employees of Fisher County regardless of rank or position and shall include full time, part time and temporary employees.

The only exception to this policy is the possession of controlled substances by law enforcement personnel as part of their law enforcement duties.

An employee may not unlawfully manufacture, distribute, dispense, possess, sell, purchase, or use a controlled substance or drug paraphernalia on county property or while conducting county business not on county property.

An employee may not be under the influence of alcohol or illegal drugs while on county property or while on duty for the county.

An employee may not possess or use unauthorized prescription or over-the-counter drugs while on county property or while on duty for the county. An employee may not use prescription or over-the-counter drugs while on county property or while on duty for the county in a manner other than that intended by the manufacturer or prescribed by a physician.

An employee may use prescription and over-the-counter drugs in standard dosage or according to a physician's prescription if the use will not impair the employee's ability to do his or her job safely and effectively. An employee must keep prescription medications used at work in their original container.

An employee taking prescribed or over-the-counter medications is responsible for consulting the prescribing physician or a pharmacist to determine if the medication could interfere with the safe and effective performance of his or her job duties.

If the use of a medication could compromise an employee's ability to do his or her job or the safety of the employee, fellow employees or the public, the employee must report the condition to his or her supervisor at the start of the workday or used appropriate personnel procedures (e.g., call in sick, use leave, request change of duty).



A supervisor must treat any information related to an employee's authorized use of prescription medications and any other medical information provided by the employee as confidential information.

An employee having problems with drugs or alcohol is encouraged to seek treatment from a qualified professional. Information on benefits provided for treatment of alcohol and drug abuse problems provided by the county's health plan program is available in the employee's health plan booklet or from the County Treasurer.

Any employee who violates this policy shall be subject to disciplinary measures up to and including termination.

Any employee who admits to drug use may be terminated. An employee who voluntarily asks for time off to get treatment and recover from a drug or alcohol abuse problem will be given protections as required by law. Upon returning to work from a bona fide inpatient treatment facility, the employee will be subjected to a volunteer drug testing program as often as monthly until there is evidence the employee no longer uses. Failure to comply with the requirements of the post rehabilitative program including refusing the volunteer testing program will result in termination. The post rehabilitative program will last for as long as two years. If at any time the employee tests positive, or refuses the volunteer drug test during this post rehabilitative program the employee will be terminated.

Fisher County will drug test employees who ARE NOT CDL license holders under the following conditions:

**Pre-employment drug testing –**

Fisher County has a pre-employment drug testing requirement that must be passed post offer before an employee starts their first day of work. All offers of employment are conditional upon passing a drug and alcohol test. The employee will sign a consent waiver.

**Post-Accident Testing –**

All employees directly involved in an on-the-job accident or incident resulting in property damage and/or medical treatment may be required to be tested. This will be at the discretion of their elected official or supervisor.

**Testing Procedures –**

- 1) The employee will be escorted and driven to the designated facility for specimen collection and/or testing.
- 2) The employee will be required to follow the drug testing protocol of the medical facility providing the testing.
- 3) If the employee desires another test to be given, he/she may do so within 2 hours of the specimen being collected and the same specimen will be used. The cost of this request will be paid for by the employee. All initial costs will be paid for by Fisher County.
- 4) The employee will be placed on paid administrative leave until the results of the test are known. The elected official or supervisor will make arrangements to ensure that the employee is safely returned to his/her residence.
- 5) Under no circumstances, unless required or authorized by law, will alcohol or drug testing information be released without written consent from the employee.

Each employee is expected to cooperate and consent to a drug test when requested under the terms of this policy. Refusal to consent to a drug and/or alcohol test when requested is cause for termination.

Any employee who violates this drug and alcohol policy shall be terminated.

Supervisors must contact the County Treasurer to get the details to determine if testing will be required.

#### **E -10 DRUG AND ALCOHOL – CDL DRIVERS**

CDL Drivers are an extremely valuable resource for Fisher County's business. Their health and safety is a serious county concern. Drug or alcohol use may pose a serious threat to driver health and safety. It is, therefore, the policy of the county to prohibit CDL employees from being under the influence of or using illegal drugs or alcohol during working hours.

The Federal Highway Administration ("FHWA") has issued regulations, which require the county to implement a controlled substance testing program. The county will comply with these. All CDL drivers are advised that remaining drug-free and medically qualified to drive are conditions of continued employment with the county.

Specifically, it is the policy of Fisher County that the use, sale, purchase, transfer, possession or presence in one's system of any controlled substance (except medically prescribed drugs) or alcohol by any CDL driver while on county premises, engaged in county business, while operating county equipment, or while under the authority of the county is strictly prohibited. Mandatory testing must apply to every person who operates a commercial motor vehicle in interstate or intrastate commerce and is subject to the CDL licensing requirement. Fisher County will conduct pre-employment, random, reasonable suspicion and post-accident drug testing in accordance with federal law. A detailed policy and procedure is available at the Human Resource Department.

Supervisors must contact the County Treasurer to get the details to determine if testing will be required.

#### **E -11 DEMOTIONS**

Demotions are the movement of an employee from one position to another with a decreased responsibility or complexity of job duties or to a lower salary. Elected officials, appointed officials or department heads may choose to demote or re-assign any employees who are unable to meet performance requirements, for disciplinary reasons or for any other reason as deemed necessary by the official. Upon demotion, an employee's salary may be adjusted downward.

#### **E -12 TRANSFERS**

Transfers are the lateral movement of an employee from one position to another with the same responsibility or complexity of job duties with no change in salary. Elected officials, appointed officials or department heads may transfer an employee in their department to a vacant position. All transfers must be handled in accordance with the budget adopted by Commissioners' Court.

## **E -13 PROMOTIONS**

Promotions are the movement of an employee from one position to another with an increased responsibility or complexity of job duties, and to a higher salary. Elected officials, appointed officials or department heads may promote an employee in their department to a vacant position. All promotions must be handled in accordance with the budget adopted by Commissioners' Court.

## **E-14 SEPARATIONS**

A separation will be defined as any situation in which the employer-employee relationship between the county and a county employee ends. All separations from Fisher County will be designated as one of the following types: 1) resignation; 2) retirement; 3) dismissal; 4) reduction in force; or 5) death.

A resignation will be classified as any situation in which an employee voluntarily leaves his/her employment with Fisher County and the separation does not fall in to one of the other categories. Employees who are resigning should submit a written notice of resignation to his/her supervisor and to the Fisher County Treasurer within 48 hours. An employee who does not report for work for three (3) consecutive scheduled workdays, and who fails to notify his or her supervisor, will be considered to have resigned their position by abandonment.

Retirement can be any situation where an employee meets the requirements to collect benefits under the county's retirement program and voluntarily elects to leave employment with the county. An employee who is retiring should notify his/her supervisor and the County Treasurer of that intent at least 30 days prior to the actual retirement date to help prevent delays in starting the payment of retirement benefits.

A dismissal will be any involuntary separation of employment that does not fall into one of the other categories of separation. Fisher County is an "at-will" employer and a supervisor may dismiss an employee at any time for any legal reason or no reason, with or without notice. The supervisor is required to submit notice to the County Treasurer within 48 hours of any dismissal of an employee.

An employee will be separated from employment because of a reduction in force, when his/her position is abolished, when there is a lack of funds to support the position or there is a lack of work to justify the position.

A separation by death will occur when an individual dies while currently employed by the county. If an employee dies while still employed by the county, their designated beneficiary or estate will receive all earned pay and payable benefits.

## **E -15 RETIREE / REHIRES**

Retired employees will be eligible to apply for open positions with Fisher County as long as the following provisions are met:

- 1) The retiree has been retired for at least one full calendar month and
- 2) No prior arrangement or agreement was made between Fisher County and the retiree for re-employment, and

- 3) Strict adherence to normal leaving employment procedures were followed at the time of the employee's retirement.

The retiree must have a bona fide separation of employment and have been retired for the minimum of one full calendar month. A bona fide separation means there is no prior agreement or understanding between Fisher County and the retiree that the retiree would be rehired after retirement. According to Rule 107.4 adopted by the TCDRS Board of Trustees, restrictions apply to elected officials, people employed for the same or different positions in the same or different department, employee status changes, and independent contractors.

Newly elected officials who have not gone through a bona fide separation and been rehired for a minimum of one full calendar month cannot draw their retirement because they have an arrangement to return to work for the county. Employees also cannot retire with an agreement to go to work in a different department or different position. Changing employee status does not matter when determining if someone is still working for the county. An employee cannot retire from the county with an arrangement to begin work as an independent contractor.

Rehired retirees who did not have a bona fide separation of employment may owe a 10 percent excise tax and be required to repay all of their monthly retirement payments. Abusing the retirement provisions in such a manner would violate a qualification requirement for retirement plans under Section 401(a) of the Internal Revenue Code, potentially resulting in significant tax consequences for the employer, its participating members, and those retired employees.

Any retiree who meets all other TCDRS requirements, who is rehired consistent with this policy, must establish a new membership with TCDRS and will be considered to be a new member for the purposes of beneficiary determination and benefit selections.

#### **E-16 POLITICAL ACTIVITY**

Employees of Fisher County shall have the right to support candidates of their choice and to engage in political activity during their personal time.

County employees shall not:

- 1) Use their official authority or influence to interfere with or affect the result of any election or nomination for office;
- 2) Directly or indirectly coerce, attempt to coerce, command, or advise another person to pay, lend, or contribute anything of value to a party, committee, organization, agency, or person for a political reason; or
- 3) Use any equipment, property or material owned by the county for political activity or engage in political activity while on duty for the county.

#### **E-17 CONFLICT OF INTEREST**

Employees of Fisher County shall not engage in any employment, relationship, or activity which could be viewed as a conflict of interest because of the potential or appearance of affecting the employee's job efficiency, or which would reduce his/her ability to make

objective decisions in regard to his/her work and responsibility as a Fisher County employee.

Employees involved in conflict of interest situations shall be subject to discipline, up to and including termination and these actions may have criminal consequences for employees.

Activities which constitute a conflict of interest shall include but not be limited to:

- 1) Soliciting, accepting, or agreeing to accept a financial benefit, gift, or favor, other than from the county, that might reasonably tend to influence the employee's performance of duties for the county or that the employee knows or should know is offered with the intent to influence the employee's performance;
- 2) Accepting employment, compensation, gifts, or favors that might reasonably tend to induce the employee to disclose confidential information acquired in the performance of official duties;
- 3) Accepting outside employment, compensation, gifts, or favors that might reasonably tend to impair independence of judgment in performance of duties for the County;
- 4) Making any personal investment that might reasonably be expected to create a substantial conflict between the employee's private interest and his or her duties for the County; or
- 5) Soliciting, accepting, or agreeing to accept a financial benefit from another person in exchange for having performed duties as a county employee in favor of that person.

#### **E-18 WHISTLE BLOWER**

An employee may, in good faith, report an alleged violation of a Fisher County Policy or federal or state law to his or her supervisor, department head, unless all of these persons are the alleged perpetrators of the alleged violation of policy or law. If all of the listed persons are alleged to be involved in the violation, the employee may report the allegation to the County Judge or the County Attorney. The county will investigate the reported activity.

An official, supervisor, department head, or any other employee is prohibited from taking adverse employment action against an employee who, in good faith, reports an alleged violation of county policy or federal or state law to a designated person, pursuant to this policy.

An employee who intentionally makes a false report of wrongdoing may be subject to discipline up to and including termination.

An employee who, in good faith, believes he or she is being subjected to retaliation based on a report of alleged wrongdoing under this policy should immediately contact the County Judge or County Attorney.

An employee with a question regarding this policy should contact the County Treasurer.

**END**

Carpet Quotes

Approved  
Aug 13, 2018

Knight Carpets \$31,250.90

Carpet Warehouse	\$39,198.80	all carpet
		putting vinyl in tax
	\$39,478.52	assessor specified area

**AGREEMENT FOR THE ASSESSMENT AND COLLECTION OF TAXES**

STATE OF TEXAS

KNOW ALL MEN BY THESE PRESENTS

COUNTY OF FISHER

This agreement entered into this 13 day of August, 2018, by and between the COUNTY OF FISHER, Fisher County, Texas ("Unit") and the Fisher County Appraisal District (District").

**WITNESS TO:**

WHEREAS, the "District" is required by the Property Tax Code, V.A.C.S., to establish an appraisal office and provide certain services to the "Unit" located within the "District"; and

WHEREAS, the District shall employ one or more certified Texas Registered Professional Appraiser, "RPA" and one or more certified Registered Texas Assessor Collector, "RTA" and one or more Registered Tax Collector, "RTC" in accordance with current law.

WHEREAS, the "Unit" is a taxing unit located within the "District"; and

WHEREAS, the "Unit" is desirous of contracting with the "District" to provide all services necessary for the assessment and collection of property taxes for the "Unit"; and

WHEREAS, the "District" is able and willing to perform said tax assessment and collection services, and is desirous of contracting with the "Unit" to provide such services;

NOW THEREFORE, the parties hereto agree as follows:

I

The "District", acting by and through its duly authorized officers, does hereby agree to perform all tax assessment and collection services pursuant to Chapters 26, 31, 32, and 34 of the Property Tax Code for the benefit of the "Unit" for the term of this agreement save and except those functions that the "Unit's" governing body is legally prohibited from contracting away. Such agreement is subject to the terms and conditions that follow:

II

1. The term of this agreement shall be for a period of one year, beginning on the first day of October, 2018.
2. This agreement will be extended beyond the primary term from year to year unless the parties elect to terminate the agreement according to its terms.
3. In the event the "Unit" or the "District" desires to terminate this agreement at the end of the primary term or any extension thereof, (Primary Term), notice will be given by the terminating party to the non-terminating party in "writing" at least "30 days" before the end of the Primary Term stating that the agreement is to be terminated.
4. The "Unit" may terminate this agreement upon breach of conditions contained in the agreement by giving 60 days written notice to the "District".
5. Whenever notice of any kind is authorized or required to be made by one party or the other under the terms hereof, such notice shall be given by United States registered or certified mail, postage prepaid, return receipt requested, and addressed to the other party as set out below, or to such other address as may hereafter be designated in writing.

"UNIT" COUNTY OF FISHER

Ken Holt  
County Judge  
P O Box 306  
Roby, Texas 79543

"DISTRICT" FISHER CAD

Kellen Walker  
Chief Appraiser/Assessor-Collector  
P O Box 516  
Roby, Texas 79543

6. The "District" agrees to assume responsibility for the collection of all property taxes owing to the "Unit" including:
  - A. Taxes assessed that have not become delinquent
  - B. Delinquent taxes
  - C. Statutory penalty and interest associated with Delinquent taxes
7. The "District" will have the responsibility of promulgating and producing all notices, statements, and necessary forms for the provision of assessment and collection services.
8. The "District" will have the responsibility of and authority to provide for any and all legal representation that may become necessary for the effective enforcement of delinquent tax collections.



9. The "District" will annually calculate and publish an effective tax rate for the "Unit" according to the provisions of Texas Property Tax Code Article 26.04. It is the intent and understanding of both parties to this contract that Texas Property Tax Code Article 26.04(c) confers a ministerial (clerical) duty upon the designated official to act: that is, the designated official will perform his function to calculate and publish the tax rate in accordance with the law and without authority to, in his discretion, perform the function in any way other than that prescribed by the Unit. It is the further intent and understanding of both parties to this contract that the "Unit" possesses sole power to exercise discretion under Section 26.04(c). Should injunctive relief be sought to stop the imposition of a particular year's tax plan, the "Unit" agrees to hold the "District", its officers, officials and employees harmless for its action in making and publishing the Section 26.04 notice.

10. The "Unit" agrees to pay to the "District" the cost of performing the services specified above. These costs shall be allocated among the taxing units contracting for collection services in the following manner: each taxing unit shall pay the portion of the cost of collecting equal to the proportion of district cost for collections services as determined by the approved collections budget and as adopted by the District's Board of Directors. That proportion of collection services cost shall be equal to the amount as determined to be paid under Section 6.06(d) of the Property Tax Code which reads as follows: Each taxing unit participating in the district is allocated a portion of the amount of the budget equal to the proportion that the total dollar amount of property taxes imposed in the district by the unit for the tax year in which the budget proposal is prepared bears to the sum of the total dollar amount of property taxes imposed in the district by each participating unit for that year. If a taxing unit participates in two or more districts, only the taxes imposed in a district are used to calculate the unit's cost allocations in that district.

The fiscal year of the appraisal district is the calendar year. The above stated compensation will be paid in four quarterly installments to be made at the end of each calendar quarter. The first payment will be made **before December 31 prior to January 1** of the year in which the budget takes effect. The second quarterly payment will be made prior to April 1, the third quarterly payment will be made prior to July 1, and the fourth quarterly payment will be made prior to October 1, in accordance with the provisions of Section 6.06(e) of the Texas Property Tax Code. Penalty and interest will accrue on the unpaid quarterly amount as per the Property Tax Code, Sec. 6.06 (e).

11. The "District" agrees to remit to the "Unit" the taxes collected by the "District" on behalf of the "Unit" within fourteen (14) working days of the day, on which said taxes are collected.

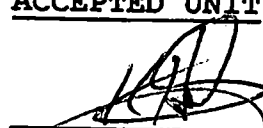
All tax monies collected by the "District" are deposited in an interest-bearing account as provided by the "District's" depository. The "District" will allocate interest to all units contracted based on each unit's percentage of the total distribution to all units contracted for assessment and collection services with the "District". The "District" will prepare and submit to the "Unit" a written report made under an oath accounting for all taxes collected for the "Unit" during the preceding month. Reports of collections made in the month of October through January will be due on the fifteenth (15<sup>th</sup>) day of the month following the month that is the subject of the report, Section 31.10(a). The "District" will prepare and submit to the "Unit" an annual report made under an oath accounting for all taxes of the "Unit" collected or delinquent on property taxed by the "Unit" during the preceding twelve (12) month period. Annual reports will be due on the sixtieth (60<sup>th</sup>) day following the last day of the "Units" fiscal year, Section 31.10(b).

The "Unit" and the "District" both understand and agree that this agreement constitutes and expresses the entire agreement between the parties hereto and will not be amended or modified except by written instruments signed by both parties.

Executed this 13 day August, 2018

**ACCEPTED UNIT**

**ACCEPTED DISTRICT**

  
\_\_\_\_\_  
County Judge/Ken Holt

\_\_\_\_\_  
Board Chairman/Richard Gaona

**ATTEST:**

**ATTEST:**

  
\_\_\_\_\_  
Court Secretary/Pat Thomson

\_\_\_\_\_  
Board Secretary/Terry Coker

**APPROVED:**



\_\_\_\_\_  
Fisher CAD, Chief Appraiser  
Kellen Walker

FISHER COUNTY  
FY 2019  
PROPOSED BUDGET  
OCTOBER 1, 2018 THRU SEPTEMBER 30, 2019



COUNTY JUDGE – KEN HOLT

COMMISSIONERS

PRECINCT #1

*GORDON PIPPIN*

PRECINCT #2

*BILLY HENDERSON*

PRECINCT #3

*PRESTON MARTIN*

PRECINCT #4

*SCOTT FEAGAN*

INDEX  
 FISHER COUNTY PROPOSED BUDGET  
 FISCAL YEAR 2019

<u>GENERAL FUND</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>PAGE</u>
GENERAL	\$2,417,673.00		1
FEES OF OFFICE	\$136,613.00		1
STATE SUPPLEMENTS	\$48,533.00		1
COUNTY JUDGE		\$131,383.00	2
COUNTY CLERK		\$112,841.00	3
DISTRICK CLERK		\$75,121.00	3
JUSTICE OF THE PEACE		\$80,411.00	4
DISTRICT ATTORNEY		\$50,418.00	4
COUNTY ATTORNEY		\$100,009.00	5
BULDINGS & GROUNDS		\$96,000.00	5
COUNTY AUDITOR		\$106,182.00	5&6
COUNTY TREASURER		\$77,106.00	6
TAX COLLECTOR		\$102,410.00	6
NON DEPARTMENT		\$299,916.00	7
COUNTY & DISTRICT COURT		\$58,150.00	8
32 <sup>ND</sup> JUDICIAL DISTRICT COURT		\$46,028.00	8
INDIGENT WELFARE		\$14,000.00	9
COUNTY SHERIFF		\$335,927.00	9&10
LAW ENFORCEMENT CENTER		\$555,060.00	10
EXTENSION AGENT		\$42,736.00	11
APPRAISAL DISTRICT		\$171,141.00	11
COUNTY COURT AT LAW		\$25,933.00	11
TOTAL	\$2,602,819.00	\$ 2,480,772.00	

INDEX  
FISHER COUNTY PROPOSED BUDGET  
FISCAL YEAR 2019

<i>DESIGNATED FUNDS</i>	<i>REVENUE</i>	<i>EXPENSE</i>	<i>PAGE</i>
PRECINCT # 1	\$268,519.00	\$266,762.00	12&13
PRECINCT #2	\$277,765.00	\$274,042.00	14&15
PRECINCT # 3	\$247,991.00	\$277,646.00	16&17
PRECINCT #4	\$291,142.00	\$286,329.00	18&19
JAIL BOND I&S	\$461,769.00	\$461,769.00	20&21
LATERAL RD #1	\$5,146.00	\$5,146.00	21
LATERAL RD #2	\$5,146.00	\$5,146.00	22
LATERAL RD #3	\$5,146.00	\$5,146.00	23
LATERAL RD #4	\$5,146.00	\$5,146.00	24
COURT RECORDS PRES	\$500.00		25
C&D COURT TECH	\$50.00		26
DISTRICT COURT REC TECH	\$418.00		27
FEMA FUND			28
COMMISSARY PROFIT	\$1242.00		29
ELECTION SERVICE	\$800.00	\$800.00	30
COUNTY ESCROW			31
C CLERK ARCHIVES	\$17,021.00	\$52,000.00	32
JUDICIAL TRAINING	\$85.00	\$60.00	33
C CLERK PRES	\$13,306.00	\$22,400.00	34
LAW LIBRARY	\$1750.00	\$1500.00	35
D CLERK PRES	\$298.00		36
COURTHOUSE SECURITY	\$3400.00	\$1000.00	37
COUNTY PRES	\$805.00		38
INMATE PHONE	\$1000.00		39
HOT CHECK	\$1721.00	\$1600.00	40
BAIL BOND FUND	\$5040.00	\$600.00	41
STATE CRIM & CIVIL	\$54,511.00	\$45,775.00	42
SENIOR CITIZENS	\$88,400.00	\$120,385.00	43
LEOSE GRANT	\$1400.00	\$1400.00	44
JP TECH	\$1928.00		45
DRUG FORFEITURE		\$52,000.00	46
CERTZ GRANT			47
AIRPORT FUND	\$3280.00	\$3000.00	48
COURT REPORTER			49
PRE-TRIAL DIVERSION	\$5180.00		50
TOTAL	\$1,769,905.00	\$1,889,652.00	
GRAND TOTAL	\$4,372,724.00	\$4,370,424.00	51
SURPLUS	\$2300.00		

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
0300 GENERAL REVENUE ACCOUNTS				
0100 ADVALOREM TAXES	I	2,099,230.00	2,100,008.63	2,013,252.00
0105 DELINQUENT ADVALOREM TAXES	I	75.00	0.00	75.00
0150 OTHER INCOME	I	0.00	35,025.96	
0155 DRUG FOR REIMBURSING GF JAIL ASSIST	I	0.00	2,275.00	
0156 DRUG FOR REIMBURSING FICA	I	0.00	174.01	
0157 DRUG FOR REIMBURSING RETIREMENT	I	0.00	164.00	
0180 INTEREST EARNED	I	2,000.00	25,692.78	22,000.00
0185 INSURANCE PROCEEDS	I	0.00	0.00	
0190 INTEREST EARNED CD'S	I	0.00	8,620.61	5,700.00
0200 RESTITUTION INCOME	I	500.00	1,419.98	800.00
0202 DRUG PROG CCP - 10% COUNTY	I	20.00	120.00	130.00
0204 OIL & GAS INCOME	I	900.00	614.77	900.00
0205 GAS PIPELINE INCOME	I	0.00	38,677.50	50.00
0206 NSF INCOME	I	50.00	0.00	
0212 HEALTHY COUNTY INCOME	I	0.00	0.00	
0214 COURT APPT ATTY - DIST CLERK	I	1,400.00	203.00	210.00
0216 JUROR REIMBURSEMENT	I	1,405.00	22.61	200.00
0218 TX-TF-IND DEFENSE GRANT 2017	I	5,200.00	9,886.25	9,800.00
0222 AD LITEM TAX SUIT T REES	I	2,250.00	0.00	
0224 OUT OF COUNTY SHERIFF CITATIONS	I	200.00	0.00	200.00
0226 INSURANCE BUILDING REPAIRS	I	0.00	394.66	400.00
0228 UNCLAIMED PROPERTY REFUND	I	0.00	0.00	
0229 VOL FIRE DEPT REIMBURSEMENTS	I	0.00	2,776.81	
0230 TOBACCO SETTLEMENT INCOME	I	20.00	196.10	196.00
0232 WIND FARM TAX ABATEMENTS	I	338,750.00	338,750.00	338,750.00
0234 SHERIFF - DRUG FORF REIMBURSEMENT	I	0.00	3,396.00	
0236 SHERIFF - MISC INCOME	I	30,000.00	25,312.25	25,000.00
0237 SHERIFF BODY ARMOR GRANT	I	0.00	4,615.20	
0241 SHERIFF SALE INCOME	I	0.00	0.00	
0242 EXTENSION AGENT REIMBURSEMENTS	I	0.00	0.00	
0713 BUILDING RENT	I	10.00	0.00	10.00
GENERAL REVENUE ACCOUNTS				
		2,482,010.00	2,598,346.12	2,417,673.00

Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0010 GENERAL FUND

0310 FEES OF OFFICE						
0400 FEES - COUNTY JUDGE	I		110.00	122.00	100.00	
0410 FEES - COUNTY CLERK	I		40,000.00	63,019.09	63,000.00	
0420 FEES - COUNTY & DISTRICT COURT	I		1,000.00	1,340.50	1,323.00	
0425 FEES - DISTRICT CLERK	I		15,000.00	10,056.63	10,000.00	
0430 FEES - JP #1	I		34,000.00	45,987.70	45,000.00	
0432 FEES -JP ATTY DELINQUENT COL	I		75.00	258.03-	100.00	
0440 FEES - COUNTY ATTORNEY	I		50.00	263.07	250.00	
0445 FEES - TAX COLLECTOR	I		1,500.00	142.86	140.00	
0447 FEES - TITLE	I		1,700.00	8,028.45	8,000.00	
0448 FEES - LIQUOR LICENSE	I		200.00	764.00	700.00	
0450 FEES - FAMILY PROTECTION	I		0.00	0.00		
0451 FEES - CHILD CARE	I		0.00	0.00		
0455 FEES - SHERIFF	I		5,000.00	8,141.19	8,000.00	
0465 FEES - COUNTY COURT AT LAW JUDGE	I		14,000.00	0.00		
FEES OF OFFICE			112,635.00	137,607.46	136,613.00	
0320 STATE SUPPLEMENTS						
0405 SUPPLEMENT - COUNTY JUDGE	I		25,200.00	15,150.00	25,200.00	
0420 SUPPLEMENT - COUNTY ATTORNEY	I		23,333.00	23,333.00	23,333.00	
STATE SUPPLEMENTS			48,533.00	38,483.00	48,533.00	
0400 COUNTY JUDGE						
0100 SALARY - COUNTY JUDGE	E		39,149.00	33,125.84	41,007.00	
0105 COUNTY JUDGE - STATE SUPPLEMENT	E		25,200.00	16,291.70	25,200.00	
0110 SALARY - ADMINISTRATIVE ASSISTANT	E		23,703.00	20,056.08	24,888.00	
0200 FICA EXPENSE	E		6,736.00	5,658.00	6,969.00	
0205 RETIREMENT	E		7,300.00	6,131.84	7,498.00	
0210 MEDICAL INSURANCE	E		19,000.00	16,236.00	20,246.00	
0300 TRAVEL & SCHOOL	E		2,000.00	995.33	2,000.00	
0305 SUPPLIES	E		2,000.00	803.69	2,000.00	
0310 COMMUNICATIONS	E		1,500.00	1,580.01	700.00	
0315 BONDS & NOTARY	E		200.00	200.00	200.00	
0320 COMPUTER REPAIRS & MAINTENANCE	E		200.00	100.00	200.00	
0325 SCHOOL & DUES	E		475.00	470.00	475.00	
COUNTY JUDGE			127,463.00	101,648.49	131,383.00	



Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
0410 COUNTY CLERK				
0100 SALARY - COUNTY CLERK	E	37,149.00	31,433.60	39,007.00
0105 LONGEVITY PAY	E	2,400.00	0.00	2,850.00
0110 SALARY - ADMINISTRATIVE ASSISTANT	E	23,703.00	20,056.08	24,888.00
0115 PHONE ALLOWANCE	E	360.00	290.64	360.00
0200 FICA EXPENSE	E	4,908.00	3,947.31	4,986.00
0205 RETIREMENT	E	5,206.00	4,262.72	5,364.00
0210 MEDICAL INSURANCE	E	19,000.00	16,236.00	20,246.00
0300 TRAVEL & SCHOOL	E	2,000.00	1,055.37	2,000.00
0305 SUPPLIES	E	3,000.00	3,002.58	3,000.00
0310 COMMUNICATONS	E	2,100.00	1,771.69	1,210.00
0315 BONDS	E	100.00	100.00	100.00
0320 COMPUTER REPAIRS & MAINTENANCE	E	4,000.00	3,360.64	4,000.00
0325 ELECTION SCHOOL	E	1,500.00	709.00	1,500.00
0330 SOFTWARE MAINTENANCE	E	3,330.00	2,875.47	3,330.00
0335 SUPPL GUAR FUND EXPENSE	E	0.00	0.00	
0340 RESTITUION EXPENSE	E	0.00	0.00	
COUNTY CLERK		108,756.00	89,101.10	112,841.00
0420 DISTRICT CLERK				
0100 SALARY - DISTRICT CLERK	E	37,148.00	31,432.28	39,005.00
0120 SALARY - PART TIME	E	10,000.00	7,598.40	10,000.00
0200 FICA EXPENSE	E	3,607.00	2,975.81	3,749.00
0205 RETIREMENT	E	3,881.00	3,212.32	4,034.00
0210 MEDICAL INSURANCE	E	9,500.00	8,118.00	10,123.00
0300 TRAVEL/SCHOOL/TUITION/DUES	E	2,000.00	2,643.18	2,000.00
0305 SUPPLIES	E	2,000.00	1,580.27	2,000.00
0310 COMMUNICATIONS	E	3,000.00	2,258.93	
0315 BONDS	E	250.00	119.00	250.00
0320 COMPUTER REPAIRS & MAINTENANCE	E	3,960.00	3,960.00	3,960.00
0345 TAX RESEARCH FEE EXPENSE	E	0.00	1,388.00	
DISTRICT CLERK		75,346.00	62,510.19	75,121.00

Account Number and Title T Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0010 GENERAL FUND

0430 JUSTICE OF THE PEACE #1

0100 SALARY - JUSTICE OF THE PEACE #1	E	37,148.00	31,432.28	39,005.00
0105 LONGEVITY PAY	E	0.00	0.00	
0110 SALARY - ADMINISTRATIVE ASSISTANT	E	10,000.00	8,885.00	10,000.00
0200 FICA EXPENSE	E	3,607.00	3,078.05	3,749.00
0205 RETIREMENT	E	3,881.00	3,318.21	4,034.00
0210 MEDICAL INSURANCE	E	9,500.00	8,118.00	10,123.00
0300 TRAVEL/SCHOOL/TUITION/DUES	E	2,000.00	1,950.95	2,000.00
0305 SUPPLIES	E	2,000.00	1,926.35	2,000.00
0310 COMMUNICATIONS	E	1,500.00	1,281.59	
0315 BONDS	E	200.00	100.00	200.00
0320 VIDEO MAGISTRATE	E	1,200.00	311.45	4,000.00
0330 COMPUTER REPAIRS & MAINTENANCE	E	5,100.00	3,584.31	5,100.00
0350 OUT OF COUNTY SHERIFF CITATIONS	E	200.00	0.00	200.00
0355 PERMANENT RECORDS BINDERS	E	0.00	0.00	
0360 JUVENILE TRUANCY REINBURSE EXPENSE	E	0.00	0.00	
JUSTICE OF THE PEACE #1		76,336.00	63,986.19	80,411.00

0450 DISTRICT ATTORNEY

0105 D.A. - STATE SUPPLEMENT	E	2,628.00	2,222.88	2,628.00
0110 SALARY - ASSISTANT D.A.	E	7,240.00	6,125.46	7,240.00
0130 SALARY - D.A. SECRETARY	E	5,800.00	4,887.74	5,800.00
0132 SALARY - ASST D.A. SECRETARY	E	5,800.00	4,887.74	5,800.00
0134 SALARY - D.A. INVESTIGATOR	E	6,919.00	5,853.76	6,919.00
0200 FICA EXPENSE	E	2,170.00	1,834.14	2,170.00
0205 RETIREMENT	E	2,322.00	1,973.18	2,333.00
0210 MEDICAL INSURANCE	E	6,300.00	5,141.58	6,300.00
0300 TRAVEL	E	1,200.00	946.38	1,200.00
0305 SUPPLIES	E	1,128.00	952.94	1,128.00
0310 COMMUNICATIONS	E	0.00	0.00	
0365 CRIME VICTIMS EXPENSE	E	1,400.00	0.00	1,400.00
0538 LEGAL STATEMENTS OF FACT	E	1,500.00	0.00	7,500.00
DISTRICT ATTORNEY		44,407.00	34,825.80	50,418.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
0460 COUNTY ATTORNEY				
0100 SALARY - COUNTY ATTORNEY	E	37,148.00	31,433.60	39,007.00
0105 COUNTY ATTY - STATE SUPPLEMENT	E	23,333.00	19,743.24	23,333.00
0110 COUNTY ATTY ADMIN ASSISTANT	E	10,000.00	6,070.00	10,000.00
0200 FICA EXPENSE	E	5,553.00	4,379.53	5,392.00
0205 RETIREMENT	E	4,978.00	4,711.48	5,954.00
0210 MEDICAL INSURANCE	E	9,500.00	8,118.00	10,123.00
0300 TRAVEL/SCHOOL/TUITION	E	2,000.00	798.50	2,000.00
0305 SUPPLIES	E	2,000.00	1,974.58	2,000.00
0310 COMMUNICATIONS	E	1,500.00	1,293.67	
0315 BONDS	E	200.00	0.00	200.00
0330 COMPUTER SOFTWARE & MAINTENANCE	E	0.00	0.00	
0370 ELECTRONIC FORMS	E	2,000.00	696.00	2,000.00
COUNTY ATTORNEY	-	98,212.00	79,218.60	100,009.00
0470 MAINTENANCE - BUILDING & GROUNDS				
0305 SUPPLIES	E	4,000.00	3,661.93	6,000.00
0375 COURTHOUSE MAINTENANCE	E	29,000.00	10,982.11	20,000.00
0376 EXTERMINATOR SERVICES	E	3,600.00	3,600.00	4,000.00
0380 UTILITIES	E	30,000.00	25,087.45	35,000.00
0385 REPAIRS - BUILDINGS	E	80,000.00	9,043.44	8,000.00
0387 REPAIRS - AC AND HEATING	E	10,000.00	0.00	15,000.00
0390 REPAIRS - FC LAW ENFORCEMENT CENTER	E	2,000.00	1,334.45	2,000.00
0392 REPAIRS - EXTENSION SERVICES	E	1,000.00	0.00	1,000.00
0395 REPAIRS - YARD SERVICES	E	18,000.00	1,316.75	3,000.00
0397 REPAIRS - HISTORICAL SOCIETY	E	2,000.00	0.00	2,000.00
MAINTENANCE - BUILDING & GROUNDS	-	179,600.00	55,026.13	96,000.00
0480 COUNTY AUDITOR				
0100 SALARY - COUNTY AUDITOR	E	37,892.00	32,062.36	39,787.00
0110 SALARY - ASSISTANT AUDITOR	E	23,703.00	20,056.08	24,888.00
0200 FICA EXPENSE	E	4,712.00	3,987.06	4,948.00
0205 RETIREMENT	E	5,070.00	4,289.34	5,323.00
0210 MEDICAL INSURANCE	E	19,000.00	16,236.00	20,246.00
0300 TRAVEL/TUITION/DUES	E	2,000.00	2,000.00	2,000.00

FISHER COUNTY PROPOSED BUDGET  
FISCAL YEAR 2018-2019

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
0305 SUPPLIES	E	2,000.00	1,836.33	2,000.00
0310 COMMUNICATIONS	E	1,500.00	1,197.54	
0315 BONDS & NOTARY	E	300.00	150.00	300.00
0320 COMPUTER SOFTWARE & MAINTENANCE	E	5,190.00	2,824.95	5,190.00
0400 NEW EQUIPMENT	E	1,000.00	942.44	1,500.00
COUNTY AUDITOR	-			
		102,367.00	85,582.10	106,182.00
0490 COUNTY TREASURER				
0100 SALARY - COUNTY TREASURER	E	37,148.00	31,432.28	39,005.00
0105 LONGEVITY PAY	E	1,200.00	0.00	
0110 ADMINISTRATIVE ASSISTANT	E	10,000.00	8,535.00	10,000.00
0200 FICA EXPENSE	E	3,699.00	3,055.55	3,699.00
0205 RETIREMENT	E	3,979.00	3,249.10	3,979.00
0210 MEDICAL INSURANCE	E	9,500.00	8,118.00	10,123.00
0300 TRAVEL/SCHOOL/TUITIONS/DUES	E	2,000.00	1,715.01	2,000.00
0305 SUPPLIES	E	2,000.00	1,943.05	2,000.00
0310 COMMUNICATIONS	E	1,000.00	1,027.70	
0315 BONDS	E	200.00	71.00	200.00
0320 COMPUTER SOFTWARE & MAINTENANCE	E	5,100.00	1,400.00	5,100.00
0400 NEW EQUIPMENT	E	1,000.00	606.04	1,000.00
COUNTY TREASURER	-			
		76,826.00	61,152.73	77,106.00
0500 TAX ASSESSOR/COLLECTOR				
0100 SALARY - TAX COLLECTOR	E	37,149.00	31,433.60	39,007.00
0105 LONGEVITY PAY	E	3,000.00	0.00	3,600.00
0110 SALARY - ADMINISTRATIVE ASSISTANT	E	23,703.00	20,056.08	24,888.00
0115 VOTER REGISTRAR	E	350.00	126.75	350.00
0200 FICA EXPENSE	E	4,885.00	3,840.10	5,164.00
0205 RETIREMENT	E	5,255.00	4,237.64	5,555.00
0210 MEDICAL INSURANCE	E	19,000.00	16,236.00	20,246.00
0300 TRAVEL	E	2,000.00	496.72	2,000.00
0305 SUPPLIES	E	1,500.00	1,440.22	1,500.00
0310 COMMUNICATIONS	E	2,000.00	2,000.00	1,500.00
0315 BONDS	E	100.00	100.00	100.00
TAX ASSESSOR/COLLECTOR	-			
		98,942.00	79,967.11	102,410.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
=====				
0530 NON DEPARTMENTAL				
0200 FICA EXPENSE	E	0.00	156.77	
0205 RETIREMENT	E	0.00	202.46	
0305 SUPPLIES	E	3,000.00	1,418.03	2,500.00
0310 COMMUNICATIONS	E	24,000.00	20,410.19	31,720.00
0415 MISCELLANEOUS REIMBURSEMENTS	E	300.00	19,529.96	300.00
0418 MISCELLANEOUS EXPENSE	E	0.00	539.37	600.00
0420 EMPLOYEE INSURANCE EXPENSE	E	0.00	0.00	
0425 HEALTHY COUNTY EXPENSE	E	1,000.00	0.00	1,000.00
0430 BANK CHARGES	E	100.00	3.00	100.00
0435 ELECTION SUPPLIES/BOXES/JUDGES	E	10,000.00	7,634.54	10,000.00
0445 PAPER & POSTAGE	E	10,000.00	7,322.98	10,000.00
0450 ANIMAL CONTROL	E	500.00	36.00	500.00
0455 LEGAL FEES/LAW LIBRARY	E	0.00	0.00	
0457 SAFETY PROGRAM	E	500.00	0.00	500.00
0460 EMERGENCY MANAGEMENT COORDINATOR	E	1,500.00	0.00	6,000.00
0462 NSF EXPENSE	E	300.00	0.00	300.00
0467 SUPPLEMENTAL DEATH BENEFITS	E	28,000.00	13,684.56	28,000.00
0470 WORKERS COMP INSURANCE	E	30,000.00	18,818.00	25,000.00
0472 UNEMPLOYMENT INSURANCE	E	7,000.00	6,661.68	6,000.00
0475 COPY MACHINE/SUPPLIES/TONER	E	1,500.00	854.12	1,500.00
0477 OUTSIDE AUDITOR	E	20,000.00	35,178.00	25,000.00
0480 DUES & FEES - COG MATCH	E	6,000.00	3,405.05	6,000.00
0482 LIABILITY INSURANCE	E	80,365.00	41,647.00	80,365.00
0485 LEGAL ADS	E	3,000.00	1,286.85	2,500.00
0486 RURAL FIRE DEPT FUEL EXPENSE	E	0.00	0.00	2,500.00
0487 RURAL FIRE EQUIPMENT	E	5,000.00	5,000.00	5,000.00
0488 RURAL FIRE SCHOOL	E	5,000.00	4,363.95	2,500.00
0489 RURAL FIRE INSURANCE TRUCKS	E	5,000.00	0.00	5,000.00
0490 COUNTY LIBRARIES	E	5,000.00	5,000.00	5,000.00
0492 INTERLOCAL AGREEMENTS-LUBBOCK	E	2,000.00	0.00	1,031.00
0495 D.A. LEGAL STATEMENT OF FACTS	E	5,000.00	0.00	
0497 CASH MATCH SENIOR CITIZENS	E	36,000.00	738.23	36,000.00
0500 DRUG & ALCOHOL TESTING	E	5,000.00	1,271.00	5,000.00
=====				
NON DEPARTMENTAL		295,065.00	156,101.82	299,916.00

Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0010 GENERAL FUND

0540 COUNTY & DISTRICT COURT

0310 COMMUNICATIONS	E		500.00	66.65	
0502 AD LITEM TAX SUITS - T REES	E		1,000.00	300.00	1,000.00
0504 ADULT PROBATION SUPPLIES	E		200.00	0.00	200.00
0506 JUVENILE OFFICER EXPENSES	E		24,087.00	12,043.50	13,000.00
0508 GRAND JURY	E		2,100.00	1,160.00	2,100.00
0510 PETIT JURY	E		4,300.00	410.00	4,300.00
0512 J.P. JURY	E		100.00	0.00	100.00
0514 JURY LODGING & MEALS	E		500.00	0.00	500.00
0516 JURY COMMISSION	E		200.00	0.00	200.00
0518 COURT APPOINTED ATTORNEY	E		35,000.00	30,243.36	30,000.00
0520 INTERPRETOR	E		250.00	0.00	250.00
0522 PSYCHIATRIC EVALUATION	E		1,000.00	850.00	1,500.00
0524 JUVENILE DETENTION	E		7,500.00	0.00	5,000.00
-----			76,737.00	44,473.51	58,150.00
COUNTY & DISTRICT COURT					

0550 32ND JUDICIAL

0100 SALARY - DIST COURT ADMINISTRATOR	E		4,957.00	4,194.30	8,308.00
0105 DIST JUDGE - STATE SUPPLEMENT	E		2,628.00	2,222.88	2,628.00
0117 SALARY - COURT REPORTER	E		11,755.00	9,945.98	11,755.00
0200 FICA EXPENSE	E		1,362.00	1,251.80	1,736.00
0205 RETIREMENT	E		1,675.00	1,346.84	1,868.00
0210 MEDICAL INSURANCE	E		1,987.00	1,806.21	2,000.00
0300 TRAVEL	E		1,000.00	280.90	1,000.00
0305 SUPPLIES	E		1,500.00	396.20	1,500.00
0310 COMMUNICATIONS	E		0.00	0.00	
0530 7TH ADM REGION ASSESSMENT	E		533.00	532.80	533.00
0532 COURT REPORTER INSURANCE	E		1,300.00	0.00	1,300.00
0534 LUNACY COMMITMENT	E		3,500.00	0.00	3,500.00
0536 VISITING JUDGE/COURT REPORTER	E		2,000.00	137.49	2,000.00
0538 D.J. LEGAL STATEMENT OF FACTS	E		7,900.00	0.00	7,900.00
-----			42,097.00	22,115.40	46,028.00
32ND JUDICIAL					

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
=====				
0560 INDIGENT WELFARE				
0560 CHILD CARE	E	500.00	0.00	500.00
0562 DOCTOR'S SERVICES	E	3,800.00	862.00	2,500.00
0563 OUT OF COUNTY COURT COST	E	0.00	0.00	400.00
0564 BURIALS	E	2,500.00	1,916.90	2,500.00
0566 EMERGENCY AID	E	100.00	0.00	100.00
0568 CLOTHING	E	100.00	0.00	100.00
0570 MEALS, ROOM, CARE	E	100.00	0.00	100.00
0572 HOSPITAL	E	100.00	0.00	100.00
0574 MEDICAL BILLS	E	100.00	0.00	100.00
0576 MEDICAL SUPPLIES	E	100.00	0.00	100.00
0579 AUTOPSY EXPENSE	E	0.00	0.00	7,500.00
INDIGENT WELFARE		7,400.00	2,778.90	14,000.00
=====				
0570 FISHER COUNTY WIND FARMS				
0590 TAX ABATEMENT EXPENSE	E	0.00	0.00	
FISHER COUNTY WIND FARMS		0.00	0.00	0.00
=====				
0580 COUNTY SHERIFF				
0100 SALARY - SHERIFF	E	45,000.00	37,394.07	46,403.00
0105 LONGEVITY PAY	E	1,800.00	0.00	1,200.00
0110 SALARY - DEPUTY	E	109,205.00	97,923.01	154,292.00
0115 PHONE ALLOWANCE	E	720.00	304.48	360.00
0120 SALARY - PART TIME DEPUTIES	E	0.00	690.40	10,000.00
0140 SALARY - JAIL ADMINISTRATOR	E	0.00		
0142 SALARY - JAILERS	E	198,535.00	184,388.63	
0144 SALARY - PART TIME JAILERS	E	18,000.00	27,584.22	
0146 SALARY - OVER TIME	E	7,500.00	22,082.63	
0200 FICA EXPENSE	E	32,000.00	28,258.81	16,238.00
0205 RETIREMENT	E	36,288.00	30,081.03	17,469.00
0210 MEDICAL INSURANCE	E	113,812.00	99,283.38	50,615.00
0300 TRAVEL	E	2,000.00	3,431.00	1,500.00
0305 SUPPLIES	E	5,000.00	7,153.85	2,000.00
0310 COMMUNICATIONS	E	15,000.00	27,868.41	650.00
0315 BONDS & NOTARY	E	800.00	87.07-	200.00

FISHER COUNTY PROPOSED BUDGET  
 FISCAL YEAR 2018-2019

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
0320 COMPUTER SOFTWARE & REPAIRS	E	2,500.00	4,917.61	
0325 CERTIFICATE TRAINING JAIL PERSONAL	E	0.00	2,498.00	
0380 UTILITIES - NEW JAIL	E	35,000.00	36,383.76	
0475 COPY MACHINE EXPENSE	E	3,500.00	3,017.23	
0600 OUT OF COUNTY INMATE HOUSING	E	0.00	11,000.00	
0602 REIMBURSEMENT DRUG FORFEITURE EXPEN	E	0.00	0.00	
0604 NEW HIRE PSYCHIATRIC TESTING	E	3,000.00	3,533.43	
0608 VEHICLE EXPENSE	E	10,000.00	12,560.72	10,000.00
0612 INMATE EXPENSE	E	25,000.00	23,358.15	
0614 INMATE MEDICAL	E	15,000.00	16,332.94	
0615 BODY ARMOUR GRANT 3511801 2018	E	0.00	4,615.20	
0616 VEHICLE GAS	E	25,000.00	20,761.77	25,000.00
0618 VEHICLE TIRES	E	0.00		
0625 BUILDING INSURANCE	E	20,000.00	20,000.00	
COUNTY SHERIFF		724,660.00	725,335.66	335,927.00
=====				
0585 FC LAW ENFORCEMENT CENTER				
0105 LONGEVITY PAY	E	0.00	0.00	30,000.00
0110 JAIL ADMINISTRATOR	E	0.00	0.00	222,948.00
0142 SALARY - JAILERS	E	0.00	0.00	15,600.00
0144 SALARY- PART TIME JAILERS	E	0.00	0.00	7,500.00
0146 SALARY - OVER TIME	E	0.00	0.00	20,443.00
0200 FICA EXPENSE	E	0.00	0.00	22,102.00
0205 RETIREMENT	E	0.00	0.00	91,107.00
0210 MEDICAL INSURANCE	E	0.00	0.00	1,500.00
0300 TRAVEL	E	0.00	0.00	5,500.00
0305 SUPPLIES	E	0.00	0.00	16,000.00
0310 COMMUNICATIONS	E	0.00	0.00	500.00
0315 BONDS FOR EMPLOYEES	E	0.00	0.00	12,060.00
0320 COMPUTER SOFTWARE & MAINTENANCE	E	0.00	0.00	2,000.00
0325 CERT TRAINING FOR JAIL STAFF	E	0.00	0.00	35,000.00
0380 UTILITIES FOR LAW CENTER	E	0.00	0.00	5,000.00
0385 LAW CENTER REPAIRS	E	0.00	0.00	3,600.00
0475 COPY EXPENSE FOR LAW CENTER	E	0.00	0.00	4,200.00
0604 NEW HIRE PSYCHIATRIC TESTING	E	0.00	0.00	25,000.00
0612 INMATE EXPENSE	E	0.00	0.00	15,000.00
0614 INMATE MEDICAL	E	0.00	0.00	20,000.00
0625 LAW CENTER BUILDING INSURANCE	E	0.00	0.00	
FC LAW ENFORCEMENT CENTER		0.00	0.00	555,060.00



Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0010 GENERAL FUND				
=====				
0590 EXTENSION AGENT				
0100 SALARY - CEA-AG	E	13,477.00	11,403.04	14,151.00
0110 ADMINISTRATIVE ASSISTANT	E	10,000.00	8,774.00	10,000.00
0200 FICA EXPENSE	E	1,785.00	1,543.78	1,847.00
0205 RETIREMENT	E	1,920.00	722.11	1,988.00
0305 SUPPLIES	E	2,750.00	6,286.68	2,750.00
0310 COMMUNICATIONS	E	1,000.00	1,072.00	
0640 CAR ALLOWANCE	E	6,000.00	4,643.46	6,000.00
0642 STOCK SHOW EXPENSE	E	6,000.00	6,000.00	6,000.00
EXTENSION AGENT		42,932.00	40,445.07	42,736.00
=====				
0600 APPRAISAL DISTRICT				
0644 APPRAISAL DISTRICT FEES	E	165,000.00	131,974.41	171,141.00
APPRAISAL DISTRICT		165,000.00	131,974.41	171,141.00
=====				
0605 GRANTS				
0646 HOMELAND SECURITY GRANT EXPENSE	E	0.00	0.00	
0648 HAVA GRANT EXPENSE	E	0.00	0.00	
0650 SECO-(HECBG) GRANT EXPENSE	E	0.00	0.00	
0652 SAFE COMMUNITY GRANT EXPENSE	E	0.00	0.00	
GRANTS		0.00	0.00	0.00
=====				
0610 COUNTY COURT AT LAW				
0654 COUNTY COURT AT LAW JUDGE EXPENSE	E	14,000.00	13,818.89	25,933.00
COUNTY COURT AT LAW		14,000.00	13,818.89	25,933.00
=====				
GENERAL FUND				
Income Totals		2,643,178.00	2,774,436.58	2,602,819.00
Expense Totals		2,356,146.00	1,850,062.10	2,480,772.00

Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0011 ROAD & BRIDGE PRECINCT 1

0311 REVENUE ACCOUNTS

0100	ADVALOREM TAXES	I	189,046.00	188,598.62	207,519.00
0110	MOTOR VEHICLE REGISTRATION	I	47,000.00	55,898.51	47,000.00
0120	GROSS WEIGHT AND AXLE FEES	I	14,000.00	12,971.09	14,000.00
0130	LONG TERM FINANCING INCOME	I	0.00	0.00	
0140	BRIDGE REPAIR INSURANCE	I	0.00	0.00	
0145	RESERVE FEMA FUNDS	I	0.00	0.00	
0150	OTHER INCOME	I	0.00	0.00	
0155	RESERVE FUNDS	I	0.00	13.03	
0160	SALE OF FIXED ASSETS	I	0.00	0.00	
0165	RESERVE CERTZ FUNDS	I	0.00	0.00	
0180	INTEREST EARNED	I	0.00	116.92	
				0.00	
	REVENUE ACCOUNTS		250,046.00	257,598.17	268,519.00

0611 EXPENSE ACCOUNTS

0100	SALARY - COMMISSIONER PCT 1	E	34,126.00	28,875.44	35,332.00
0105	LONGEVITY PAY	E	2,100.00	0.00	2,850.00
0110	SALARY - ROAD FOREMAN	E	33,573.00	28,409.70	35,127.00
0112	SALARY - ROAD HAND	E	27,748.00	23,078.20	29,136.00
0115	PHONE ALLOWANCE	E	360.00	83.04	1,000.00
0120	SALARY - PART TIME	E	10,000.00	8,100.00	10,000.00
0200	FICA EXPENSE	E	8,188.00	6,781.58	8,630.00
0205	RETIREMENT	E	8,852.00	7,328.43	9,284.00
0210	MEDICAL INSURANCE	E	28,453.00	24,354.00	30,369.00
0300	TRAVEL & SCHOOL	E	2,000.00	240.00	2,000.00
0305	SUPPLIES	E	8,600.00	4,816.48	8,600.00
0310	COMMUNICATIONS	E	1,400.00	498.24	
0315	BONDS	E	200.00	0.00	200.00
0320	REPAIRS & MAINTENANCE	E	30,000.00	20,081.72	30,000.00
0380	UTILITIES	E	2,000.00	2,278.88	2,000.00
0620	CAPITAL OUTLAY UNIT COST	E	0.00	0.00	
0622	CAPITAL OUTLAY (OVER 5,000)	E	20,528.00	19,822.46	20,528.00
0624	CAPITAL OUTLAY LOAN INTEREST	E	706.00	705.01	706.00
0700	DIESEL, OIL, AND GASOLINE	E	25,000.00	25,468.50	25,000.00
0705	ROAD MATERIAL & CONSTRUCTION	E	8,000.00	0.00	8,000.00
0710	LOCAL MATCHING CETRZ GT	E	0.00	0.00	
0715	FEE REIMBURSEMENT	E	0.00	0.00	

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0011 ROAD & BRIDGE PRECINCT 1				
0720 BRIDGE REPAIR	E	0.00	0.00	
0725 TIRES & TUBES	E	8,000.00	6,175.57	8,000.00
0730 RESERVE MONEY	E	0.00	0.00	
0735 CERTZ RESERVE	E	0.00	0.00	
0740 FEMA RESERVE	E	0.00	0.00	
EXPENSE ACCOUNTS		259,834.00	207,097.25	266,762.00
ROAD & BRIDGE PRECINCT 1				
Income Totals		250,046.00	257,598.17	268,519.00
Expense Totals		259,834.00	207,097.25	266,762.00

Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0012 ROAD & BRIDGE PRECINCT 2

0312 REVENUE ACCOUNTS

0100 ADVALOREM TAXES	I		189,046.00	189,010.47	216,765.00
0110 MOTOR VEHICLE REGISTRATION	I		47,000.00	55,898.21	47,000.00
0120 GROSS WEIGHT AND AXLE FEES	I		14,000.00	12,971.09	14,000.00
0130 LONG TERM FINANCING INCOME	I		0.00	0.00	
0140 BRIDGE REPAIR INSURANCE	I		0.00	0.00	
0145 RESERVE FEMA FUNDS	I		0.00	0.00	
0150 OTHER INCOME	I		0.00	0.00	
0155 RESERVE FUNDS	I		0.00	13.03	
0160 SALE OF FIXED ASSETS	I		0.00	0.00	
0165 RESERVE CERTZ FUNDS	I		0.00	0.00	
0180 INTEREST EARNED	I		0.00	3,042.74	
REVENUE ACCOUNTS			250,046.00	260,935.54	277,765.00

0612 EXPENSE ACCOUNTS

0100 SALARY - COMMISSIONER PCT 2	E		34,126.00	28,875.44	35,332.00
0105 LONGEVITY PAY	E		1,200.00	0.00	1,800.00
0110 SALARY - ROAD FOREMAN	E		33,573.00	25,827.00	35,127.00
0112 SALARY - ROAD HAND	E		27,748.00	18,142.40	29,136.00
0115 PHONE ALLOWANCE	E		720.00	0.00	1,000.00
0120 SALARY - PART TIME	E		10,000.00	31,402.40	10,000.00
0200 FICA EXPENSE	E		8,113.00	7,739.61	8,577.00
0205 RETIREMENT	E		8,777.00	7,792.93	9,227.00
0210 MEDICAL INSURANCE	E		28,453.00	23,014.25	30,369.00
0300 TRAVEL & SCHOOL	E		2,000.00	2,013.28	2,000.00
0305 SUPPLIES	E		8,600.00	7,907.94	8,600.00
0310 COMMUNICATIONS	E		1,400.00	581.28	
0315 BONDS	E		0.00	0.00	100.00
0320 REPAIRS & MAINTENANCE	E		30,000.00	26,675.56	30,000.00
0380 UTILITIES	E		2,000.00	2,343.83	2,000.00
0620 CAPITAL OUTLAY UNIT COST	E		0.00	0.00	
0622 CAPITAL OUTLAY (OVER 5,000)	E		29,774.00	29,774.00	29,774.00
0624 CAPITAL OUTLAY LOAN INTEREST	E		0.00	0.00	
0700 DIESEL, OIL, AND GASOLINE	E		25,000.00	26,587.30	25,000.00
0705 ROAD MATERIAL & CONSTRUCTION	E		8,000.00	3,323.00	8,000.00
0710 LOCAL MATCHING CETRZ GT	E		0.00	0.00	
0715 FEE REIMBURSEMENT	E		0.00	0.00	

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0012 ROAD & BRIDGE PRECINCT 2				
0720 BRIDGE REPAIR	E	0.00	0.00	
0725 TIRES & TUBES	E	8,000.00	14,181.38	8,000.00
0730 RESERVE MONEY	E	0.00	0.00	
0735 CERTZ RESERVE	E	0.00	0.00	
0740 FEMA RESERVE	E	0.00	0.00	
EXPENSE ACCOUNTS		267,484.00	256,181.60	274,042.00
ROAD & BRIDGE PRECINCT 2				
Income Totals		250,046.00	260,935.54	277,765.00
Expense Totals		267,484.00	256,181.60	274,042.00

Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0013 ROAD & BRIDGE PRECINCT 3

0313 REVENUE ACCOUNTS

0100 ADVALOREM TAXES	I		189,046.00	188,455.36	186,991.00
0110 MOTOR VEHICLE REGISTRATION	I		47,000.00	55,898.24	47,000.00
0120 GROSS WEIGHT AND AXLE FEES	I		14,000.00	12,971.08	14,000.00
0130 LONG TERM FINANCING INCOME	I		0.00	0.00	
0140 BRIDGE REPAIR INSURANCE	I		0.00	0.00	
0145 RESERVE FEMA FUNDS	I		0.00	0.00	
0150 OTHER INCOME	I		0.00	0.00	
0155 RESERVE FUNDS	I		0.00	13.03	
0160 SALE OF FIXED ASSETS	I		0.00	0.00	
0165 RESERVE CERTZ FUNDS	I		0.00	0.00	
0180 INTEREST EARNED	I		0.00	580.08	
				0.00	
REVENUE ACCOUNTS			250,046.00	257,917.79	247,991.00

0613 EXPENSE ACCOUNTS

0100 SALARY - COMMISSIONER PCT 3	E		34,126.00	28,875.44	35,332.00
0105 LONGEVITY PAY	E		1,800.00	0.00	2,400.00
0110 SALARY - ROAD FOREMAN	E		33,573.00	28,409.70	35,127.00
0112 SALARY - ROAD HAND	E		27,748.00	17,244.08	26,427.00
0115 PHONE ALLOWANCE	E		720.00	0.00	1,620.00
0120 SALARY - PART TIME	E		10,000.00	5,310.00	10,000.00
0200 FICA EXPENSE	E		8,232.00	6,093.27	8,388.00
0205 RETIREMENT	E		8,865.00	6,583.79	9,024.00
0210 MEDICAL INSURANCE	E		28,453.00	22,509.00	30,369.00
0300 TRAVEL & SCHOOL	E		2,000.00	1,084.81	2,000.00
0305 SUPPLIES	E		8,600.00	6,227.98	8,600.00
0310 COMMUNICATIONS	E		1,400.00	1,341.82	1,159.00
0315 BONDS	E		200.00	0.00	200.00
0320 REPAIRS & MAINTENANCE	E		30,000.00	39,380.57	30,000.00
0380 UTILITIES	E		2,000.00	1,166.39	2,000.00
0620 CAPITAL OUTLAY UNIT COST	E		0.00	0.00	34,000.00
0622 CAPITAL OUTLAY (OVER 5,000)	E		90,740.00	90,739.07	
0624 CAPITAL OUTLAY LOAN INTEREST	E		2,443.00	2,431.97	
0700 DIESEL, OIL, AND GASOLINE	E		25,000.00	23,358.38	25,000.00
0705 ROAD MATERIAL & CONSTRUCTION	E		8,000.00	5,022.00	8,000.00
0710 LOCAL MATCHING CETRZ GT	E		0.00	0.00	
0715 FEE REIMBURSEMENT	E		0.00	0.00	

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0013 ROAD & BRIDGE PRECINCT 3				
0720 BRIDGE REPAIR	E	0.00	0.00	
0725 TIRES & TUBES	E	8,000.00	2,061.58	8,000.00
0730 RESERVE MONEY	E	0.00	0.00	
0735 CERTZ RESERVE	E	0.00	0.00	
0740 FEMA RESERVE	E	0.00	0.00	
EXPENSE ACCOUNTS		331,900.00	287,839.85	277,646.00
ROAD & BRIDGE PRECINCT 3				
Income Totals		250,046.00	257,917.79	247,991.00
Expense Totals		331,900.00	287,839.85	277,646.00

Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0014 ROAD & BRIDGE PRECINCT 4

0314 REVENUE ACCOUNTS

0100	ADVALOREM TAXES	I	189,046.00	188,455.33	230,142.00
0110	MOTOR VEHICLE REGISTRATION	I	47,000.00	55,898.00	47,000.00
0120	GROSS WEIGHT AND AXLE FEES	I	14,000.00	12,971.07	14,000.00
0130	LONG TERM FINANCING INCOME	I	0.00	0.00	
0140	BRIDGE REPAIR INSURANCE	I	0.00	0.00	
0145	RESERVE FEMA FUNDS	I	0.00	0.00	
0150	OTHER INCOME	I	0.00	0.00	
0155	RESERVE FUNDS	I	0.00	13.03	
0160	SALE OF FIXED ASSETS	I	0.00	0.00	
0165	RESERVE CERTZ FUNDS	I	0.00	0.00	
0180	INTEREST EARNED	I	0.00	9,668.89	
				0.00	
	REVENUE ACCOUNTS		250,046.00	267,006.32	291,142.00

0614 EXPENSE ACCOUNTS

0100	SALARY - COMMISSIONER PCT 4	E	34,126.00	28,875.44	35,332.00
0105	LONGEVITY PAY	E	2,400.00	0.00	2,850.00
0110	SALARY - ROAD FOREMAN	E	57,996.00	52,163.20	61,490.00
0112	SALARY - ROAD HAND	E	0.00	0.00	
0115	PHONE ALLOWANCE	E	720.00	0.00	1,356.00
0120	SALARY - PART TIME	E	10,000.00	14,760.00	10,000.00
0200	FICA EXPENSE	E	8,304.00	7,500.83	8,445.00
0205	RETIREMENT	E	8,858.00	7,506.54	9,086.00
0210	MEDICAL INSURANCE	E	28,453.00	16,763.08	30,369.00
0300	TRAVEL & SCHOOL	E	2,000.00	2,000.00	2,000.00
0305	SUPPLIES	E	8,600.00	7,111.83	8,600.00
0310	COMMUNICATIONS	E	1,400.00	1,080.11	650.00
0320	REPAIRS & MAINTENANCE	E	30,000.00	48,004.31	30,000.00
0380	UTILITIES	E	2,000.00	586.00	2,000.00
0620	CAPITAL OUTLAY UNIT COST	E	0.00	0.00	
0622	CAPITAL OUTLAY (OVER 5,000)	E	41,288.00	84,650.15	43,151.00
0624	CAPITAL OUTLAY LOAN INTEREST	E	1,863.00	0.00	
0700	DIESEL, OIL, AND GASOLINE	E	25,000.00	35,551.85	25,000.00
0705	ROAD MATERIAL, & CONSTRUCTION	E	8,000.00	8,343.00	8,000.00
0710	LOCAL MATCHING CETRZ GT	E	0.00	0.00	
0715	FEE REIMBURSEMENT	E	0.00	0.00	
0720	BRIDGE REPAIR	E	0.00	0.00	



Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0014 ROAD & BRIDGE PRECINCT 4				
0725 TIRES & TUBES	E	8,000.00	5,122.09	8,000.00
0730 FEMA EXPENSE	E	0.00	0.00	
0735 CERTZ RESERVE	E	0.00	0.00	
0740 FEMA RESERVE	E	0.00	0.00	
EXPENSE ACCOUNTS		279,008.00	320,018.43	286,329.00
ROAD & BRIDGE PRECINCT 4				
Income Totals		250,046.00	267,006.32	291,142.00
Expense Totals		279,008.00	320,018.43	286,329.00

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Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0020 JAIL BOND I&S

0315 JAIL BOND I&S REVENUE

0100 BOND TAXES I 462,819.00 465,603.46 461,769.00  
0180 BOND TAXES INTEREST I 0.00 0.00  
JAIL BOND I&S REVENUE 462,819.00 465,603.46 461,769.00

0615 EXPENSE ACCOUNTS

0622 BOND PAYMENT PRINCIPAL E 300,350.00 300,000.00 305,000.00  
0624 BOND PAYMENT INTEREST E 162,469.00 162,818.76 156,769.00  
EXPENSE ACCOUNTS 462,819.00 462,818.76 461,769.00

JAIL BOND I&S

Income Totals 462,819.00 465,603.46 461,769.00  
Expense Totals 462,819.00 462,818.76 461,769.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0021 LATERAL ROAD PRECINCT 1				
0321 REVENUE ACCOUNTS				
0190 STATE ROAD FUND	I	5,146.00	5,146.06	5,146.00
REVENUE ACCOUNTS		5,146.00	5,146.06	5,146.00
0621 EXPENSE ACCOUNTS				
0700 DIESEL, OIL, AND GASOLINE	E	2,573.00	2,573.00	2,573.00
0705 ROAD MATERIAL & CONSTRUCTION	E	2,573.00	2,002.00	2,573.00
EXPENSE ACCOUNTS		5,146.00	4,575.00	5,146.00
LATERAL ROAD PRECINCT 1				
Income Totals		5,146.00	5,146.06	5,146.00
Expense Totals		5,146.00	4,575.00	5,146.00

FISHER COUNTY PROPOSED BUDGET  
 FISCAL YEAR 2018-2019

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0022 LATERAL ROAD PRECINCT 2				
0322 REVENUE ACCOUNTS				
=====				
0190 STATE ROAD FUND	I	5,146.00	5,146.05	5,146.00
REVENUE ACCOUNTS				
0622 EXPENSE ACCOUNTS				
=====				
0700 DIESEL, OIL, AND GASOLINE	E	2,573.00	2,573.00	2,573.00
0705 ROAD MATERIAL & CONSTRUCTION	E	2,573.00	2,573.00	2,573.00
EXPENSE ACCOUNTS				
LATERAL ROAD PRECINCT 2				
Income Totals		5,146.00	5,146.05	5,146.00
Expense Totals		5,146.00	5,146.00	5,146.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0023 LATERAL ROAD PRECINCT 3				
0323 REVENUE ACCOUNTS				
0190 STATE ROAD FUND	I	5,146.00	5,146.06	5,146.00
REVENUE ACCOUNTS		5,146.00	5,146.06	5,146.00
0623 EXPENSE ACCOUNTS				
0700 DIESEL, OIL, AND GASOLINE	E	2,573.00	2,573.00	2,573.00
0705 ROAD MATERIAL & CONSTRUCTION	E	2,573.00	2,573.00	2,573.00
EXPENSE ACCOUNTS		5,146.00	5,146.00	5,146.00
LATERAL ROAD PRECINCT 3				
Income Totals		5,146.00	5,146.06	5,146.00
Expense Totals		5,146.00	5,146.00	5,146.00

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Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0024 LATERAL ROAD PRECINCT 4

0324 REVENUE ACCOUNTS

0190 STATE ROAD FUND I 5,146.00 5,146.05 5,146.00

REVENUE ACCOUNTS

5,146.05 5,146.00

0624 EXPENSE ACCOUNTS

0700 DIESEL, OIL, AND GASOLINE E 2,573.00 2,573.00 2,573.00  
0705 ROAD MATERIAL & CONSTRUCTION E 2,573.00 2,573.00 2,573.00

EXPENSE ACCOUNTS

5,146.00 5,146.00 5,146.00

LATERAL ROAD PRECINCT 4

Income Totals 5,146.05 5,146.00  
Expense Totals 5,146.00 5,146.00

Account Number and Title T C YEAR - 2018 Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0030 COURT RECORDS PRESERVATION FUND

Account Number and Title	T	C	YEAR - 2018	Org Budget	YEAR - 2018	Actual Exper	YEAR - 2018	Prop Budget	YEAR - 2019
0330 REVENUE ACCOUNTS									
0180 INTEREST EARNED	I		1.00			9.08			
0730 RECORDS PRESERVATION FEES	I		500.00			730.00		500.00	
REVENUE ACCOUNTS			501.00			739.08		500.00	
0730 EXPENSE ACCOUNTS									
0730 RECORDS PRES EXPENSES	E		0.00			0.00			
EXPENSE ACCOUNTS			0.00			0.00		0.00	
COURT RECORDS PRESERVATION FUND									
Income Totals			501.00			739.08		500.00	
Expense Totals			0.00			0.00		0.00	





Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0036 DISTRICT COURT RECORDS TECH FUND				
0336 REVENUE ACCOUNTS				
0180 INTEREST EARNED	I	26.00	3.80	3.00
0736 DIST COURT REC TECH FEES	I	500.00	535.00	415.00
REVENUE ACCOUNTS		526.00	538.80	418.00
0736 EXPENSE ACCOUNTS				
0736 DIST COURT REC TECH EXPENSES	E	0.00	0.00	
EXPENSE ACCOUNTS		0.00	0.00	0.00
DISTRICT COURT RECORDS TECH FUND				
Income Totals		526.00	538.80	418.00
Expense Totals		0.00	0.00	0.00

FISHER COUNTY PROPOSED BUDGET  
 FISCAL YEAR 2018-2019

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0038 FEMA FUND				
0300 FEMA REVENUE				
=====				
0110 REVENUE PCT1	I	0.00	0.00	
0120 REVENUE PCT 2	I	0.00	0.00	
0130 REVENUE PCT 3	I	0.00	0.00	
0140 REVENUE PCT 4	I	0.00	58,853.58	
0150 FEMA INTEREST EARNED	I	0.00	710.12	
FEMA REVENUE		0.00	59,563.70	0.00
0400 FEMA EXPENSE ACCOUNT				
=====				
0305 EXPENSE PCT 1	E	0.00	0.00	
0306 EXPENSE PCT 2	E	0.00	0.00	
0307 EXPENSE PCT 3	E	0.00	0.00	
0308 EXPENSE PCT 4	E	0.00	0.00	
FEMA EXPENSE ACCOUNT		0.00	0.00	0.00
FEMA FUND				
Income Totals		0.00	59,563.70	0.00
Expense Totals		0.00	0.00	0.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
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REPORTING FUND: 0039 COMMISSARY PROFIT ACCOUNT

0300 COMMISSARY REVENUE ACCOUNT				
=====				
0110 REVENUE COMMISSARY	I	700.00	1,503.33	1,242.00
0120 INTEREST EARNED	I	0.00	15.52	
-----				
COMMISSARY REVENUE ACCOUNT		700.00	1,518.85	1,242.00
0400 COMMISSARY EXPENSE				
=====				
0110 EXPENSE	E	0.00	0.00	
-----				
COMMISSARY EXPENSE		0.00	0.00	0.00
COMMISSARY PROFIT ACCOUNT				
Income Totals		700.00	1,518.85	1,242.00
Expense Totals		0.00	0.00	0.00

FISHER COUNTY PROPOSED BUDGET  
 FISCAL YEAR 2018-2019

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0040 ELECTION SERVICE CONTRACT FUND				
0340 REVENUE ACCOUNTS				
=====				
0180 INTEREST EARNED	I	0.00	0.00	
0740 ELECTION SERVICE REVENUES	I	800.00	324.51	800.00
REVENUE ACCOUNTS		800.00	324.51	800.00
0740 EXPENSE ACCOUNTS				
=====				
0740 ELECTION SERVICE EXPENSES	E	800.00	446.67	800.00
EXPENSE ACCOUNTS		800.00	446.67	800.00
ELECTION SERVICE CONTRACT FUND				
Income Totals		800.00	324.51	800.00
Expense Totals		800.00	446.67	800.00

Account Number and Title T C YEAR - 2018 Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0043 COUNTY ESCROW FUND

Account Number and Title	T	C	YEAR - 2018	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
0343 REVENUE ACCOUNTS						
0180 INTEREST EARNED	I		0.00	0.00	0.00	
0743 HOMELAND SECURITY INCOME	I		0.00	0.00	0.00	
0744 CHAPTER 19 INCOME	I		0.00	0.00	0.00	
0745 EXTRADITION INCOME	I		0.00	0.00	0.00	
REVENUE ACCOUNTS			0.00	0.00	0.00	0.00

Account Number and Title	T	C	YEAR - 2018	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
0743 EXPENSE ACCOUNTS						
0743 HOMELAND SECURITY EXPENSES	E		0.00	0.00	0.00	
0744 CHAPTER 19 EXPENSES	E		0.00	0.00	0.00	
0745 EXTRADITION EXPENSES	E		0.00	0.00	0.00	
EXPENSE ACCOUNTS			0.00	0.00	0.00	0.00

Account Number and Title	T	C	YEAR - 2018	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
COUNTY ESCROW FUND						
Income Totals			0.00	0.00	0.00	0.00
Expense Totals			0.00	0.00	0.00	0.00

FISHER COUNTY PROPOSED BUDGET  
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Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0050 COUNTY CLERK ARCHIVES FUND				
0350 REVENUE ACCOUNTS				
=====				
0180 INTEREST EARNED	I	0.00	104.79	65.00
0750 COUNTY CLERK ARCHIVE FEES	I	12,840.00	14,505.00	16,956.00
-----				
REVENUE ACCOUNTS		12,840.00	14,609.79	17,021.00
0750 EXPENSE ACCOUNTS				
=====				
0750 COUNTY CLERK ARCHIVE EXPENSES	E	52,000.00	0.00	52,000.00
-----				
EXPENSE ACCOUNTS		52,000.00	0.00	52,000.00
COUNTY CLERK ARCHIVES FUND				
Income Totals		12,840.00	14,609.79	17,021.00
Expense Totals		52,000.00	0.00	52,000.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0053 JUDICIAL TRAINING FUND				
0353 REVENUE ACCOUNTS				
0180 INTEREST EARNED	I	0.00	0.00	
0753 JUDICIAL TRAINING FEES	I	0.00	115.00	85.00
REVENUE ACCOUNTS		0.00	115.00	85.00
0753 EXPENSE ACCOUNTS				
0753 JUDICIAL TRAINING EXPENSES	E	0.00	160.00	60.00
EXPENSE ACCOUNTS		0.00	160.00	60.00
JUDICIAL TRAINING FUND				
Income Totals		0.00	115.00	85.00
Expense Totals		0.00	160.00	60.00

FISHER COUNTY PROPOSED BUDGET  
 FISCAL YEAR 2018-2019

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
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REPORTING FUND: 0056 COUNTY CLERK PRESERVATION FUND

0356 REVENUE ACCOUNTS				
=====				
0180 INTEREST EARNED	I	40.00	325.74	247.00
0756 COUNTY CLERK PRESERVATION FEES	I	13,400.00	12,503.47	11,000.00
0757 PRESERVATION VS HB 1744	I	200.00	2,094.50	2,059.00
-----				
REVENUE ACCOUNTS		13,640.00	14,923.71	13,306.00

0756 EXPENSE ACCOUNTS				
=====				
0110 COUNTY CLERK ADMIN ASSISTANT	E	10,000.00	8,064.25	10,000.00
0200 FICA EXPENSE	E	700.00	606.85	700.00
0205 RETIREMENT EXPENSE	E	700.00	527.41	700.00
0756 COUNTY CLERK PRESERVATION EXPENSE	E	11,000.00	10,900.12	11,000.00
0757 PRESERVATION VS HB 1744	E	0.00	0.00	
-----				
EXPENSE ACCOUNTS		22,400.00	20,098.63	22,400.00

COUNTY CLERK PRESERVATION FUND				
Income Totals				
		13,640.00	14,923.71	13,306.00
Expense Totals				
		22,400.00	20,098.63	22,400.00







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FISHER COUNTY PROPOSED BUDGET  
FISCAL YEAR 2018-2019

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
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REPORTING FUND: 0066 COURTHOUSE SECURITY FUND

0366 REVENUE ACCOUNTS				
=====				
0180 INTEREST EARNED	I	0.00	0.00	
0766 COURTHOUSE SECURITY FEES	I	2,460.00	3,970.19	3,400.00
-----				
REVENUE ACCOUNTS		2,460.00	3,970.19	3,400.00

0766 EXPENSE ACCOUNTS				
=====				
0766 COURTHOUSE SECURITY EXPENSES	E	1,000.00	600.00	1,000.00
-----				
EXPENSE ACCOUNTS		1,000.00	600.00	1,000.00

COURTHOUSE SECURITY FUND				
Income Totals		2,460.00	3,970.19	3,400.00
Expense Totals		1,000.00	600.00	1,000.00

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Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0068 COUNTY PRESERVATION FUND

0368 REVENUE ACCOUNTS					
=====					
0180 INTEREST EARNED	I		1.00	14.10	11.00
0768 COUNTY PRESERVATION FEES	I		300.00	875.32	794.00
-----					
REVENUE ACCOUNTS			301.00	889.42	805.00
0768 EXPENSE ACCOUNTS					
=====					
0768 COUNTY PRESERVATION EXPENSES	E		0.00	0.00	
-----					
EXPENSE ACCOUNTS			0.00	0.00	0.00

COUNTY PRESERVATION FUND					
Income Totals			301.00	889.42	805.00
Expense Totals			0.00	0.00	0.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
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REPORTING FUND: 0070 INMATE PHONE FUND PROFIT ACCOUNT

0370 REVENUE ACCOUNTS				
=====				
0180 INTEREST EARNED	I	0.00	0.00	
0770 INMATE PHONE REVENUES	I	1,000.00	1,165.98	1,000.00
REVENUE ACCOUNTS		1,000.00	1,165.98	1,000.00
0770 EXPENSE ACCOUNTS				
=====				
0770 INMATE PHONE EXPENSES	E	500.00	0.00	
EXPENSE ACCOUNTS		500.00	0.00	0.00

INMATE PHONE FUND PROFIT ACCOUNT

Income Totals		1,000.00	1,165.98	1,000.00
Expense Totals		500.00	0.00	0.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0072 HOT CHECK FUND				
0372 REVENUE ACCOUNTS				
=====				
0180 INTEREST EARNED	I	3.00	48.51	35.00
0772 HOT CHECK REVENUES	I	1,000.00	1,665.40	1,686.00
REVENUE ACCOUNTS		1,003.00	1,713.91	1,721.00
0772 EXPENSE ACCOUNTS				
=====				
0772 HOT CHECK EXPENSES	E	1,000.00	1,784.18	1,600.00
EXPENSE ACCOUNTS		1,000.00	1,784.18	1,600.00
HOT CHECK FUND				
Income Totals		1,003.00	1,713.91	1,721.00
Expense Totals		1,000.00	1,784.18	1,600.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0074 BAIL BOND FUND				
0374 REVENUE ACCOUNTS				
0180 INTEREST EARNED	I	0.00	0.00	
0774 BAIL BOND FEES	I	3,400.00	700.00	640.00
0775 SALE OF ESTRAY	I	0.00	0.00	
0776 CASH BAIL BOND'S	I	0.00	4,080.00	4,400.00
REVENUE ACCOUNTS		3,400.00	4,780.00	5,040.00
0774 EXPENSE ACCOUNTS				
0774 BAIL BOND EXPENSES	E	3,000.00	756.00	600.00
0775 SALE OF ESTRAY	E	0.00	0.00	
EXPENSE ACCOUNTS		3,000.00	756.00	600.00
BAIL BOND FUND				
Income Totals		3,400.00	4,780.00	5,040.00
Expense Totals		3,000.00	756.00	600.00

Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0076 STATE CRIMINAL & CIVIL FEES FUND

0376 REVENUE ACCOUNTS

0180 INTEREST EARNED	I		0.00	0.00	
0701 DELINQUENT CASES	I		0.00	0.00	
0702 GUARDIANSHIP	I		320.00	440.00	380.00
0703 DC-CAR-BVS TO TX VITAL STATISTICS	I		6.00	0.00	6.00
0704 PARKS & WILDLIFE	I		2,000.00	15.69	2,000.00
0776 STATE FEE CRIMINAL & CIVIL	I		45,000.00	60,820.71	52,125.00
REVENUE ACCOUNTS			47,326.00	61,276.40	54,511.00

0776 EXPENSE ACCOUNTS

0701 DELINQUENT CASES	E		1,000.00	0.00	1,000.00
0703 DC-CAR-BVS TO TX VITAL STATISTICS	E		.75.00	93.33	75.00
0704 PARKS & WILDLIFE	E		2,700.00	0.00	2,700.00
0776 STATE FEE CRIMINAL & CIVIL	E		38,819.00	44,953.74	42,000.00
EXPENSE ACCOUNTS			42,594.00	45,047.07	45,775.00

STATE CRIMINAL & CIVIL FEES FUND

Income Totals			47,326.00	61,276.40	54,511.00
Expense Totals			42,594.00	45,047.07	45,775.00



Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0078 SENIOR CITIZENS FUND				
0378 REVENUE ACCOUNTS				
0160 SALE OF FIXED ASSETS	I	0.00	0.00	
0180 INTEREST EARNED	I	0.00	0.00	
0710 WCTCOG PROGRAM	I	22,000.00	17,815.67	22,000.00
0711 DEPT OF HUMAN RESOURCES	I	0.00	0.00	
0712 FOOD DONATIONS	I	10,000.00	10,602.84	10,000.00
0713 BUILDING RENT	I	400.00	0.00	400.00
0714 DEPT OF AGING & DISABILITY	I	20,000.00	20,150.23	20,000.00
0815 INCOME FROM OTHER FUNDS	I	36,000.00	4,450.00	36,000.00
REVENUE ACCOUNTS		88,400.00	53,018.74	88,400.00
0778 EXPENSE ACCOUNTS				
0100 SALARY - GENERAL PAYROLL	E	20,869.00	17,657.64	21,912.00
0105 LONGEVITY PAY	E	0.00	0.00	
0110 SALARY - FULL TIME (PART TIME)	E	33,813.00	27,422.65	33,813.00
0200 FICA EXPENSE	E	4,184.00	3,448.67	4,263.00
0205 RETIREMENT	E	4,501.00	3,602.45	4,587.00
0300 TRAVEL	E	1,500.00	834.28	1,500.00
0305 SUPPLIES	E	2,000.00	1,222.27	2,000.00
0310 COMMUNICATIONS	E	960.00	869.07	960.00
0320 REPAIRS & MAINTENANCE	E	2,000.00	1,332.55	2,000.00
0380 UTILITIES	E	6,500.00	6,128.03	6,500.00
0400 NEW EQUIPMENT	E	1,000.00	456.65	5,450.00
0680 VAN EXPENSE	E	4,500.00	3,445.03	4,500.00
0690 EDIBLE GOODS	E	25,000.00	25,000.00	25,000.00
0692 PAPER GOODS	E	7,900.00	7,900.00	7,900.00
EXPENSE ACCOUNTS		114,727.00	99,319.29	120,385.00
SENIOR CITIZENS FUND				
Income Totals		88,400.00	53,018.74	88,400.00
Expense Totals		114,727.00	99,319.29	120,385.00

Account Number and Title T Org Budget C YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0080 LEOSE GRANT FUND

0380 REVENUE ACCOUNTS

0180 INTEREST EARNED I 0.00  
 0800 LEOSE GRANT REVENUES I 1,400.00  
 REVENUE ACCOUNTS 1,494.45 1,400.00

0800 EXPENSE ACCOUNTS

0800 LEOSE GRANT EXPENSES E 1,400.00 1,400.00  
 EXPENSE ACCOUNTS 1,400.00 1,400.00

LEOSE GRANT FUND

Income Totals 1,494.45 1,400.00  
 Expense Totals 1,400.00 1,400.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0082 JUSTICE COURT TECHNOLOGY FUND				
0380 REVENUE ACCOUNTS				
0180 INTEREST EARNED	I	2.00	15.01	12.00
0820 JUSTICE COURT TECH FEES	I	1,800.00	2,238.37	1,916.00
REVENUE ACCOUNTS		1,802.00	2,253.38	1,928.00
0820 EXPENSE ACCOUNTS				
0820 JUSTICE COURT TECH EXPENSES	E	0.00	0.00	
EXPENSE ACCOUNTS		0.00	0.00	0.00

JUSTICE COURT TECHNOLOGY FUND				
Income Totals		1,802.00	2,253.38	1,928.00
Expense Totals		0.00	0.00	0.00

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Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0084 FC DRUG FORFEITURE FUND				
0384 REVENUE ACCOUNTS				
=====				
0180 INTEREST EARNED	I	0.00	577.97	
0840 FC DRUG FORFEITURE REVENUES	I	0.00	0.00	
REVENUE ACCOUNTS		0.00	577.97	0.00
0840 EXPENSE ACCOUNTS				
=====				
0110 ADMIN ASSISTANT - SUPPLEMENT	E	0.00	0.00	
0200 FICA EXPENSE	E	0.00	0.00	
0205 RETIREMENT EXPENSE	E	0.00	0.00	
0210 MEDICAL INSURANCE	E	0.00	0.00	
0840 FC DRUG FORFEITURE EXPENSES	E	62,000.00	17,143.58	52,000.00
EXPENSE ACCOUNTS		62,000.00	17,143.58	52,000.00
FC DRUG FORFEITURE FUND				
Income Totals		0.00	577.97	0.00
Expense Totals		62,000.00	17,143.58	52,000.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
REPORTING FUND: 0086 CETRZ GRANT FUND				
0380 REVENUE ACCOUNTS				
0180 INTEREST EARNED	I	0.00	0.00	
0800 CETRZ GRANT REVENUES	I	0.00	0.00	
REVENUE ACCOUNTS		0.00	0.00	0.00
0800 EXPENSE ACCOUNTS				
0800 CETRZ GRANT EXPENSE ACCOUNTS	E	0.00	0.00	
EXPENSE ACCOUNTS		0.00	0.00	0.00
CETRZ GRANT FUND				
Income Totals		0.00	0.00	0.00
Expense Totals		0.00	0.00	0.00

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Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0088 AIRPORT FUND

Account Number and Title	T	C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
0380 REVENUE ACCOUNTS					
=====					
0180 INTEREST EARNED	I		0.00	0.00	
0810 AIRPORT REVENUES	I		6,000.00	3,380.00	3,280.00
REVENUE ACCOUNTS			6,000.00	3,380.00	3,280.00
0800 EXPENSE ACCOUNTS					
=====					
0120 PART TIME SALARY	E		0.00	1,300.00	
0200 FICA - EMPLOYER MATCH	E		0.00	99.45	
0205 RETIREMENT - EMPLOYER MATCH	E		0.00	0.00	
0810 AIRPORT EXPENSES	E		5,000.00	2,262.50	3,000.00
EXPENSE ACCOUNTS			5,000.00	3,661.95	3,000.00

AIRPORT FUND					
Income Totals			6,000.00	3,380.00	3,280.00
Expense Totals			5,000.00	3,661.95	3,000.00

Account Number and Title	T C	Org Budget YEAR - 2018	Actual Exper YEAR - 2018	Prop Budget YEAR - 2019
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REPORTING FUND: 0090 COURT REPORTER SERVICE FUND

0200 LIABILITY ACCOUNTS

FUND BALANCE		0.00	0.00	0.00
LIABILITY ACCOUNTS		0.00	0.00	0.00

COURT REPORTER SERVICE FUND

Income Totals		0.00	0.00	0.00
Expense Totals		0.00	0.00	0.00

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Account Number and Title T C YEAR - 2018 Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 0092 PRE-TRIAL DIVERSION PROGRAM

0399 REVENUE ACCOUNTS

0180 INTEREST EARNED I 0.00  
0920 PRE-TRIAL FEES I 0.00  
REVENUE ACCOUNTS 0.00

0.00  
7,860.00  
7,860.00  
5,180.00  
5,180.00

0929 EXPENSE ACCOUNT

0929 PRE-TRIAL EXPENSE E 0.00  
EXPENSE ACCOUNT 0.00

0.00  
0.00  
0.00

PRE-TRIAL DIVERSION PROGRAM

Income Totals 0.00  
Expense Totals 0.00

7,860.00  
0.00  
5,180.00  
0.00



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Account Number and Title T C Org Budget YEAR - 2018 Actual Exper YEAR - 2018 Prop Budget YEAR - 2019

REPORTING FUND: 9999 REPORT TOTALS

REPORT TOTALS  
Income Totals 4,310,482.00 4,541,494.17 4,372,724.00  
Expense Totals 4,286,196.00 3,594,448.36 4,370,424.00